GRADFair – 11.6.2015 – Harper Court

UChicagoGRAD welcomes you to GRADFair 2015, our inaugural employer fair just for graduate students and postdocs. We encourage you to familiarize yourself with the employers who are participating in the event, prior to attending.

This Employer Book contains brief information about each host employer. Each page includes a logo, organization website and description, as well as information on preferred disciplines, work authorization, recruitment targets, and positions. Keep in mind that many employers have indicated flexibility.

We encourage you to use the event as a starting point for conversations with diverse employers. We will continue to update this book as long as employers continue to provide updates. Keep checking back until 11.6.

UChicagoGRAD aims to help you navigate your graduate and postdoctoral career. Make sure to check out resources, advising availability, and other upcoming programs and events at grad.uchicago.edu.
Organization: Abbott
Website: http://abbott.com/

Organization Profile:
Abbott is a global healthcare company devoted to improving life through the
development of products and technologies that span the breadth of
healthcare. With a portfolio of leading, science-based offerings in diagnostics,
medical devices, nutritionals and branded generic pharmaceuticals, Abbott
serves people in more than 150 countries and employs approximately 73,000
people

Preferred Disciplines:
Molecular, Chemistry

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
Doctoral, Postdoctoral

Position Types:
Hiring Full Time Entry Level and Full Time Experienced
Organization: Allstate Insurance Company
Website: http://www.allstate.jobs

Organization Profile:
We are insurance. We are financial services. We are also so much more. We are lawyers, writers, web developers, accountants, building engineers, application developers, project managers and human resource specialists. We are creative, driven, passionate, fearless and curious. Our unique culture of inclusion helps us maximize innovation and creativity. We believe that welcoming differing ideas, cultures and backgrounds gives us a competitive advantage in a diverse, global marketplace. At Allstate, it’s our differences that drive our success, as individuals and as a company. We celebrate creative problem-solving as we work together to make a difference in our communities. We believe in providing the very best tools and resources available to help keep our customers, and our employees, in Good Hands.

Preferred Disciplines:
None Specified

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
Master’s, Doctoral

Position Types:
Internship - Summer
Organization: American Institutes for Research
Website: http://www.air.org

Organization Profile:
AIR is one of the world’s largest behavioral and social science research and evaluation organizations. Our overriding goal is to use the best science available to bring the most effective ideas and approaches to enhancing everyday life. For us, making the world a better place is not wishful thinking. It is the goal that drives us. Founded in 1946 as a not-for-profit organization, we conduct our work with strict independence, objectivity and non-partisanship. The intellectual diversity of our 1,800 employees enables us to bring together experts from many fields in the search for innovative answers to challenges that span the human life course.

Preferred Disciplines:
None Specified

Desired Work Authorization:
F1, H1, Permanent Resident, U.S. Citizen

Levels Recruited:
Master’s, Doctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Arabella Advisors
Website: http://www.arabellaadvisors.com

Organization Profile:
Arabella Advisors helps philanthropists and investors who are serious about impact achieve the greatest good with their resources. We help our clients imagine what’s possible, design the best strategy, learn what works best, and do the work necessary to make their vision a reality. We combine creative, strategic thinking with knowledge and networks developed through decades of hands-on experience in the field. Our comprehensive and personalized services deliver results for families and individuals, institutional foundations, impact investors, and corporate clients worldwide.

Preferred Disciplines:
None Specified

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
All Levels

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Argonne National Laboratory
Website: [http://www.anl.gov/](http://www.anl.gov/)

Organization Profile:
Argonne National Laboratory is a Department of Energy national laboratory with over 1,500 scientists and engineers performing world-class research aimed at solving the nation’s energy, environmental and security challenges. Argonne is located 25 miles southwest of Chicago on a beautiful 1,500-acre campus.

