# University of Chicago Enrolled Graduate Student Survey 2018 Committee on Graduate Education 

- Introduction and Methodology
- Response Highlights
- Response Summary by Degree Category


## Introduction and Methodology

In April 2018, Provost Daniel Diermeier appointed and charged a Committee on Graduate Education to assess the state of graduate education at the University of Chicago. Composed of graduate students and faculty from across programs and fields of study, the Committee is chaired by the Dean of the Divinity School and Executive Vice Provost, David Nirenberg, and co-chaired by Jordan Johansen, a 4th-year Ph.D. student in the Humanities Division, and Victoria Prince, a faculty member and the dean of students in the Biological Sciences Division.

Per the Provost's charge, "The Committee's task is to survey graduate education at the University in the broadest sense: not only to assess the merits or limitations of a particular program or aspect of graduate education, but to examine its most basic assumptions, with the goal of enhancing the University's ability to maintain the highest standards of quality for graduate education today and in the future."

The Committee began its work in spring, identifying topics for review and gathering information from many sources across the University. In addition to drawing existing data from these diverse sources, in order to help inform its assessment it also created surveys of graduate students, faculty, and directors of graduate studies in all programs. We are reporting the results of the graduate student survey here.

The Enrolled Graduate Student Survey, administered by the UChicago Survey Lab on behalf of the Committee, opened on June 5, 2018, and closed on August 3, 2018. Current students in all graduate degree programs (excluding UChicago Booth School's Executive, Weekend, and Evening MBA students) were each sent a unique link to the survey and reminder emails. Forty percent of all Ph.D. students provided full or partial responses, compared to 24 percent of all other graduate students, for a total of 2,261 responses. The Committee is sharing the aggregate survey results without interpretation and with full transparency, so that community members can decide for themselves what aspects of the responses are most meaningful to them.

The online survey asked questions on topics including:

- academic and social experience;
- quality of research and pedagogical training;
- faculty interaction and mentoring;
- funding and financial considerations;
- housing, transportation, and safety;
- health insurance and healthcare;
- academic and personal obstacles to success; and
- professional development and career advising.

In addition to multiple choice questions, the survey allowed for open-ended text responses to some questions. These open-ended responses are of great importance to the Committee, but in order to protect confidentiality, we will not report individual-level text responses here. A few survey questions that were inadvertently duplicated, included incorrect display logic, or were displayed with incorrect selection types, have been omitted from the summary results.

Over the course of Autumn Quarter the Committee will analyze the data and segment it by program, demographic, cohort, and other factors. That said, the summary data point to some specific areas of student concern.

To give just a few examples:

- Although three-quarters of survey respondents were very or mostly satisfied with the quality of their faculty's advising and instruction, less were satisfied with their faculty's advice about teaching or careers.
- More than half of respondents were very or mostly satisfied with programs and services for international students, but that number dipped to slightly over a third as it related to programs and services for students from underrepresented backgrounds.
- While over half of respondents reported being very or mostly satisfied with campus health care services and psychological counseling services, fewer than half were very or mostly satisfied with the University Student Health Insurance Plan.
- Although only 19 percent of PhD respondents reported being very or mostly dissatisfied with their financial support (the number for non-PhD respondents was 31 percent), 7 percent of all respondents reported troubling levels of financial insecurity.

Our committee will evaluate these and many other areas across our diverse programs. In the next few pages, we visually highlight a few key summary findings, and these are followed with the full survey results. The Committee's analysis of the survey will be incorporated into its final report.

## Enrolled Graduate Student Survey 2018 Response Highlights

The below sample of key survey results (in the order the questions appeared in the survey) is followed by the full survey results. Note that the highlights below represent the combined PhD and non-PhD responses, while the full survey results that follow include PhD, non-PhD, and the total results combined.

|  | Survey |
| :--- | :---: |
| General Satisfaction | $(p .1)$ |
| Academic Resources and Support | $(p .2-4)$ |
| Faculty Engagement | $(p .4-5)$ |
| Housing and Safety | $(p .6)$ |
| University Support | (p. 9-10) |
| Pedagogical Training | (p. 15-16) |

## General Satisfaction

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience?
$28 \%$ 50\%

| $15 \%$ | $46 \%$ | $25 \%$ | $12 \%$ | $-3 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

$23 \% \quad 51 \% \quad 18 \% \quad 6 \%$


## Academic Resources and Support

Please rate your satisfaction with the following material academic resources:


Please rate your satisfaction with the following scholarly supports and opportunities:

How your program helps you develop as a scholar $(2,031)$

How your program prepares you for your career or next step $(2,063)$


| $29 \%$ | $43 \%$ | $19 \%$ | $6 \%$ | $-2 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |


| 23\% | 40\% | 24\% | 8\% | 5\% |
| :---: | :---: | :---: | :---: | :---: |



## Faculty Engagement

Note which, if any, of the following faculty engagement factors have been lacking.

Teaching and classroom interactions $(2,050)$

Written or verbal feedback on academic work $(2,056)$

Availability of faculty for broader discussion of academic topics $(2,053)$

Quality of faculty advising $(2,045)$

Availability of faculty for career advice $(2,025)$

```
17%
83%
```

 36\% 64\%

$\qquad$

Lacking
Sufficient

## Housing and Safety

Please rate your overall satisfaction with each of the following:
Your current housing situation $(1,744)$

Safety on campus and in Hyde Park 40\% 38\% 15\% 5\% 3\%

## 19\%

 39\% 23\% 11\% 7\% $(2,002)$
## University Support

Please rate your overall satisfaction with each of the following:

Financial support
from UChicago $(1,939)$

University Student Health Insurance Plan $(1,584)$

Dental/
vision insurance (985)

Campus health care services $(1,666)$

Campus psychological counseling services (940)

Programs and services for international students (650)

Programs and services for students from underrepresented backgrounds (821)

| 21\% | $32 \%$ |  | $22 \%$ | $15 \%$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

## Pedagogical Training

Please rate your satisfaction with the following resources for graduate student teaching support.

Within your department, training for teaching (616)

Within your Division or School, training for teaching (540)

| $19 \%$ | $31 \%$ | $23 \%$ | $17 \%$ |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $17 \%$ | $36 \%$ | $26 \%$ | $14 \%$ |

Chicago Center for Teaching seminar, workshop or course (318)

Advising from faculty involved in the course you taught (766)


2\% taught (766)



## Obstacles to Success

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago.

Personal illness, injury or lack of psychological well-being $(1,869)$

| $33 \%$ | $67 \%$ |
| :---: | :---: |
|  |  |
| $19 \%$ | $81 \%$ |
|  |  |
| $9 \%$ | $91 \%$ |

Housing problems $(1,869)$
Lack of faculty availability $(1,869)$
$9 \% \quad 91 \%$

| Financial challenges <br> $(1,869)$ | $\mathbf{3 1 \%}$ |
| :--- | :---: | :---: |
|  |  |



Enrolled Graduate Student Survey 2018 Response Summary by Degree Category
Office of Institutional Research
Degree Category Non-PhD includes respondents in master's degree, MD, JD, and JSD programs
Totals exclude "not applicable" and "do not know" selections
Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Academic experience

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Very satisfied | 303 | $26 \%$ | 320 | $30 \%$ | 623 | $28 \%$ |  |
| Mostly satisfied | 591 | $50 \%$ | 529 | $50 \%$ | 1120 | $50 \%$ |  |
| Equal parts satisfied and dissatisfied | 195 | $16 \%$ | 184 | $17 \%$ | 379 | $17 \%$ |  |
| Mostly dissatisfied | 80 | $7 \%$ | 28 | $3 \%$ | 108 | $5 \%$ |  |
| Very dissatisfied | 14 | $1 \%$ | 7 | $1 \%$ | 21 | $1 \%$ |  |
| Total | 1183 | $100 \%$ | 1068 | $100 \%$ | 2251 | $100 \%$ |  |

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Student life experience

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 152 | 13\% | 177 | 17\% | 329 | 15\% |
| Mostly satisfied | 540 | 46\% | 492 | 46\% | 1032 | 46\% |
| Equal parts satisfied and dissatisfied | 302 | 26\% | 262 | 25\% | 564 | 25\% |
| Mostly dissatisfied | 149 | 13\% | 112 | 10\% | 261 | 12\% |
| Very dissatisfied | 39 | 3\% | 24 | 2\% | 63 | 3\% |
| Total | 1182 | 100\% | 1067 | 100\% | 2249 | 100\% |

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Overall Experience

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 236 | $20 \%$ | 284 | $27 \%$ | 520 | $23 \%$ |
| Mostly satisfied | 596 | $50 \%$ | 556 | $52 \%$ | 1152 | $51 \%$ |
| Equal parts satisfied and dissatisfied | 239 | $20 \%$ | 176 | $16 \%$ | 415 | $18 \%$ |
| Mostly dissatisfied | 97 | $8 \%$ | 43 | $4 \%$ | 140 | $6 \%$ |
| Very dissatisfied | 13 | $1 \%$ | 9 | $1 \%$ | 22 | $1 \%$ |
| Total | 1181 | $100 \%$ | 1068 | $100 \%$ | 2249 | $100 \%$ |

Would you recommend UChicago to a peer who is interested in your program?

|  | ND |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Definitely would | 430 | $38 \%$ | 454 | $43 \%$ | 884 | $40 \%$ |
| Probably would | 359 | $31 \%$ | 312 | $30 \%$ | 671 |  |
| Maybe | 207 | $18 \%$ | 188 | $18 \%$ | 395 | $18 \%$ |
| Probably would not | 101 | $9 \%$ | 70 | $7 \%$ | 171 | $8 \%$ |
| Definitely would not | 47 | $4 \%$ | 20 | $2 \%$ | 67 | $3 \%$ |
| Total | 1144 | $100 \%$ | 1044 | $100 \%$ | 2188 | $100 \%$ |

What are the main reasons you would or would not recommend your UChicago program to another? [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 800 | 708 | 1508 |

Would you recommend UChicago to a peer who is interested in a similar program at another school?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Definitely would | 348 | 31\% | 391 | 38\% | 739 | 34\% |
| Probably would | 387 | 34\% | 334 | 32\% | 721 | 33\% |
| Maybe | 256 | 23\% | 211 | 21\% | 467 | 22\% |
| Probably would not | 91 | 8\% | 68 | 7\% | 159 | 7\% |
| Definitely would not | 47 | 4\% | 24 | 2\% | 71 | 3\% |
| Total | 1129 | 100\% | 1028 | 100\% | 2157 | 100\% |

What are the main reasons? [Follow up to Would you recommend UChicago to a peer who is interested in a similar program at another school?] [TEXT]

Responses

| PhD | Non-PhD |
| :---: | :---: |
| 631 | 540 |


| Total |
| :---: |
| 1171 |

Please rate the following specific aspects of your overall academic experience: A. General quality of instruction in your courses.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Excellent | 254 | 23\% | 292 | 29\% | 546 | 26\% |
| Very good | 523 | 46\% | 493 | 49\% | 1016 | 47\% |
| Middling | 269 | 24\% | 196 | 19\% | 465 | 22\% |
| Poor | 59 | 5\% | 29 | 3\% | 88 | 4\% |
| Very poor | 20 | 2\% | 6 | 1\% | 26 | 1\% |
| Total | 1125 | 100\% | 1016 | 100\% | 2141 | 100\% |

Please rate the following specific aspects of your overall academic experience: B. Quality of curriculum overall - available courses and coverage of field

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Excellent | 193 | 17\% | 229 | 23\% | 422 | 20\% |
| Very good | 529 | 47\% | 502 | 50\% | 1031 | 49\% |
| Middling | 306 | 27\% | 224 | 22\% | 530 | 25\% |
| Poor | 73 | 7\% | 40 | 4\% | 113 | 5\% |
| Very poor | 13 | 1\% | 12 | 1\% | 25 | 1\% |
| Total | 1114 | 100\% | 1007 | 100\% | 2121 | 100\% |
| Insufficient exposure to program and field to say | 11 |  | 8 |  | 19 |  |

Please rate the following specific aspects of your overall academic experience: C. Clarity of program expectations and requirements.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very clear | 285 | 25\% | 344 | 34\% | 629 | 29\% |
| Mostly clear | 481 | 43\% | 482 | 48\% | 963 | 45\% |
| Equal parts clear and unclear | 235 | 21\% | 142 | 14\% | 377 | 18\% |
| Mostly unclear | 91 | 8\% | 41 | 4\% | 132 | 6\% |
| Very unclear | 35 | 3\% | 5 | 0\% | 40 | 2\% |
| Total | 1127 | 100\% | 1014 | 100\% | 2141 | 100\% |

Please rate the following specific aspects of your overall academic experience: D. Satisfaction with PhD qualifying exam process.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 229 | 27\% | 18 | 31\% | 247 | 27\% |
| Mostly satisfied | 388 | 45\% | 31 | 53\% | 419 | 45\% |
| Equal parts satisfied and dissatisfied | 153 | 18\% | 8 | 14\% | 161 | 17\% |
| Mostly dissatisfied | 61 | 7\% | 0 | 0\% | 61 | 7\% |
| Very dissatisfied | 32 | 4\% | 1 | 2\% | 33 | 4\% |
| Total | 863 | 100\% | 58 | 100\% | 921 | 100\% |
| Not applicable - not been through this yet or program does not inclu | 264 |  | 953 |  | 1217 |  |

Please rate your satisfaction with the following material academic resources: A. Library

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 616 | 59\% | 487 | 54\% | 1103 | 56\% |
| Mostly satisfied | 343 | 33\% | 330 | 36\% | 673 | 34\% |
| Equal parts satisfied and dissatisfied | 73 | 7\% | 73 | 8\% | 146 | 7\% |
| Mostly dissatisfied | 15 | 1\% | 13 | 1\% | 28 | 1\% |
| Very dissatisfied | 4 | 0\% | 2 | 0\% | 6 | 0\% |
| Total | 1051 | 100\% | 905 | 100\% | 1956 | 100\% |
| Not applicable to your program | 72 |  | 107 |  | 179 |  |

Please rate your satisfaction with the following material academic resources: B. Laboratory resources.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 254 | 46\% | 123 | 41\% | 377 | 44\% |
| Mostly satisfied | 212 | 38\% | 137 | 46\% | 349 | 41\% |
| Equal parts satisfied and dissatisfied | 62 | 11\% | 26 | 9\% | 88 | 10\% |
| Mostly dissatisfied | 20 | 4\% | 8 | 3\% | 28 | 3\% |
| Very dissatisfied | 4 | 1\% | 3 | 1\% | 7 | 1\% |
| Total | 552 | 100\% | 297 | 100\% | 849 | 100\% |
| Not applicable to your program | 572 |  | 714 |  | 1286 |  |

Please rate your satisfaction with the following material academic resources: $C$. Database access, computing services.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 393 | 40\% | 356 | 42\% | 749 | 41\% |
| Mostly satisfied | 437 | 45\% | 378 | 45\% | 815 | 45\% |
| Equal parts satisfied and dissatisfied | 102 | 10\% | 84 | 10\% | 186 | 10\% |
| Mostly dissatisfied | 36 | 4\% | 18 | 2\% | 54 | 3\% |
| Very dissatisfied | 5 | 1\% | 6 | 1\% | 11 | 1\% |
| Total | 973 | 100\% | 842 | 100\% | 1815 | 100\% |
| Not applicable to your program | 150 |  | 167 |  | 317 |  |

Please rate your satisfaction with the following material academic resources: D. Workspace.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 256 | 24\% | 265 | 30\% | 521 | 26\% |
| Mostly satisfied | 366 | 34\% | 389 | 44\% | 755 | 38\% |
| Equal parts satisfied and dissatisfied | 158 | 15\% | 135 | 15\% | 293 | 15\% |
| Mostly dissatisfied | 171 | 16\% | 73 | 8\% | 244 | 12\% |
| Very dissatisfied | 132 | 12\% | 26 | 3\% | 158 | 8\% |
| Total | 1083 | 100\% | 888 | 100\% | 1971 | 100\% |
| Not applicable | 40 |  | 122 |  | 162 |  |

Please list and evaluate any important material resources relevant to your program not covered above. [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 200 | 142 | 342 |

Please rate your satisfaction with the following scholarly supports and opportunities. A. Opportunities to collaborate across disciplines.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 273 | 26\% | 159 | 18\% | 432 | 23\% |
| Mostly satisfied | 412 | 39\% | 348 | 40\% | 760 | 40\% |
| Equal parts satisfied and dissatisfied | 221 | 21\% | 196 | 23\% | 417 | 22\% |
| Mostly dissatisfied | 115 | 11\% | 131 | 15\% | 246 | 13\% |
| Very dissatisfied | 24 | 2\% | 33 | 4\% | 57 | 3\% |
| Total | 1045 | 100\% | 867 | 100\% | 1912 | 100\% |
| Not applicable | 69 |  | 129 |  | 198 |  |

Please rate your satisfaction with the following scholarly supports and opportunities. B. How your program helps you develop as a scholar.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 293 | 26\% | 293 | 32\% | 586 | 29\% |
| Mostly satisfied | 499 | 45\% | 378 | 41\% | 877 | 43\% |
| Equal parts satisfied and dissatisfied | 202 | 18\% | 191 | 21\% | 393 | 19\% |
| Mostly dissatisfied | 86 | 8\% | 41 | 4\% | 127 | 6\% |
| Very dissatisfied | 31 | 3\% | 17 | 2\% | 48 | 2\% |
| Total | 1111 | 100\% | 920 | 100\% | 2031 | 100\% |
| Not applicable | 5 |  | 78 |  | 83 |  |

Please rate your satisfaction with the following scholarly supports and opportunities. C. How your program prepares you for your career or next step.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 170 | 16\% | 309 | 31\% | 479 | 23\% |
| Mostly satisfied | 427 | 40\% | 392 | 40\% | 819 | 40\% |
| Equal parts satisfied and dissatisfied | 280 | 26\% | 210 | 21\% | 490 | 24\% |
| Mostly dissatisfied | 126 | 12\% | 47 | 5\% | 173 | 8\% |
| Very dissatisfied | 71 | 7\% | 31 | 3\% | 102 | 5\% |
| Total | 1074 | 100\% | 989 | 100\% | 2063 | 100\% |
| Not applicable | 42 |  | 8 |  | 50 |  |

Please rate your satisfaction with the following scholarly supports and opportunities. D. Departmental non-faculty advising and support.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 299 | 31\% | 275 | 32\% | 574 | 31\% |
| Mostly satisfied | 339 | 35\% | 308 | 36\% | 647 | 35\% |
| Equal parts satisfied and dissatisfied | 194 | 20\% | 162 | 19\% | 356 | 19\% |
| Mostly dissatisfied | 87 | 9\% | 84 | 10\% | 171 | 9\% |
| Very dissatisfied | 51 | 5\% | 30 | 3\% | 81 | 4\% |
| Total | 970 | 100\% | 859 | 100\% | 1829 | 100\% |
| Not applicable | 144 |  | 137 |  | 281 |  |

Note which, if any, of the following faculty engagement factors have been lacking. Teaching and classroom interactions.

|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 208 | 19\% | 143 | 15\% | 351 | 17\% |
| Sufficient | 877 | 81\% | 822 | 85\% | 1699 | 83\% |
| Total | 1085 | 100\% | 965 | 100\% | 2050 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Written or verbal feedback on academic work.