Desired Work Authorization:
F1, H1, J1, Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Experienced, Internship - Academic year, Internship - Summer, Research Assistantship, Student Employment
Organization: **Art Institute of Chicago**
Website: [http://www.artic.edu/](http://www.artic.edu/)

**Organization Profile:**
The Art Institute of Chicago, founded in 1879, is one of the oldest and largest art museums in the United States, widely recognized for both its curatorial excellence and popularity among visitors. Its collection—300,000 works stewarded by 11 curatorial departments—is encyclopedic, ranging from works of art from ancient China to contemporary California. As a research institution, the Art Institute also has a conservation and conservation science department, five conservation laboratories, and one of the largest art history and architecture libraries in the country. The museum hosts approximately 1.6 million visitors and 100,000 members annually, and has been ranked among the world’s top three art museums on TripAdvisor for the past three years.

**Preferred Disciplines:**
Art History

**Desired Work Authorization:**
None Specified

**Levels Recruited:**
All graduate/postdoctoral

**Position Types:**
Fellowship, Full Time Entry Level, Full Time Experienced, Internship - Academic Year, Internship - Summer, Research Assistantship
Organization: Bain & Company
Website: http://www.joinbain.com

Organization Profile:
Bain & Company has a proud track record of helping the world’s great companies solve their toughest challenges. We’ve worked with the majority of the Global 500, thousands of major regional and local organizations, hundreds of nonprofits, and private equity funds representing 75 percent of global equity capital. Throughout our 53 offices in 34 countries, we’re frequently reminded by our clients that they choose Bain because of our great people, the impact they make and the expertise they bring. Our core capabilities are strategy, marketing, organization, operations, technology, digital, advanced analytics, transformations and mergers & acquisitions, across all industries and geographies.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
Doctoral, Postdoctoral

Position Types:
Full Time Entry Level
Organization: Boomerang Commerce
Website: [http://www.boomerangcommerce.com/](http://www.boomerangcommerce.com/)

Organization Profile:
Boomerang Commerce is a fast growing Enterprise SaaS Company on a mission to transform the retail industry through analytics and optimization. Our customers are some of the fastest growing IR500 e-commerce and omni-channel retailers. Our SaaS-based, machine learning platform optimizes pricing, inventory, and assortment through configurable rules, strategies and advanced algorithms. Our customers use our product platform to make critical pricing decisions. Your key goal is to ensure that we move the needle with regard to our client’s KPIs and help showcase the value of Boomerang Commerce platform.

Preferred Disciplines:
None Specified

Desired Work Authorization:
F1, H1, Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Summer
Organization: Bronner Group, LLC
Website: http://www.bronnergroup.com/

Organization Profile:
Bronner Group, LLC (BRONNER), a Chicago-based, Government audit and assurance, technology, and professional services management consulting firm. BRONNER is a respected, woman-owned firm with over 28 years of experience delivering high-quality, cutting-edge solutions and services to government clients of all types, sizes, and situations. Our engagements range from traditional management consulting offerings, such as enterprise-wide strategic planning; audit and assurance; change management; oversight and compliance; and organizational assessments; to more specific niche offerings, such as grants planning and management; and alternative revenue sourcing.

Preferred Disciplines:
Public Administration

Desired Work Authorization:
U.S. Citizen

Levels Recruited:
Master’s

Position Types:
Apprenticeship, Full Time Entry Level, Full Time Experienced
Organization: **C1 Consulting**
Website: [http://www.c1consulting.com](http://www.c1consulting.com)

**Organization Profile:**
C1 Consulting is a life sciences consulting firm focused on helping our pharmaceutical and biotechnology clients successfully launch and grow their products in a rapidly changing and challenging environment. Our methods position us at the intersection of data and strategy, so that we can provide our clients with actionable insights grounded in real-world data. C1 was established in 2004 and has exhibited steady growth year over year. We have offices in San Francisco, Atlanta, and Summit (NJ).

**Preferred Disciplines:**
None Specified

**Desired Work Authorization:**
Permanent Resident, U.S. Citizen

**Levels Recruited:**
All graduate/postdoctoral

**Position Types:**
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Capital One  
Website: [http://www.capitalonecareers.com/company-overview](http://www.capitalonecareers.com/company-overview)

Organization Profile:
Capital One is one of the 10 largest banks by deposits in the country, and a Fortune 500 company. We’re a diversified bank with a broad array of financial products and services. We lead by innovation. We approach financial services challenges the way an Internet start-up would approach a development challenge. Headquartered in McLean, Virginia, Capital One® offers a broad array of financial products and services to consumers, small businesses, and commercial clients in the U.S., Canada, and the U.K. At Capital One, we don’t hire people for positions—we hire people to build evolving, fulfilling careers. Capital One is composed of four major areas that make up and support our company, Card, Bank, Financial Services and Staff Functions.