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 398 | $37 \%$ | 363 | $37 \%$ | 761 | $37 \%$ |
| Sufficient | 689 | $63 \%$ | 606 | $63 \%$ | 1295 | $63 \%$ |
| Total | 1087 | $100 \%$ | 969 | $100 \%$ | 2056 | $100 \%$ |

Note which, if any, of the following faculty engagement factors have been lacking. Availability of faculty for broader discussion of academic topics.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 308 | 28\% | 231 | 24\% | 539 | 26\% |
| Sufficient | 778 | 72\% | 736 | 76\% | 1514 | 74\% |
| Total | 1086 | 100\% | 967 | 100\% | 2053 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Approachability of faculty.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 288 | 27\% | 203 | 21\% | 491 | 24\% |
| Sufficient | 798 | 73\% | 771 | 79\% | 1569 | 76\% |
| Total | 1086 | 100\% | 974 | 100\% | 2060 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Administrative facilitation of faculty contact.

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 341 | $32 \%$ | 229 | $24 \%$ | 570 | $28 \%$ |
| Sufficient | 736 | $68 \%$ | 734 | $76 \%$ | 1470 | $72 \%$ |
| Total | 1077 | $100 \%$ | 963 | $100 \%$ | 2040 | $100 \%$ |

Note which, if any, of the following faculty engagement factors have been lacking. Availability of faculty for advising.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 274 | 25\% | 245 | 25\% | 519 | 25\% |
| Sufficient | 811 | 75\% | 722 | 75\% | 1533 | 75\% |
| Total | 1085 | 100\% | 967 | 100\% | 2052 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Quality of faculty advising.

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Lacking | 254 | $23 \%$ | 218 | $23 \%$ | 472 | $23 \%$ |  |
| Sufficient | 827 | $77 \%$ | 746 | $77 \%$ | 1573 | $77 \%$ |  |
| Total | 1081 | $100 \%$ | 964 | $100 \%$ | 2045 | $100 \%$ |  |

Note which, if any, of the following faculty engagement factors have been lacking. Continuity of advising.

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 339 | $32 \%$ | 302 | $32 \%$ | 641 | $32 \%$ |
| Sufficient | 737 | $68 \%$ | 650 | $68 \%$ | 1387 | $68 \%$ |
| Total | 1076 | $100 \%$ | 952 | $100 \%$ | 2028 | $100 \%$ |

Note which, if any, of the following faculty engagement factors have been lacking. Availability of faculty for career advice.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 434 | 40\% | 290 | 30\% | 724 | 36\% |
| Sufficient | 639 | 60\% | 662 | 70\% | 1301 | 64\% |
| Total | 1073 | 100\% | 952 | 100\% | 2025 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Faculty help in career placement, including quality of recommendation letters.

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 261 | $26 \%$ | 265 | $29 \%$ | 526 | $27 \%$ |
| Sufficient | 754 | $74 \%$ | 656 | $71 \%$ | 1410 | $73 \%$ |
| Total | 1015 | $100 \%$ | 921 | $100 \%$ | 1936 | $100 \%$ |

Note which, if any, of the following faculty engagement factors have been lacking. Other, please describe

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 37 | 45\% | 28 | 26\% | 65 | 34\% |
| Sufficient | 45 | 55\% | 81 | 74\% | 126 | 66\% |
| Total | 82 | 100\% | 109 | 100\% | 191 | 100\% |

Note which, if any, of the following faculty engagement factors have been lacking. Other, please describe [TEXT]

| NhD | Non-PhD | Total |  |
| :--- | :---: | :---: | :---: |
| Responses | 47 | 37 | 84 |

Note which, if any, of the following peer and social network factors has been lacking. Inclusion in social groups.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 323 | 30\% | 329 | 34\% | 652 | 32\% |
| Sufficient | 756 | 70\% | 633 | 66\% | 1389 | 68\% |
| Total | 1079 | 100\% | 962 | 100\% | 2041 | 100\% |

Note which, if any, of the following peer and social network factors has been lacking. Collegial atmosphere among students

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 294 | 27\% | 287 | 30\% | 581 | 28\% |
| Sufficient | 790 | 73\% | 681 | 70\% | 1471 | 72\% |
| Total | 1084 | 100\% | 968 | 100\% | 2052 | 100\% |

Note which, if any, of the following peer and social network factors has been lacking. Opportunities for supportive collaboration with other students on academic work.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Lacking | 369 | 34\% | 284 | 30\% | 653 | 32\% |
| Sufficient | 712 | 66\% | 674 | 70\% | 1386 | 68\% |
| Total | 1081 | 100\% | 958 | 100\% | 2039 | 100\% |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: A. Your current housing situation.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 367 | 37\% | 325 | 44\% | 692 | 40\% |
| Mostly satisfied | 386 | 39\% | 273 | 37\% | 659 | 38\% |
| Equal parts satisfied and dissatisfied | 159 | 16\% | 97 | 13\% | 256 | 15\% |
| Mostly dissatisfied | 59 | 6\% | 34 | 5\% | 93 | 5\% |
| Very dissatisfied | 28 | 3\% | 16 | 2\% | 44 | 3\% |
| Total | 999 | 100\% | 745 | 100\% | 1744 | 100\% |
| Not applicable | 100 |  | 227 |  | 327 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: C. Safety on campus and in Hyde Park.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 184 | 17\% | 196 | 21\% | 380 | 19\% |
| Mostly satisfied | 421 | 39\% | 365 | 40\% | 786 | 39\% |
| Equal parts satisfied and dissatisfied | 263 | 24\% | 200 | 22\% | 463 | 23\% |
| Mostly dissatisfied | 133 | 12\% | 97 | 11\% | 230 | 11\% |
| Very dissatisfied | 82 | 8\% | 61 | 7\% | 143 | 7\% |
| Total | 1083 | 100\% | 919 | 100\% | 2002 | 100\% |
| Not applicable | 16 |  | 56 |  | 72 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: D. Financial support from UChicago.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 232 | 22\% | 172 | 20\% | 404 | 21\% |
| Mostly satisfied | 391 | 36\% | 232 | 27\% | 623 | 32\% |
| Equal parts satisfied and dissatisfied | 248 | 23\% | 186 | 22\% | 434 | 22\% |
| Mostly dissatisfied | 119 | 11\% | 164 | 19\% | 283 | 15\% |
| Very dissatisfied | 88 | 8\% | 107 | 12\% | 195 | 10\% |
| Total | 1078 | 100\% | 861 | 100\% | 1939 | 100\% |
| Not applicable | 19 |  | 113 |  | 132 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: E. UChicago athletic facilities.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 376 | 41\% | 217 | 32\% | 593 | 37\% |
| Mostly satisfied | 417 | 45\% | 295 | 44\% | 712 | 45\% |
| Equal parts satisfied and dissatisfied | 86 | 9\% | 100 | 15\% | 186 | 12\% |
| Mostly dissatisfied | 22 | 2\% | 38 | 6\% | 60 | 4\% |
| Very dissatisfied | 17 | 2\% | 19 | 3\% | 36 | 2\% |
| Total | 918 | 100\% | 669 | 100\% | 1587 | 100\% |
| Not applicable | 180 |  | 304 |  | 484 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: F. University Student Health Insurance Plan.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 121 | 12\% | 63 | 12\% | 184 | 12\% |
| Mostly satisfied | 340 | 33\% | 151 | 28\% | 491 | 31\% |
| Equal parts satisfied and dissatisfied | 281 | 27\% | 133 | 25\% | 414 | 26\% |
| Mostly dissatisfied | 176 | 17\% | 101 | 19\% | 277 | 17\% |
| Very dissatisfied | 128 | 12\% | 90 | 17\% | 218 | 14\% |
| Total | 1046 | 100\% | 538 | 100\% | 1584 | 100\% |
| Not applicable | 54 |  | 436 |  | 490 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: G. Dental / vision insurance.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 37 | 5\% | 22 | 8\% | 59 | 6\% |
| Mostly satisfied | 93 | 13\% | 57 | 22\% | 150 | 15\% |
| Equal parts satisfied and dissatisfied | 132 | 18\% | 74 | 28\% | 206 | 21\% |
| Mostly dissatisfied | 168 | 23\% | 55 | 21\% | 223 | 23\% |
| Very dissatisfied | 292 | 40\% | 55 | 21\% | 347 | 35\% |
| Total | 722 | 100\% | 263 | 100\% | 985 | 100\% |
| Not applicable | 376 |  | 709 |  | 1085 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: H. Campus health care services.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 146 | 14\% | 130 | 20\% | 276 | 17\% |
| Mostly satisfied | 406 | 40\% | 259 | 39\% | 665 | 40\% |
| Equal parts satisfied and dissatisfied | 245 | 24\% | 148 | 23\% | 393 | 24\% |
| Mostly dissatisfied | 121 | 12\% | 67 | 10\% | 188 | 11\% |
| Very dissatisfied | 92 | 9\% | 52 | 8\% | 144 | 9\% |
| Total | 1010 | 100\% | 656 | 100\% | 1666 | 100\% |
| Not applicable | 88 |  | 313 |  | 401 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: I. Availability of information on programs offered by Student Health.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 154 | 15\% | 160 | 21\% | 314 | 18\% |
| Mostly satisfied | 413 | 40\% | 283 | 37\% | 696 | 39\% |
| Equal parts satisfied and dissatisfied | 251 | 25\% | 186 | 25\% | 437 | 25\% |
| Mostly dissatisfied | 126 | 12\% | 88 | 12\% | 214 | 12\% |
| Very dissatisfied | 79 | 8\% | 42 | 6\% | 121 | 7\% |
| Total | 1023 | 100\% | 759 | 100\% | 1782 | 100\% |
| Not applicable | 75 |  | 209 |  | 284 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: J. Campus psychological counseling services.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 143 | 24\% | 77 | 22\% | 220 | 23\% |
| Mostly satisfied | 210 | 36\% | 124 | 35\% | 334 | 36\% |
| Equal parts satisfied and dissatisfied | 124 | 21\% | 73 | 21\% | 197 | 21\% |
| Mostly dissatisfied | 61 | 10\% | 40 | 11\% | 101 | 11\% |
| Very dissatisfied | 52 | 9\% | 36 | 10\% | 88 | 9\% |
| Total | 590 | 100\% | 350 | 100\% | 940 | 100\% |
| Not applicable | 505 |  | 620 |  | 1125 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: K. Availability of information on programs offered by Student Counseling.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 156 | 20\% | 125 | 21\% | 281 | 20\% |
| Mostly satisfied | 293 | 37\% | 221 | 38\% | 514 | 37\% |
| Equal parts satisfied and dissatisfied | 205 | 26\% | 136 | 23\% | 341 | 25\% |
| Mostly dissatisfied | 90 | 11\% | 66 | 11\% | 156 | 11\% |
| Very dissatisfied | 45 | 6\% | 39 | 7\% | 84 | 6\% |
| Total | 789 | 100\% | 587 | 100\% | 1376 | 100\% |
| Not applicable | 307 |  | 383 |  | 690 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: L. Programs and services for international students.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 53 | 14\% | 40 | 14\% | 93 | 14\% |
| Mostly satisfied | 131 | 36\% | 117 | 41\% | 248 | 38\% |
| Equal parts satisfied and dissatisfied | 99 | 27\% | 66 | 23\% | 165 | 25\% |
| Mostly dissatisfied | 57 | 15\% | 48 | 17\% | 105 | 16\% |
| Very dissatisfied | 28 | 8\% | 11 | 4\% | 39 | 6\% |
| Total | 368 | 100\% | 282 | 100\% | 650 | 100\% |
| Not applicable | 728 |  | 685 |  | 1413 |  |