Preferred Disciplines:
STEM Fields

Desired Work Authorization:
F1, H1, H4, Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time,Internship - Summer
Organization: CCS
Website: http://www.ccsfundraising.com/

Organization Profile:
CCS is one of the most comprehensive and widely recommended fundraising consulting and management firms in the world. Established in 1947, CCS designs and implements significant fundraising campaigns and programs for marquee institutions throughout the nonprofit sector, including the American Red Cross, Feeding America, University of Chicago, Archdiocese of New York, and Kiwanis International. This geographic and sector breadth of experience allows us a unique perspective unparalleled in the industry. CCS serves over 300 organizations each year and supports fundraising goals in excess of $6 billion.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Fellowship, Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Chicago Innovation Exchange
Website: http://cie.uchicago.edu/

Organization Profile:
The CIE provides space for proof-of-concept work, business incubation, collaboration opportunities, and programming for new ventures created by UChicago faculty, students, and staff, as well as local community entrepreneurs. Our partnerships connect emerging entrepreneurs from on and off campus with Chicago’s broader innovation ecosystem and drive the creation of new businesses, jobs, and economic activity in the city and surrounding region.
Organization: Civis Analytics
Website: https://civisanalytics.com/

Organization Profile:
Civis Analytics is building a data-driven world. We create technologies that empower organizations to unlock the truth hiding in their own data—transforming them into smart organizations that are ready to thrive. We’re building cloud-based products to help organizations do data science better. Through research, experimentation, and iteration, we’re transforming how organizations do analytics. Our clients range in scale and focus from local to international, all empowered by our individual-level, data-driven approach. Our incredible team of engineers, statisticians, researchers, and solution seekers come from all over the world with diverse backgrounds in Fortune 500 companies, international non-profits, Ivy League academy, and even an actual rocket scientist.

Preferred Disciplines:
None Specified

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time,Internship - Academic Year,Internship - Summer
Organization: **CNA Insurance**  
Website: [http://www.cna.com](http://www.cna.com)

**Organization Profile:**
Since 1897, CNA has been providing outstanding service and an ongoing commitment to building long-term relationships, earning us a reputation for being a carrier that inspires trust. At CNA, we take pride in our ability to offer innovative products and services that meet the evolving needs of our customers and business partners alike. As the 7th largest U.S. commercial insurer and the 13th largest U.S. property & casualty insurer, we provide insurance protection to more than one million businesses and professionals in the U.S. and internationally. We understand the importance of being where our customers are. Headquartered in Chicago, CNA has offices throughout the U.S., Canada and Europe. In these locations, we work with highly professional independent agents and brokers to ensure our customers receive the personal service and attention they look for in a carrier.

**Preferred Disciplines:**  
None Specified

**Desired Work Authorization:**  
F1, Permanent Resident, U.S. Citizen

**Levels Recruited:**  
All graduate/postdoctoral

**Position Types:**  
Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Academic Year, Internship - Summer
Organization: Community Programs Accelerator
Website: https://communityprograms.uchicago.edu/

Organization Profile:
Nonprofit organizations play an important role in the health and vitality of local communities. The Community Programs Accelerator at the University of Chicago aims to support the success of nonprofits whose work benefits neighborhoods in the Mid-South Side. Through partnerships with industry practitioners and connections to University resources, this new initiative will provide technical assistance to help develop and strengthen community-based organizations. It will also foster connections between these organizations, promoting a strong network of nonprofits in the mid-South Side.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Internship - Academic Year, Internship - Summer
Organization: **Cornerstone Research**
Website: [http://www.cornerstone.com](http://www.cornerstone.com)

**Organization Profile:**
Cornerstone Research is a leading firm providing economic and financial consulting to attorneys and companies involved in complex commercial litigation and regulatory proceedings. We work with prominent academic and industry experts to provide our clients with state-of-the-art analyses and have a reputation for excellence and effectiveness.

**Preferred Disciplines:**
Economics, Finance, I/O, Marketing, Accounting, MBA

**Desired Work Authorization:**
None Specified

**Levels Recruited:**
All graduate/postdoctoral

**Position Types:**
Full-Time, Internship - Academic Year, Internship - Summer
Organization: Discover Financial Services
Website: http://www.mydiscovercareer.com

Organization Profile:
Discover Financial Services (NYSE: DFS) is a direct banking and payment services company with one of the most recognized brands in U.S. financial services. Since its inception in 1986, the company has become one of the largest card issuers in the United States. The company issues the Discover card, America’s cash rewards pioneer, and offers private student loans, personal loans, home equity loans, checking and savings accounts, certificates of deposit and money market accounts through its direct banking business. It operates the Discover Network, with millions of merchant and cash access locations; PULSE, one of the nation’s leading ATM/debit networks; and Diners Club International, a global payments network with acceptance in more than 185 countries and territories.

Preferred Disciplines:

Desired Work Authorization:
H1, Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Education Pioneers
Website: http://www.educationpioneers.org

Organization Profile:
Education Pioneers’ mission is to recruit transformational leaders with diverse backgrounds into education leadership to solve problems from outside of the classroom so students and teachers succeed in the classroom. We offer two fellowship tracks, professional development, and an ever-growing alumni network.

Preferred Disciplines:
Business, Public Policy, Social Work

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Fellowship
Organizations: Esri  
Website: http://www.esri.com/careers  

Organization Profile:  
Esri develops geographic information system (GIS) software, a critical technology that helps governments, universities, and businesses save money, lives, and our environment. Headquartered in Redlands, a community located in Southern California, Esri spans the globe with 8 R&D Centers and 10 US regional offices, supported by a network of 1,600 business partners, 80 international distributors, and customers in 150 countries. Esri employs 3,300 people who share a passion for helping our customers succeed.

Preferred Disciplines:  
Computer Science & Linguistics; Geographical Studies; Computer Science; Computer Science Professional Program

Desired Work Authorization:  
F1,H1,J1,J2,L1,Permanent Resident, U.S. Citizen

Levels Recruited:  
All graduate/postdoctoral

Position Types:  
Full Time Entry Level, Internship - Summer
Organization: **GfK**  
Website: [http://www.gfk.com/](http://www.gfk.com/)

**Organization Profile:**  
New technology trends pave the way for exceptional user experiences (UX). Product purchasing, loyalty and even safety often hinge on these interactions. Your customers want elegant integrations of features and functions; we respond to this by helping you to intentionally define, design and map these experience points. This results in product acceptance and, ultimately, success in the marketplace. We focus on UX from the beginning of product development, outlining a UX strategy which is the foundation of our user-centered design process. We understand your users and involve them in the design, reducing the risk of failed products and services and costly post-launch changes.

**Preferred Disciplines:**  
None Specified

**Desired Work Authorization:**  
U.S. Citizen

**Levels Recruited:**  
All graduate/postdoctoral

**Position Types:**  
Full Time Entry Level, Full Time Experienced, Internship - Academic Year
Organization: Illinois Partners for Human Service
Website: http://www.illinoispartners.org/

Organization Profile:
We are a statewide advocacy organization with over 850 human service coalition partners, with a goal educating and informing nonprofits on new policy priorities. The policy intern will assist with multiple projects including:

- Policy research and creation of educational tools and other communications
- Monitor and analyze proposed state legislation and budget decisions
- Identify policy priorities and develop recommendations based on legislative and regulatory matters
- Outreach to state legislators, the Governor’s office, state agencies and other entities
- Grant research and writing

Preferred Disciplines:
Public Policy or a Related Field

Desired Work Authorization:
None Specified

Levels Recruited:
Master’s

Position Types:
Seeking a Policy & Government Affairs Intern: Must be a continuing graduate student; an excellent writer and able to work independently in an environment where priorities change quickly.
**Organization: Illinois Safe Schools Alliance**

Website: [http://illinoissafeschools.org/](http://illinoissafeschools.org/)

**Organization Profile:**
The mission of the Illinois Safe Schools Alliance (the Alliance) is to promote safety, support and healthy development for lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth, in Illinois schools and communities, through advocacy, education, youth organizing and research.