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: M. Programs and services for students from underrepresented backgrounds

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 45 | 11\% | 44 | 11\% | 89 | 11\% |
| Mostly satisfied | 93 | 22\% | 117 | 29\% | 210 | 26\% |
| Equal parts satisfied and dissatisfied | 118 | 28\% | 119 | 30\% | 237 | 29\% |
| Mostly dissatisfied | 98 | 23\% | 73 | 18\% | 171 | 21\% |
| Very dissatisfied | 67 | 16\% | 47 | 12\% | 114 | 14\% |
| Total | 421 | 100\% | 400 | 100\% | 821 | 100\% |
| Not applicable | 672 |  | 567 |  | 1239 |  |

During your University of Chicago graduate program have you taught ...(Please select all that apply) at UChicago?

| 倍 | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 763 | 70\% | 97 | 10\% | 860 | 42\% |
| Not selected | 325 | 30\% | 848 | 90\% | 1173 | 58\% |
| Total | 1088 | 100\% | 945 | 100\% | 2033 | 100\% |

During your University of Chicago graduate program have you taught ...(Please select all that apply) at other schools or institutions to fulfill UChicago program requirements?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 26 | 2\% | 23 | 2\% | 49 | 2\% |
| Not selected | 1062 | 98\% | 922 | 98\% | 1984 | 98\% |
| Total | 1088 | 100\% | 945 | 100\% | 2033 | 100\% |

During your University of Chicago graduate program have you taught ...(Please select all that apply) outside UChicago but not as part of a UChicago program requirement?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 104 | 10\% | 34 | 4\% | 138 | 7\% |
| Not selected | 984 | 90\% | 911 | 96\% | 1895 | 93\% |
| Total | 1088 | 100\% | 945 | 100\% | 2033 | 100\% |

During your University of Chicago graduate program have you taught ...(Please select all that apply) None of these - no teaching (yet) while a graduate student at UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 307 | 28\% | 808 | 86\% | 1115 | 55\% |
| Not selected | 781 | 72\% | 137 | 14\% | 918 | 45\% |
| Total | 1088 | 100\% | 945 | 100\% | 2033 | 100\% |

Please rate your satisfaction with the following resources for graduate student teaching support: A. Within your department, training for teaching.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 99 | 18\% | 19 | 30\% | 118 | 19\% |
| Mostly satisfied | 166 | 30\% | 24 | 38\% | 190 | 31\% |
| Equal parts satisfied and unsatisfied | 132 | 24\% | 11 | 17\% | 143 | 23\% |
| Mostly dissatisfied | 97 | 18\% | 7 | 11\% | 104 | 17\% |
| Very dissatisfied | 59 | 11\% | 2 | 3\% | 61 | 10\% |
| Total | 553 | 100\% | 63 | 100\% | 616 | 100\% |
| Did not take this training (yet) | 56 |  | 11 |  | 67 |  |
| Not applicable to my program | 55 |  | 38 |  | 93 |  |
| Not aware of this training | 115 |  | 25 |  | 140 |  |

Please rate your satisfaction with the following resources for graduate student teaching support: B. Within your Division or School, training for teaching.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 74 | 15\% | 16 | 30\% | 90 | 17\% |
| Mostly satisfied | 173 | 36\% | 19 | 35\% | 192 | 36\% |
| Equal parts satisfied and unsatisfied | 126 | 26\% | 12 | 22\% | 138 | 26\% |
| Mostly dissatisfied | 69 | 14\% | 6 | 11\% | 75 | 14\% |
| Very dissatisfied | 44 | 9\% | 1 | 2\% | 45 | 8\% |
| Total | 486 | 100\% | 54 | 100\% | 540 | 100\% |
| Did not take this training (yet) | 107 |  | 23 |  | 130 |  |
| Not aware of this training | 186 |  | 58 |  | 244 |  |

Please rate your satisfaction with the following resources for graduate student teaching support: Chicago Center for Teaching (CCT) conference or forum.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 75 | 26\% | 5 | 24\% | 80 | 26\% |
| Mostly satisfied | 131 | 46\% | 8 | 38\% | 139 | 45\% |
| Equal parts satisfied and unsatisfied | 52 | 18\% | 6 | 29\% | 58 | 19\% |
| Mostly dissatisfied | 21 | 7\% | 2 | 10\% | 23 | 7\% |
| Very dissatisfied | 7 | 2\% | 0 | 0\% | 7 | 2\% |
| Total | 286 | 100\% | 21 | 100\% | 307 | 100\% |
| Never used this service | 352 |  | 34 |  | 386 |  |
| Not aware of this service | 139 |  | 81 |  | 220 |  |

Please rate your satisfaction with the following resources for graduate student teaching support: D. CCT seminar, workshop or course.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 97 | 33\% | 7 | 30\% | 104 | 33\% |
| Mostly satisfied | 128 | 43\% | 7 | 30\% | 135 | 42\% |
| Equal parts satisfied and unsatisfied | 47 | 16\% | 8 | 35\% | 55 | 17\% |
| Mostly dissatisfied | 18 | 6\% | 1 | 4\% | 19 | 6\% |
| Very dissatisfied | 5 | 2\% | 0 | 0\% | 5 | 2\% |
| Total | 295 | 100\% | 23 | 100\% | 318 | 100\% |
| Never used this service | 341 |  | 31 |  | 372 |  |
| Not aware of this service | 140 |  | 82 |  | 222 |  |

Please rate your satisfaction with the following resources for graduate student teaching support: E. CCT individual consultation.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 59 | 45\% | 6 | 35\% | 65 | 44\% |
| Mostly satisfied | 47 | 36\% | 4 | 24\% | 51 | 35\% |
| Equal parts satisfied and unsatisfied | 12 | 9\% | 6 | 35\% | 18 | 12\% |
| Mostly dissatisfied | 8 | 6\% | 1 | 6\% | 9 | 6\% |
| Very dissatisfied | 4 | 3\% | 0 | 0\% | 4 | 3\% |
| Total | 130 | 100\% | 17 | 100\% | 147 | 100\% |
| Never used this service | 482 |  | 33 |  | 515 |  |
| Not aware of this service | 164 |  | 86 |  | 250 |  |

Please rate your satisfaction with the following resources for graduate student teaching support: F. Advising from faculty involved in the course you taught.
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied. | 157 | 23\% | 25 | 26\% | 182 | 24\% |
| Mostly satisfied | 245 | 37\% | 48 | 51\% | 293 | 38\% |
| Equal parts satisfied and unsatisfied | 135 | 20\% | 15 | 16\% | 150 | 20\% |
| Mostly dissatisfied | 88 | 13\% | 5 | 5\% | 93 | 12\% |
| Very dissatisfied | 46 | 7\% | 2 | 2\% | 48 | 6\% |
| Total | 671 | 100\% | 95 | 100\% | 766 | 100\% |
| Not applicable | 104 |  | 40 |  | 144 |  |

Please provide any specific comments concerning the support you received or did not receive from faculty. [TEXT]
Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," "outside UChicago but not as part of a UChicago program requirement," to "During your University of Chicago Graduate program have you taught..."

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 225 | 13 | 238 |

G. If you used other teaching resources not listed above, please list and evaluate these below. [TEXT]

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," "outside UChicago but not as part of a UChicago program requirement," to "During your University of Chicago Graduate program have you taught..."