The Illinois Safe Schools Alliance envisions a world in which youth develop to their fullest potential, learning in safe and nurturing schools, living in communities that accept and honor differences, where everyone has the freedom to express their sexual orientation and gender identity.

**Preferred Disciplines:**
Education, Media, Nonprofit management

**Desired Work Authorization:**
None Specified

**Levels Recruited:**
Master’s

**Position Types:**
Internship – Summer, Part Time
Organization: Institute for Defense Analyses
Website: http://www.ida.org

Organization Profile:
The Institute for Defense Analyses (IDA) is a not-for-profit organization operating three think tanks supporting federal decision making: two serving the Department of Defense and one serving the Office of Science and Technology Policy in the Executive Office of the President. IDA’s Centers provide objective analyses of national security issues, particularly those requiring scientific and technical expertise, and conduct related research on other national challenges. To the right individual, IDA offers the opportunity to have a major impact on key national programs while working on fascinating technical issues. Employees are subject to a security investigation and must meet the requirements for access to classified information. U.S. citizenship is required.

Preferred Disciplines:
None Specified

Desired Work Authorization:
U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Internship - Summer
Organization: International Innovation Corps, UChicago
Website: http://iic.uchicago.edu

Organization Profile:
India, the world’s largest democracy, has enormous potential and drive, but faces immense development hurdles. India’s public sector strives to overcome these hurdles, seeking ambitious, groundbreaking ideas that the government can implement at scale.

An incredible opportunity exists to create social impact interventions that really make a difference, and graduates from top universities – in India and the United States – are passionate about doing exactly this kind of work. That’s why the IIC, a program based at the University of Chicago Harris School of Public Policy, sends top talent to work with government organizations in India on 13-month fellowships that implement innovative solutions to important development problems.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Fellowship
Organization: Inventables
Website: [https://www.inventables.com/](https://www.inventables.com/)

Organization Profile:
Our goal is to ignite a revolution in digital fabrication. To do this, we make products that bring out the maker in all of us. Key to this is simplifying the path from idea to finished product. We believe that 3D carving is the most effective and efficient way for people to bring their ideas to life. We offer everything necessary to make 3D carving easy and inspiring: powerful machines, intuitive software, and unique, beautiful materials.

Preferred Disciplines:
None Specified

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
Master’s, Doctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Academic year, Internship - Summer
Organization: Jane Street Capital, LLC
Website: http://www.janestcapital.com

Organization Profile:
Jane Street is a proprietary quantitative trading firm, focusing primarily on trading equities and equity derivatives. We use innovative technology, a scientific approach, and a deep understanding of markets to stay successful in our highly competitive field. We operate around the clock and around the globe, employing over 390 people in offices in New York, London and Hong Kong.
Our entrepreneurial culture is driven by our talented team of traders and programmers. At Jane Street, we don’t come to work wanting to leave. We come to work excited to test new theories, have thought-provoking discussions, and maybe sneak in a game of ping-pong or two. Keeping our culture casual and our employees happy is of paramount importance to us.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full-Time, Internship - Summer
Organization: Leo Burnett Group
Website: http://www.leoburnett.com

Organization Profile:
Arc Worldwide, the marketing-services partner of Leo Burnett Worldwide, offers a world of opportunity for creative, passionate people who want to help us shape the future of marketing. Arc delivers inspired marketing solutions to a blue chip client roster and we’re part of Publicis Groupe, the world’s 4th largest communications group. Our clients include: Procter & Gamble, McDonald’s, Kellogg’s, Purina, and Whirlpool. As a member of the Arc Worldwide team, you’ll have the opportunity to make an impact on a wide array of marketing practices, share ideas with some of the best minds in the business, and meet creative and professional challenges.

Preferred Disciplines:

Desired Work Authorization:
U.S. Citizen

Levels Recruited:
Master’s

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time,Internship - Academic Year, Internship - Summer
Organization: **Loren Academic Services, LLC**  
Website: [http://www.lorenacademic.com/](http://www.lorenacademic.com/)

**Organization Profile:**
LAS, Inc. is a national curriculum design company that provides in-person and video-based instruction. We support a variety of learners, schools, and medical centers in the health sciences via LAS Medical, and support K-12 and higher education students, parents, and schools via LAS Scholastic. All services are based on founder Loren Deutsch’s educational philosophy, which incorporates a relational model and interpersonal approach to learning that we call scholastic management™.

Our services include:  
- Consulting  
- Coaching  
- Curriculum Design  
- Workshops

**Preferred Disciplines:**  
None specified

**Desired Work Authorization:**  
Permanent Resident, U.S. Citizen

**Levels Recruited:**  
All graduate / postdoctoral

**Position Types:**  
Part-time
Organization: McKinsey Solutions
Website: http://www.mckinseysolutions.com/

Organization Profile:
With big data offering businesses new advantages, McKinsey Solutions can unlock new value and lasting performance improvement across industry sectors.

Good decision makers place facts and insight above gut feelings and instincts. But how do you create a future where the right insights are always at your fingertips?

McKinsey Solutions is a new kind of service from McKinsey & Company, combining 85 years of industry and functional expertise with data science. This unique blend of capabilities enables us to equip you with innovative ‘Solutions’ – our name for packages of data, software and expertise – that channel McKinsey knowledge and provide a clear view of complex problems.

Our solutions are complementary to our project-based client service and equip private and public sector organizations worldwide to:

- Drive faster, more effective decisions every day
- Get entire organizations acting on a common basis
- Build knowledge and capabilities for the future
- Make a continuous impact on performance over the long term
Organization: McMaster-Carr
Website: http://www.mcmaster.com

Organization Profile:
We sell products that are used to keep today’s manufacturing facilities up and running. Our catalog and web site are widely recognized by industry as the single source for more than 555,000 unique items. For over 100 years our customers have relied on us for fast and accurate delivery of the merchandise they order.

Preferred Disciplines:
None Specified

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: **Morningstar, Inc.**  
Website: [http://corporate.morningstar.com](http://corporate.morningstar.com)

**Organization Profile:**  
Morningstar, Inc. is a leading provider of independent investment research in North America, Europe, Australia, and Asia. We offer an extensive line of products and services for individual investors, financial advisors, asset managers, and retirement plan providers and sponsors. Morningstar provides data on approximately 473,000 investment offerings, including stocks, mutual funds, and similar vehicles, along with real-time global market data on more than 12 million equities, indexes, futures, options, commodities, and precious metals, in addition to foreign exchange and Treasury markets. Morningstar also offers investment management services through its investment advisory subsidiaries and had approximately $169 billion in assets under advisement or management as of June 30, 2014.

**Preferred Disciplines:**  
None Specified

**Desired Work Authorization:**  
Permanent Resident, U.S. Citizen

**Levels Recruited:**  
Master's

**Position Types:**  
Full Time Entry Level, Internship - Academic Year, Internship - Summer
Organization: Neighborhood Schools Program
Website: https://nsp.uchicago.edu/

Organization Profile:
The Neighborhood Schools Program was founded in 1976 by the University of Chicago Office of Civic Engagement (formerly the Office of Community Affairs). From the beginning, our mission has been to engage the community in impactful ways, mostly by facilitating partnerships between University of Chicago students and our local schools to help them strengthen their ability to meet the needs of schoolchildren on the South Side. The Founding Director of the Neighborhood Schools Program, Duel Richardson, served in that role from 1976–2010. He was succeeded in 2010 by Shaz Rasul, who himself is a former NSP student (1995–1997).

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
None Specified

Position Types:
Internship - Academic Year, Internship - Summer
Organization: Noble Network of Charter Schools  
Website: http://www.noblenetwork.org

Organization Profile:  
The Noble Network of Charter Schools prepares low-income students with the scholarship, discipline, and honor necessary to succeed in college and lead exemplary lives, and serves as a catalyst for education reform in Chicago. Noble has a daily impact on the lives of over 11,000 students from more than 70 Chicago communities at our sixteen campuses. We know that the stakes are high, which is why our expectations for students and staff are even higher. At Noble, we know that success is the only option.