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 35 | 4 | 39 |

During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Yes | 931 | 86\% | 388 | 41\% | 1319 | 65\% |
| No | 153 | 14\% | 550 | 59\% | 703 | 35\% |
| Total | 1084 | 100\% | 938 | 100\% | 2022 | 100\% |

How satisfied have you been with the following aspects of support for your UChicago research work? A. Faculty research project guidance.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 332 | $36 \%$ | 147 | $38 \%$ | 479 | $37 \%$ |
| Mostly satisfied | 310 | $34 \%$ | 135 | $35 \%$ | 445 | $34 \%$ |
| Equal parts satisfied and dissatisfied | 161 | $17 \%$ | 62 | $16 \%$ | 223 | $17 \%$ |
| Mostly dissatisfied | 77 | $8 \%$ | 29 | $8 \%$ | 106 | $8 \%$ |
| Very dissatisfied | 42 | $5 \%$ | 11 | $3 \%$ | 53 | $4 \%$ |
| Total | 922 | $100 \%$ | 384 | $100 \%$ | 1306 | $100 \%$ |

How satisfied have you been with the following aspects of support for your UChicago research work? B. Facilities and equipment for conducting research.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 343 | 44\% | 128 | 40\% | 471 | 43\% |
| Mostly satisfied | 303 | 39\% | 135 | 42\% | 438 | 40\% |
| Equal parts satisfied and dissatisfied | 74 | 10\% | 45 | 14\% | 119 | 11\% |
| Mostly dissatisfied | 37 | 5\% | 10 | 3\% | 47 | 4\% |
| Very dissatisfied | 14 | 2\% | 2 | 1\% | 16 | 1\% |
| Total | 771 | 100\% | 320 | 100\% | 1091 | 100\% |
| Not applicable | 153 |  | 63 |  | 216 |  |

How satisfied have you been with the following aspects of support for your UChicago research work? D. Financial support for conducting research.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 284 | 33\% | 59 | 30\% | 343 | 33\% |
| Mostly satisfied | 293 | 34\% | 57 | 29\% | 350 | 33\% |
| Equal parts satisfied and dissatisfied | 124 | 14\% | 26 | 13\% | 150 | 14\% |
| Mostly dissatisfied | 99 | 12\% | 35 | 18\% | 134 | 13\% |
| Very dissatisfied | 58 | 7\% | 17 | 9\% | 75 | 7\% |
| Total | 858 | 100\% | 194 | 100\% | 1052 | 100\% |
| Not applicable | 64 |  | 189 |  | 253 |  |

How satisfied have you been with the following aspects of support for your UChicago research work? E. Opportunities to present your research output and receive feedback within UChicago.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 327 | 38\% | 91 | 31\% | 418 | 36\% |
| Mostly satisfied | 317 | 37\% | 111 | 38\% | 428 | 37\% |
| Equal parts satisfied and dissatisfied | 153 | 18\% | 57 | 19\% | 210 | 18\% |
| Mostly dissatisfied | 56 | 6\% | 28 | 10\% | 84 | 7\% |
| Very dissatisfied | 15 | 2\% | 7 | 2\% | 22 | 2\% |
| Total | 868 | 100\% | 294 | 100\% | 1162 | 100\% |
| Not applicable | 53 |  | 89 |  | 142 |  |

How satisfied have you been with the following aspects of support for your UChicago research work? F. Opportunities to present your research output and receive feedback beyond UChicago.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 244 | 32\% | 62 | 29\% | 306 | 32\% |
| Mostly satisfied | 320 | 42\% | 71 | 33\% | 391 | 40\% |
| Equal parts satisfied and dissatisfied | 119 | 16\% | 44 | 20\% | 163 | 17\% |
| Mostly dissatisfied | 48 | 6\% | 31 | 14\% | 79 | 8\% |
| Very dissatisfied | 22 | 3\% | 7 | 3\% | 29 | 3\% |
| Total | 753 | 100\% | 215 | 100\% | 968 | 100\% |
| Not applicable | 167 |  | 165 |  | 332 |  |

How satisfied have you been with the following aspects of support for your UChicago research work? G. Support for publishing research output.
Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 164 | 24\% | 63 | 32\% | 227 | 26\% |
| Mostly satisfied | 206 | 30\% | 47 | 24\% | 253 | 29\% |
| Equal parts satisfied and dissatisfied | 135 | 20\% | 41 | 21\% | 176 | 20\% |
| Mostly dissatisfied | 113 | 17\% | 32 | 16\% | 145 | 17\% |
| Very dissatisfied | 65 | 10\% | 12 | 6\% | 77 | 9\% |
| Total | 683 | 100\% | 195 | 100\% | 878 | 100\% |
| Not applicable | 236 |  | 185 |  | 421 |  |

## How satisfied have you been with the following academic support services? A. Writing support.

|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 107 | 28\% | 82 | 24\% | 189 | 26\% |
| Mostly satisfied | 173 | 45\% | 147 | 44\% | 320 | 44\% |
| Equal parts satisfied and dissatisfied | 59 | 15\% | 64 | 19\% | 123 | 17\% |
| Mostly dissatisfied | 34 | 9\% | 30 | 9\% | 64 | 9\% |
| Very dissatisfied | 13 | 3\% | 14 | 4\% | 27 | 4\% |
| Total | 386 | 100\% | 337 | 100\% | 723 | 100\% |
| Never used this service | 585 |  | 418 |  | 1003 |  |
| Not aware of this service | 103 |  | 161 |  | 264 |  |

How satisfied have you been with the following academic support services? B. Fellowship advising and support.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 157 | 30\% | 42 | 21\% | 199 | 28\% |
| Mostly satisfied | 182 | 35\% | 79 | 40\% | 261 | 37\% |
| Equal parts satisfied and dissatisfied | 105 | 20\% | 43 | 22\% | 148 | 21\% |
| Mostly dissatisfied | 51 | 10\% | 22 | 11\% | 73 | 10\% |
| Very dissatisfied | 22 | 4\% | 12 | 6\% | 34 | 5\% |
| Total | 517 | 100\% | 198 | 100\% | 715 | 100\% |
| Never used this service | 428 |  | 450 |  | 878 |  |
| Not aware of this service | 128 |  | 268 |  | 396 |  |

How satisfied have you been with the following academic support services? C. English as a Second Language (ESL) resources.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 29 | 35\% | 27 | 25\% | 56 | 29\% |
| Mostly satisfied | 32 | 38\% | 42 | 38\% | 74 | 38\% |
| Equal parts satisfied and dissatisfied | 15 | 18\% | 28 | 25\% | 43 | 22\% |
| Mostly dissatisfied | 2 | 2\% | 10 | 9\% | 12 | 6\% |
| Very dissatisfied | 6 | 7\% | 3 | 3\% | 9 | 5\% |
| Total | 84 | 100\% | 110 | 100\% | 194 | 100\% |
| Never used this service | 276 |  | 226 |  | 502 |  |
| Not applicable | 674 |  | 516 |  | 1190 |  |
| Not aware of this service | 39 |  | 63 |  | 102 |  |

How satisfied have you been with the following academic support services? D. Public speaking training and support.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 41 | 23\% | 25 | 19\% | 66 | 21\% |
| Mostly satisfied | 70 | 39\% | 65 | 50\% | 135 | 44\% |
| Equal parts satisfied and dissatisfied | 38 | 21\% | 24 | 19\% | 62 | 20\% |
| Mostly dissatisfied | 19 | 10\% | 9 | 7\% | 28 | 9\% |
| Very dissatisfied | 13 | 7\% | 6 | 5\% | 19 | 6\% |
| Total | 181 | 100\% | 129 | 100\% | 310 | 100\% |
| Never used this service | 601 |  | 425 |  | 1026 |  |
| Not aware of this service | 288 |  | 363 |  | 651 |  |

How well did your program meet the expectations you had when you first enrolled?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Exceeded expectations | 125 | 12\% | 162 | 18\% | 287 | 14\% |
| Very well | 468 | 44\% | 368 | 40\% | 836 | 42\% |
| Moderately well | 309 | 29\% | 264 | 29\% | 573 | 29\% |
| Only slightly | 114 | 11\% | 96 | 11\% | 210 | 11\% |
| Not at all | 50 | 5\% | 24 | 3\% | 74 | 4\% |
| Total | 1066 | 100\% | 914 | 100\% | 1980 | 100\% |

How well is your program meeting your current expectations?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Exceeding expectations | 81 | 8\% | 130 | 14\% | 211 | 11\% |
| Very well | 475 | 45\% | 385 | 42\% | 860 | 43\% |
| Moderately well | 353 | 33\% | 278 | 30\% | 631 | 32\% |
| Only slightly | 124 | 12\% | 96 | 11\% | 220 | 11\% |
| Not at all | 33 | 3\% | 24 | 3\% | 57 | 3\% |
| Total | 1066 | 100\% | 913 | 100\% | 1979 | 100\% |

Please elaborate on ways your expectations have changed since coming to UChicago, and/ or the specifics of how your program as exceeded or fallen short of your expectations. [TEXT]

| PhD | Non-PhD | Total |  |
| :--- | :---: | :---: | :---: |
| Responses | 445 | 334 | 779 |

Given your specific background and needs... please rate the following aspects of campus climate: A. How welcome have you felt in your department?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very welcome | 449 | 42\% | 370 | 41\% | 819 | 42\% |
| Mostly welcome | 354 | 33\% | 336 | 37\% | 690 | 35\% |
| Sometimes welcome, sometimes unwelcome | 197 | 18\% | 158 | 17\% | 355 | 18\% |
| Mostly unwelcome | 40 | 4\% | 37 | 4\% | 77 | 4\% |
| Very unwelcome | 25 | 2\% | 6 | 1\% | 31 | 2\% |
| Total | 1065 | 100\% | 907 | 100\% | 1972 | 100\% |

Given your specific background and needs... please rate the following aspects of campus climate: B. How welcome have you felt at the University of Chicago?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very welcome | 410 | 39\% | 347 | 38\% | 757 | 38\% |
| Mostly welcome | 409 | 38\% | 342 | 38\% | 751 | 38\% |
| Sometimes welcome, sometimes unwelcome | 181 | 17\% | 172 | 19\% | 353 | 18\% |
| Mostly unwelcome | 50 | 5\% | 37 | 4\% | 87 | 4\% |
| Very unwelcome | 13 | 1\% | 8 | 1\% | 21 | 1\% |
| Total | 1063 | 100\% | 906 | 100\% | 1969 | 100\% |

Given your specific background and needs... please rate the following aspects of campus climate: C. How responsive have faculty been to you and your needs?

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Very responsive | 368 | $35 \%$ | 320 | $36 \%$ | 688 | $35 \%$ |  |
| Mostly responsive | 408 | $38 \%$ | 366 | $41 \%$ | 774 | $39 \%$ |  |
| Equally responsive and nonresponsive | 192 | $18 \%$ | 155 | $17 \%$ | 347 | $18 \%$ |  |
| Mostly nonresponsive | 73 | $7 \%$ | 53 | $6 \%$ | 126 | $6 \%$ |  |
| Very nonresponsive | 20 | $2 \%$ | 7 | $1 \%$ | 27 | $1 \%$ |  |
| Total | 1061 | $100 \%$ | 901 | $100 \%$ | 1962 | $100 \%$ |  |

Given your specific background and needs... please rate the following aspects of campus climate: D. How responsive have administrators been to you and your needs?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very responsive | 404 | 38\% | 328 | 37\% | 732 | 37\% |
| Mostly responsive | 373 | 35\% | 335 | 37\% | 708 | 36\% |
| Equally responsive and nonresponsive | 152 | 14\% | 157 | 17\% | 309 | 16\% |
| Mostly nonresponsive | 76 | 7\% | 54 | 6\% | 130 | 7\% |
| Very nonresponsive | 52 | 5\% | 24 | 3\% | 76 | 4\% |
| Total | 1057 | 100\% | 898 | 100\% | 1955 | 100\% |

Have you ever sought resolution for any inclusion or climate issues?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Yes | 136 | 13\% | 131 | 15\% | 267 | 14\% |
| No | 924 | 87\% | 767 | 85\% | 1691 | 86\% |
| Total | 1060 | 100\% | 898 | 100\% | 1958 | 100\% |

Please rate how well the path(s) for resolution worked for you.
Displayed to respondents who selected "Yes" to "Have you ever sought resolution for any inclusion or climate issues?"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very well | 12 | 9\% | 19 | 15\% | 31 | 12\% |
| Fairly well | 21 | 15\% | 31 | 24\% | 52 | 19\% |
| Middling | 44 | 32\% | 35 | 27\% | 79 | 30\% |
| Somewhat poorly | 28 | 21\% | 31 | 24\% | 59 | 22\% |
| Very poorly | 31 | 23\% | 15 | 11\% | 46 | 17\% |
| Total | 136 | 100\% | 131 | 100\% | 267 | 100\% |

Please describe any specific problems you had seeking resolution. [TEXT]
Displayed to respondents who selected "Yes" to "Have you ever sought resolution for any inclusion or climate issues?" and any selection except "Very well" to "Please rate how well the path(s) for resolution worked for you."

|  | PhD | Non-PhD | Total |
| :---: | :---: | :---: | :---: |
| Responses | 65 | 54 | 119 |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Personal illness, injury or lack of psychological wellbeing

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 400 | 39\% | 221 | 26\% | 621 | 33\% |
| Not selected | 624 | 61\% | 624 | 74\% | 1248 | 67\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Lack of faculty availability

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 231 | 23\% | 118 | 14\% | 349 | 19\% |
| Not selected | 793 | 77\% | 727 | 86\% | 1520 | 81\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Lack of faculty helpfulness

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 287 | 28\% | 173 | 20\% | 460 | 25\% |
| Not selected | 737 | 72\% | 672 | 80\% | 1409 | 75\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Negative research group culture or environment


Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Negative department culture or environment


Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Housing problems

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 121 | 12\% | 51 | 6\% | 172 | 9\% |
| Not selected | 903 | 88\% | 794 | 94\% | 1697 | 91\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Transportation problems

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 70 | 7\% | 79 | 9\% | 149 | 8\% |
| Not selected | 954 | 93\% | 766 | 91\% | 1720 | 92\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Family obligations

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 178 | $17 \%$ | 107 | $13 \%$ | 285 | $15 \%$ |
| Not selected | 846 | $83 \%$ | 738 | $87 \%$ | 1584 | $85 \%$ |
| Total | 1024 | $100 \%$ | 845 | $100 \%$ | 1869 | $100 \%$ |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Time management challenges

|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 303 | 30\% | 237 | 28\% | 540 | 29\% |
| Not selected | 721 | 70\% | 608 | 72\% | 1329 | 71\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Poor future career prospects

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 203 | 20\% | 123 | 15\% | 326 | 17\% |
| Not selected | 821 | 80\% | 722 | 85\% | 1543 | 83\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Immigration challenges

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 62 | $6 \%$ | 74 | $9 \%$ | 136 | $7 \%$ |  |
| Not selected | 962 | $94 \%$ | 771 | $91 \%$ | 1733 | $93 \%$ |  |
| Total | 1024 | $100 \%$ | 845 | $100 \%$ | 1869 | $100 \%$ |  |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Financial challenges

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 315 | $31 \%$ | 266 | $31 \%$ | 581 | $31 \%$ |  |
| Not selected | 709 | $69 \%$ | 579 | $69 \%$ | 1288 | $69 \%$ |  |
| Total | 1024 | $100 \%$ | 845 | $100 \%$ | 1869 | $100 \%$ |  |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Other obstacle, please describe

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 75 | 7\% | 52 | 6\% | 127 | 7\% |
| Not selected | 949 | 93\% | 793 | 94\% | 1742 | 93\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Other obstacle, please describe [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 75 | 51 | 126 |

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. None of the above

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 190 | 19\% | 213 | 25\% | 403 | 22\% |
| Not selected | 834 | 81\% | 632 | 75\% | 1466 | 78\% |
| Total | 1024 | 100\% | 845 | 100\% | 1869 | 100\% |

At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Yes, often | 23 | 2\% | 30 | 3\% | 53 | 3\% |
| Yes, sometimes | 117 | 11\% | 109 | 12\% | 226 | 12\% |
| No | 915 | 87\% | 752 | 84\% | 1667 | 86\% |
| Total | 1055 | 100\% | 891 | 100\% | 1946 | 100\% |

At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Yes, often | 12 | 1\% | 16 | 2\% | 28 | 1.4366\% |
| Yes, sometimes | 57 | 5\% | 50 | 6\% | 107 | 5.4900\% |
| No | 988 | 93\% | 826 | 93\% | 1814 | 93\% |
| Total | 1057 | 100\% | 892 | 100\% | 1949 | 100\% |

Did you use any UChicago services to help overcome any of the obstacles noted?
Displayed to respondents who selected "Yes, often" or "Yes, sometimes" to either "At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?" or "At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?" or if at least one selection, excluding "None of the above," was made for "Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago."

|  |  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
|  | Yes | 335 | 40\% | 190 | 30\% | 525 | 36\% |
|  | No | 501 | 60\% | 445 | 70\% | 946 | 64\% |
|  | Total | 836 | 100\% | 635 | 100\% | 1471 | 100\% |

Please elaborate about any ways in which services you needed or used were lacking: [TEXT]
Displayed to respondents who selected "Yes, often" or "Yes, sometimes" to either "At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?" or "At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?" or if at least one selection, excluding "None of the above," was made for "Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago." or if "Yes" was selected for "Did you use any UChicago services to help overcome any of the obstacles noted?"

|  | PhD | Non-PhD | Total |
| :---: | :---: | :---: | :---: |
| Responses | 324 | 223 | 547 |

How much financial hardship has your attending UChicago created for your household (including you, spouse or partner and any dependents or children)?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Severe | 37 | 4\% | 69 | 8\% | 106 | 5\% |
| Considerable | 169 | 16\% | 230 | 26\% | 399 | 20\% |
| Moderate | 359 | 34\% | 342 | 38\% | 701 | 36\% |
| Negligible | 492 | 47\% | 249 | 28\% | 741 | 38\% |
| Total | 1057 | 100\% | 890 | 100\% | 1947 | 100\% |

How much financial hardship has your attending UChicago created for your parents or those outside your household who support you financially?