Preferred Disciplines:  
None Specified

Desired Work Authorization:  
Permanent Resident, U.S. Citizen

Levels Recruited:  
Master’s

Position Types:  
Full Time Entry Level, Full Time Experienced, Full-Time
Organization: Northern Trust
Website: http://www.ntrs.com/

Organization Profile:
Northern Trust first opened its doors for business in 1889. The Chicago-based global bank, established by Byron Laflin Smith, has more than 20 international locations. Founded the same year the Eiffel Tower was completed and the Dakotas, Montana and Washington became states, Northern Trust has weathered the Great Depression, two world wars and the 2008 financial crisis. The bank not only survived, but thrived during these times of significant market and economic stress.

Northern Trust (Nasdaq:NTRS) is a global leader in delivering innovative investment management, asset and fund administration, fiduciary and banking solutions to corporations, institutions and affluent individuals. For over 125 years, we have evolved with the changing needs of our clients and our world.

Preferred Disciplines:
Statistics, Financial/Applied Math, Economics

Desired Work Authorization:
F1,H1,H4,Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Academic Year, Internship - Summer
Organization: One Hope United
Website: http://onehopeunited.org/

Organization Profile:
Since its inception, One Hope United’s purpose has been to care for children and to ensure they grow up in safe, loving environments. Today OHU’s team of over 800 talented professionals serves thousands of children and families each year in Illinois, Wisconsin, Missouri, and Florida in early learning and child development, placement, community-based family support services.

Preferred Disciplines:
Comparative Human Development, Political Science, Psychology, Sociology

Desired Work Authorization:
U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Apprenticeship, Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Academic Year, Internship - Summer
Organization: **RA Capital Management**  
Website: [http://www.racap.com](http://www.racap.com)

**Organization Profile:**  
At RA Capital, we take an evidence-based approach to investing globally in innovative healthcare and life sciences companies. The TechAtlas Healthcare team within RA Capital focuses on critically evaluating the technical landscapes surrounding select disease indications. Our team researches high interest therapeutic areas and identifies all the relevant technologies (e.g., drugs, devices, diagnostics, and procedures) on the market or in development. Through our comprehensive understanding of competitive landscapes, our associates are able to produce a vision of how the market will likely unfold, determine how companies are positioned to perform, and convey relevance of data to the investment team. We are looking for curious, intelligent, and driven individuals capable of delivering results in a timely manner and at the highest levels of quality. We demand a strong scientific background and will provide training in all other aspects of our analysis. Applicants need to be results-oriented people who work well both independently and as part of a team.

**Preferred Disciplines:**  
None Specified

**Desired Work Authorization:**  
F1, H1, Permanent Resident, U.S. Citizen

**Levels Recruited:**  
MS, PhD, Postdoctoral

**Position Types:**  
Full Time Entry Level
Organization: Ranstad Technologies
Website: https://www.randstadusa.com/jobs/careers-at-randstad/

Organization Profile:
As the third largest staffing organization in the United States, Randstad provides temporary, temporary-to-hire and permanent placement services each week to over 100,000 people through its network of more than 900 branches and client-dedicated locations.

With our consulting and project management teams, our focus is on the client, and doing everything in our power to make projects successful and drive business results. We are subject matter experts who find the right solutions to meet business needs. Technology and business leaders want to know they’re making the right choices and the wisest investments in technologies and integration. Through our consulting and project services, we advise clients on how to best use technology, data, and processes to meet business needs.

Preferred Disciplines:
None Specified

Desired Work Authorization:
H1, Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full-Time
Organization: Speeko
Website: http://www.speeko.co/

Organization Profile:
Effective public speaking is a critical distinguisher in many parts of our everyday lives. Employers rank communication and presentation skills as one of the most desired soft skills, and they also report that these skills are consistently lacking. In fact, three out of every four individuals are affected by speech anxiety. SPEEKO is developing an automated personal speech coach that tracks volume, pace, and vocal professionalism to provide valuable insights for improving your communication style. From first-time speakers to seasoned communicators, this speech analysis tool will detect individual areas of opportunity and guide users to their full potential. Visit our website to learn more: www.speeko.co.