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Severe | 6 | $1 \%$ | 37 | $4 \%$ | 43 | $2 \%$ |  |
| Considerable | 53 | $5 \%$ | 126 | $14 \%$ | 179 | $9 \%$ |  |
| Moderate | 167 | $16 \%$ | 226 | $26 \%$ | 393 | $20 \%$ |  |
| Negligible | 820 | $78 \%$ | 490 | $56 \%$ | 1310 | $68 \%$ |  |
| Total | 1046 | $100 \%$ | 879 | $100 \%$ | 1925 | $100 \%$ |  |

In this quarter (Spring 2018), how often have you ... A. Presented in class?

|  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PhD |  | Non-PhD |  | Total |  |
| Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| 4 or more times | 125 | $25 \%$ | 206 | $24 \%$ | 331 | $24 \%$ |
| $2-3$ times | 159 | $32 \%$ | 334 | $39 \%$ | 493 | $36 \%$ |
| Once | 110 | $22 \%$ | 180 | $21 \%$ | 290 | $21 \%$ |
| Never | 105 | $21 \%$ | 143 | $17 \%$ | 248 | $18 \%$ |
| Total | 499 | $100 \%$ | 863 | $100 \%$ | 1362 | $100 \%$ |
| Not applicable - not taking classes this quarter | 558 |  | 25 |  | 583 |  |

In this quarter (Spring 2018), how often have you ... B. Presented to your research group or adviser?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 240 | 23\% | 83 | 9\% | 323 | 17\% |
| 2-3 times | 327 | 31\% | 170 | 19\% | 497 | 26\% |
| Once | 250 | 24\% | 124 | 14\% | 374 | 19\% |
| Never | 235 | 22\% | 506 | 57\% | 741 | 38\% |
| Total | 1052 | 100\% | 883 | 100\% | 1935 | 100\% |

In this quarter (Spring 2018), how often have you ... C. Presented to your peers?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 117 | 11\% | 189 | 21\% | 306 | 16\% |
| 2-3 times | 298 | 28\% | 285 | 32\% | 583 | 30\% |
| Once | 313 | 30\% | 142 | 16\% | 455 | 24\% |
| Never | 324 | 31\% | 268 | 30\% | 592 | 31\% |
| Total | 1052 | 100\% | 884 | 100\% | 1936 | 100\% |

In this quarter (Spring 2018), how often have you ... A. Attended a seminar or lecture in your department.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 594 | 56\% | 371 | 42\% | 965 | 50\% |
| 2-3 times | 260 | 25\% | 259 | 29\% | 519 | 27\% |
| Once | 77 | 7\% | 121 | 14\% | 198 | 10\% |
| Never | 124 | 12\% | 131 | 15\% | 255 | 13\% |
| Total | 1055 | 100\% | 882 | 100\% | 1937 | 100\% |

In this quarter (Spring 2018), how often have you ... B. Attended a Council on Advance Studies-sponsored workshop session.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 116 | 25\% | 22 | 7\% | 138 | 18\% |
| 2-3 times | 67 | 15\% | 58 | 18\% | 125 | 16\% |
| Once | 63 | 14\% | 48 | 15\% | 111 | 14\% |
| Never | 210 | 46\% | 195 | 60\% | 405 | 52\% |
| Total | 456 | 100\% | 323 | 100\% | 779 | 100\% |
| Not applicable | 82 |  | 106 |  | 188 |  |
| Not know what this is | 516 |  | 452 |  | 968 |  |

In this quarter (Spring 2018), how often have you ... C. Attended a conference in your field.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 24 | 2\% | 37 | 4\% | 61 | 3\% |
| 2-3 times | 180 | 17\% | 87 | 10\% | 267 | 14\% |
| Once | 354 | 34\% | 216 | 24\% | 570 | 29\% |
| Never | 496 | 47\% | 543 | 61\% | 1039 | 54\% |
| Total | 1054 | 100\% | 883 | 100\% | 1937 | 100\% |

In this quarter (Spring 2018), how often have you ... A. Attended a peer's presentation.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 460 | 44\% | 144 | 16\% | 604 | 31\% |
| 2-3 times | 362 | 34\% | 242 | 27\% | 604 | 31\% |
| Once | 118 | 11\% | 184 | 21\% | 302 | 16\% |
| Never | 113 | 11\% | 312 | 35\% | 425 | 22\% |
| Total | 1053 | 100\% | 882 | 100\% | 1935 | 100\% |

In this quarter (Spring 2018), how often have you ... B. Given feedback on another person's work.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 385 | 37\% | 214 | 24\% | 599 | 31\% |
| 2-3 times | 371 | 35\% | 257 | 29\% | 628 | 32\% |
| Once | 144 | 14\% | 132 | 15\% | 276 | 14\% |
| Never | 154 | 15\% | 278 | 32\% | 432 | 22\% |
| Total | 1054 | 100\% | 881 | 100\% | 1935 | 100\% |

This quarter (Spring 2018), how often have you ... A. Met one-on-one with a peer to discuss your research?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 354 | 34\% | 113 | 13\% | 467 | 24\% |
| 2-3 times | 298 | 28\% | 146 | 17\% | 444 | 23\% |
| Once | 142 | 13\% | 87 | 10\% | 229 | 12\% |
| Never | 258 | 25\% | 528 | 60\% | 786 | 41\% |
| Total | 1052 | 100\% | 874 | 100\% | 1926 | 100\% |

This quarter (Spring 2018), how often have you ... B. Met one-on-one with a faculty member supervising your research?

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 440 | $42 \%$ | 123 | $14 \%$ | 563 | $29 \%$ |
| $2-3$ times | 344 | $33 \%$ | 208 | $24 \%$ | 552 | $29 \%$ |
| Once | 175 | $17 \%$ | 100 | $11 \%$ | 275 | $14 \%$ |
| Never | 92 | $9 \%$ | 443 | $51 \%$ | 535 | $28 \%$ |
| Total | 1051 | $100 \%$ | 874 | $100 \%$ | 1925 | $100 \%$ |

This quarter (Spring 2018), how often have you ... C. Met one-on-one with another faculty member (not the supervising faculty person)?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 96 | 9\% | 67 | 8\% | 163 | 8\% |
| 2-3 times | 258 | 25\% | 173 | 20\% | 431 | 22\% |
| Once | 266 | 25\% | 140 | 16\% | 406 | 21\% |
| Never | 431 | 41\% | 490 | 56\% | 921 | 48\% |
| Total | 1051 | 100\% | 870 | 100\% | 1921 | 100\% |

This quarter (Spring 2018), how often have you ... F. Gone to a campus library, computer room or data center for resources?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 4 or more times | 425 | 40\% | 413 | 47\% | 838 | 43\% |
| 2-3 times | 174 | 17\% | 171 | 20\% | 345 | 18\% |
| Once | 86 | 8\% | 73 | 8\% | 159 | 8\% |
| Never | 368 | 35\% | 218 | 25\% | 586 | 30\% |
| Total | 1053 | 100\% | 875 | 100\% | 1928 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending class

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 25 | 4\% | 60 | 11\% | 85 | 8\% |
| Not selected | 539 | 96\% | 463 | 89\% | 1002 | 92\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Performing academic study or research in a laboratory

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 119 | 21\% | 100 | 19\% | 219 | 20\% |
| Not selected | 445 | 79\% | 423 | 81\% | 868 | 80\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Doing academic work or research outside of a class or laboratory

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 247 | 44\% | 195 | 37\% | 442 | 41\% |
| Not selected | 317 | 56\% | 328 | 63\% | 645 | 59\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Teaching at UChicago

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 57 | $10 \%$ | 26 | $5 \%$ | 83 | $8 \%$ |  |
| Not selected | 507 | $90 \%$ | 497 | $95 \%$ | 1004 | $92 \%$ |  |
| Total | 564 | $100 \%$ | 523 | $100 \%$ | 1087 | $100 \%$ |  |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Teaching at other institutions

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 48 | 9\% | 18 | 3\% | 66 | 6\% |
| Not selected | 516 | 91\% | 505 | 97\% | 1021 | 94\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Participating in a Council on Advanced Studies-sponsored workshop

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 89 | $16 \%$ | 60 | $11 \%$ | 149 | $14 \%$ |
| Not selected | 475 | $84 \%$ | 463 | $89 \%$ | 938 | $86 \%$ |
| Total | 564 | $100 \%$ | 523 | $100 \%$ | 1087 | $100 \%$ |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Writing grant or fellowship proposals

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 161 | $29 \%$ | 82 | $16 \%$ | 243 | $22 \%$ |
| Not selected | 403 | $71 \%$ | 441 | $84 \%$ | 844 | $78 \%$ |
| Total | 564 | $100 \%$ | 523 | $100 \%$ | 1087 | $100 \%$ |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Coordinating a Council on Advanced Studies-sponsored workshop

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 48 | 9\% | 26 | 5\% | 74 | 7\% |
| Not selected | 516 | 91\% | 497 | 95\% | 1013 | 93\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending UChicagoGRAD events

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 133 | $24 \%$ | 177 | $34 \%$ | 310 | $29 \%$ |  |
| Not selected | 431 | $76 \%$ | 346 | $66 \%$ | 777 | $71 \%$ |  |
| Total | 564 | $100 \%$ | 523 | $100 \%$ | 1087 | $100 \%$ |  |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending events hosted by Graduate Student Organizations

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 117 | 21\% | 152 | 29\% | 269 | 25\% |
| Not selected | 447 | 79\% | 371 | 71\% | 818 | 75\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Paid hourly work on campus.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 40 | 7\% | 90 | 17\% | 130 | 12\% |
| Not selected | 524 | 93\% | 433 | 83\% | 957 | 88\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Paid work off campus.