Preferred Disciplines:
Computer Science, Computer Engineering, Mathematics, Information Technology

Desired Work Authorization:
Permanent Resident, U.S. Citizen

Levels Recruited:
All graduate/postdoctoral

Position Types:
Internship - Academic Year, Part-Time, Student Employment
Organization: Stevens Capital Management LP
Website: http://www.scm-lp.com

Organization Profile:
Stevens Capital Management LP (SCM) is a registered investment adviser located in Radnor, PA. Established more than two decades ago, the company manages a multi-billion dollar hedge fund employing more than sixty exceptional employees. SCM specializes in the rigorous development and disciplined implementation of empirically based quantitative trading strategies. SCM is in constant pursuit of exceptionally talented and motivated individuals with a history of outstanding achievement, who are interested in the development and implementation of automated trading strategies. SCM actively seeks candidates for career opportunities in quantitative research, financial research and C++ development.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
All graduate/postdoctoral

Position Types:
Full Time Entry Level, Full Time Experienced, Full-Time, Internship - Summer
Organization: **Teach for America**  
Website: [http://teachforamerica.org](http://teachforamerica.org)

**Organization Profile:**  
Our mission is to enlist, develop, and mobilize as many as possible of our nation's most promising future leaders to grow and strengthen the movement for educational equity and excellence. We recruit remarkable and diverse individuals to become teachers in low-income communities. They commit to teach for two years and are hired by our partner public schools across the country.

**Preferred Disciplines:**  
None Specified

**Desired Work Authorization:**  
Permanent Resident, U.S. Citizen

**Levels Recruited:**  
All graduate/postdoctoral

**Position Types:**  
Full-Time
**Organization:** U.S. Department of State  
**Website:** [http://www.careers.state.gov](http://www.careers.state.gov)

**Organization Profile:**
The U.S. Department of State is the lead institution for the conduct of American diplomacy and the Secretary of State is the President's principal foreign policy advisor. The Foreign Service is a corps of some 13,000 employees dedicated to representing America abroad and responding to the needs of American citizens living and traveling around the world. The Department’s Civil Service, totaling more than 11,000 employees, provides continuity and expertise in accomplishing all aspects of the Department’s mission. There are also more than 45,000 locally employed Foreign Service staff at overseas posts.

**Preferred Disciplines:**
None Specified

**Desired Work Authorization:**
U.S. Citizen

**Levels Recruited:**
All graduate/postdoctoral

**Position Types:**
Fellowship, Full Time Entry Level, Internship - Academic Year, Internship - Summer, Student Employment
Organization: UChicago Library
Website: http://lib.uchicago.edu

Organization Profile:
The University of Chicago Library is the 9th largest research library in North America, with 11 million volumes in print and electronic form; 59,582 linear feet of archives and manuscripts; and 137 terabytes of born-digital archives, digitized collections, and research data. As a center of intense intellectual inquiry, the UChicago Library shares with the University of Chicago the aspiration to be the most dynamic research and learning environment in the world, supporting the University’s commitment to research and teaching in the sciences, social sciences, humanities, and the College and to using its intellectual resources to help solve the world’s problems.

Preferred Disciplines:
None Specified

Desired Work Authorization:
None Specified

Levels Recruited:
Master’s, Doctoral

Position Types:
Part Time, Internship – Summer, Internship – Academic Year
Organization: **Wolverine Trading**  
Website: [http://www.wolve.com/](http://www.wolve.com/)

**Organization Profile:**  
Wolverine is a diversified financial institution specializing in proprietary trading, asset management, order execution services, and technology solutions. We are recognized as a market leader in derivatives valuation, trading, and value-added order execution across global equity, options, and futures markets. Our focus on innovation, achievement, and integrity serves the interests of our clients and colleagues. Wolverine is headquartered in Chicago, with branch offices in New York, San Francisco, and London.

**Preferred Disciplines:**  
Finance, Computer Science

**Desired Work Authorization:**  
Permanent Resident, U.S. Citizen

**Levels Recruited:**  
Masters

**Position Types:**  
Full Time Entry Level, Internship - Summer