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 50 | $9 \%$ | 101 | $19 \%$ | 151 | $14 \%$ |
| Not selected | 514 | $91 \%$ | 422 | $81 \%$ | 936 | $86 \%$ |
| Total | 564 | $100 \%$ | 523 | $100 \%$ | 1087 | $100 \%$ |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Volunteer work on or off campus.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 232 | 41\% | 259 | 50\% | 491 | 45\% |
| Not selected | 332 | 59\% | 264 | 50\% | 596 | 55\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Parenting and other family responsibilities.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 173 | 31\% | 121 | 23\% | 294 | 27\% |
| Not selected | 391 | 69\% | 402 | 77\% | 793 | 73\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Shopping, cooking, cleaning, clothes care and similar maintenance tasks.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 418 | 74\% | 374 | 72\% | 792 | 73\% |
| Not selected | 146 | 26\% | 149 | 28\% | 295 | 27\% |
| Total | 564 | 100\% | 523 | 100\% | 1087 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending class

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 125 | $14 \%$ | 104 | $14 \%$ | 229 | $14 \%$ |  |
| Not selected | 747 | $86 \%$ | 630 | $86 \%$ | 1377 | $86 \%$ |  |
| Total | 872 | $100 \%$ | 734 | $100 \%$ | 1606 | $100 \%$ |  |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Performing academic study or research in a laboratory

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 151 | 17\% | 91 | 12\% | 242 | 15\% |
| Not selected | 721 | 83\% | 643 | 88\% | 1364 | 85\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Doing academic work or research outside of a class or laboratory

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 233 | 27\% | 199 | 27\% | 432 | 27\% |
| Not selected | 639 | 73\% | 535 | 73\% | 1174 | 73\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Teaching at UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 210 | 24\% | 49 | 7\% | 259 | 16\% |
| Not selected | 662 | 76\% | 685 | 93\% | 1347 | 84\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Teaching at other institutions

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 119 | 14\% | 27 | 4\% | 146 | 9\% |
| Not selected | 753 | 86\% | 707 | 96\% | 1460 | 91\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Research Assistant (RA) work at UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 131 | 15\% | 161 | 22\% | 292 | 18\% |
| Not selected | 741 | 85\% | 573 | 78\% | 1314 | 82\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Participating in a Council on Advanced Studies-sponsored workshop

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 137 | 16\% | 53 | 7\% | 190 | 12\% |
| Not selected | 735 | 84\% | 681 | 93\% | 1416 | 88\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Writing grant or fellowship proposals

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 253 | 29\% | 120 | 16\% | 373 | 23\% |
| Not selected | 619 | 71\% | 614 | 84\% | 1233 | 77\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Coordinating a Council on Advanced Studies-sponsored workshop

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 73 | 8\% | 34 | 5\% | 107 | 7\% |
| Not selected | 799 | 92\% | 700 | 95\% | 1499 | 93\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending UChicagoGRAD events

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 296 | $34 \%$ | 329 | $45 \%$ | 625 | $39 \%$ |  |
| Not selected | 576 | $66 \%$ | 405 | $55 \%$ | 981 | $61 \%$ |  |
| Total | 872 | $100 \%$ | 734 | $100 \%$ | 1606 | $100 \%$ |  |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending events hosted by Graduate Student Organizations

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 253 | 29\% | 275 | 37\% | 528 | 33\% |
| Not selected | 619 | 71\% | 459 | 63\% | 1078 | 67\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Hourly work on campus (not RA work).

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 97 | 11\% | 187 | 25\% | 284 | 18\% |
| Not selected | 775 | 89\% | 547 | 75\% | 1322 | 82\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Paid work off campus.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 133 | 15\% | 272 | 37\% | 405 | 25\% |
| Not selected | 739 | 85\% | 462 | 63\% | 1201 | 75\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Volunteer work on or off campus.

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 387 | $44 \%$ | 393 | $54 \%$ | 780 | $49 \%$ |  |
| Not selected | 485 | $56 \%$ | 341 | $46 \%$ | 826 | $51 \%$ |  |
| Total | 872 | $100 \%$ | 734 | $100 \%$ | 1606 | $100 \%$ |  |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Parenting and other family responsibilities.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 250 | 29\% | 208 | 28\% | 458 | 29\% |
| Not selected | 622 | 71\% | 526 | 72\% | 1148 | 71\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Shopping, cooking, cleaning, clothes care and similar maintenance tasks.

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 667 | 76\% | 548 | 75\% | 1215 | 76\% |
| Not selected | 205 | 24\% | 186 | 25\% | 391 | 24\% |
| Total | 872 | 100\% | 734 | 100\% | 1606 | 100\% |

How satisfied are you with how you currently spend your time compared to how you think your time would best be utilized?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Very satisfied | 47 | 4\% | 76 | 9\% | 123 | 6\% |
| Mostly satisfied | 429 | 41\% | 395 | 45\% | 824 | 43\% |
| Equal parts satisfied and dissatisfied | 398 | 38\% | 294 | 34\% | 692 | 36\% |
| Mostly dissatisfied | 128 | 12\% | 87 | 10\% | 215 | 11\% |
| Very dissatisfied | 47 | 4\% | 21 | 2\% | 68 | 4\% |
| Total | 1049 | 100\% | 873 | 100\% | 1922 | 100\% |

Please tell us what could improve how you spend your time. [TEXT]
Displayed to respondents who selected any option except "Very satisfied" for "How satisfied are you with how you currently spend your time compared to how you think your time would be best utilized?"

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 457 | 252 | 709 |

What career path are you currently thinking of taking?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Academic | 659 | 73\% | 179 | 23\% | 838 | 50\% |
| Industry | 160 | 18\% | 303 | 38\% | 463 | 27\% |
| Nonprofit (including K-12 and higher education administration) | 26 | 3\% | 170 | 21\% | 196 | 12\% |
| Government (elected or civil service) | 19 | 2\% | 104 | 13\% | 123 | 7\% |
| Other | 33 | 4\% | 37 | 5\% | 70 | 4\% |
| Total | 897 | 100\% | 793 | 100\% | 1690 | 100\% |
| Not sure | 144 |  | 72 |  | 216 |  |

What career path are you currently thinking of taking? Other [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 30 | 24 | 54 |

Which of the following have made a positive contribution to your career development? Please select all that apply.
Coursework

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 628 | 62\% | 695 | 84\% | 1323 | 72\% |
| Not selected | 391 | 38\% | 134 | 16\% | 525 | 28\% |
| Total | 1019 | 100\% | 829 | 100\% | 1848 | 100\% |

Which of the following have made a positive contribution to your career development? Please select all that apply. Research

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 885 | 87\% | 371 | 45\% | 1256 | 68\% |
| Not selected | 134 | 13\% | 458 | 55\% | 592 | 32\% |
| Total | 1019 | 100\% | 829 | 100\% | 1848 | 100\% |

Which of the following have made a positive contribution to your career development? Please select all that apply. Conference attendance

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 581 | $57 \%$ | 202 | $24 \%$ | 783 | $42 \%$ |
| Not selected | 438 | $43 \%$ | 627 | $76 \%$ | 1065 | $58 \%$ |
| Total | 1019 | $100 \%$ | 829 | $100 \%$ | 1848 | $100 \%$ |

Which of the following have made a positive contribution to your career development? Please select all that apply. Writing research publications

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 432 | 42\% | 84 | 10\% | 516 | 28\% |
| Not selected | 587 | 58\% | 745 | 90\% | 1332 | 72\% |
| Total | 1019 | 100\% | 829 | 100\% | 1848 | 100\% |

Which of the following have made a positive contribution to your career development? Please select all that apply. Teaching opportunities / requirements

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 511 | $50 \%$ | 70 | $8 \%$ | 581 | $31 \%$ |
| Not selected | 508 | $50 \%$ | 759 | $92 \%$ | 1267 | $69 \%$ |
| Total | 1019 | $100 \%$ | 829 | $100 \%$ | 1848 | $100 \%$ |

Which of the following have made a positive contribution to your career development? Please select all that apply. Meetings with faculty advisor

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 681 | $67 \%$ | 295 | $36 \%$ | 976 | $53 \%$ |  |
| Not selected | 338 | $33 \%$ | 534 | $64 \%$ | 872 | $47 \%$ |  |
| Total | 1019 | $100 \%$ | 829 | $100 \%$ | 1848 | $100 \%$ |  |

Which of the following have made a positive contribution to your career development? Please select all that apply. Meetings with other faculty

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 491 | 48\% | 296 | 36\% | 787 | 43\% |
| Not selected | 528 | 52\% | 533 | 64\% | 1061 | 57\% |
| Total | 1019 | 100\% | 829 | 100\% | 1848 | 100\% |

Which of the following have made a positive contribution to your career development? Please select all that apply.
Interactions and connections with other graduate students

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 688 | 68\% | 533 | 64\% | 1221 | 66\% |
| Not selected | 331 | 32\% | 296 | 36\% | 627 | 34\% |
| Total | 1019 | 100\% | 829 | 100\% | 1848 | 100\% |

Which of the following services have you used in the past year? Please select all that apply. Resume or CV drafting assistance

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 165 | $39 \%$ | 423 | $73 \%$ | 588 | $58 \%$ |
| Not selected | 263 | $61 \%$ | 157 | $27 \%$ | 420 | $42 \%$ |
| Total | 428 | $100 \%$ | 580 | $100 \%$ | 1008 | $100 \%$ |

Which of the following services have you used in the past year? Please select all that apply. Writing advising and support

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 137 | $32 \%$ | 163 | $28 \%$ | 300 | $30 \%$ |
| Not selected | 291 | $68 \%$ | 417 | $72 \%$ | 708 | $70 \%$ |
| Total | 428 | $100 \%$ | 580 | $100 \%$ | 1008 | $100 \%$ |

Which of the following services have you used in the past year? Please select all that apply. Fellowship advising and support

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 229 | $54 \%$ | 74 | $13 \%$ | 303 | $30 \%$ |
| Not selected | 199 | $46 \%$ | 506 | $87 \%$ | 705 | $70 \%$ |
| Total | 428 | $100 \%$ | 580 | $100 \%$ | 1008 | $100 \%$ |

Which of the following services have you used in the past year? Please select all that apply. Meeting with alumni

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 124 | $29 \%$ | 292 | $50 \%$ | 416 | $41 \%$ |  |
| Not selected | 304 | $71 \%$ | 288 | $50 \%$ | 592 | $59 \%$ |  |
| Total | 428 | $100 \%$ | 580 | $100 \%$ | 1008 | $100 \%$ |  |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.
Searched for jobs / internships on the UChicagoGRAD / GRADGargoyle job board

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 208 | 46\% | 382 | 76\% | 590 | 62\% |
| Not selected | 245 | 54\% | 121 | 24\% | 366 | 38\% |
| Total | 453 | 100\% | 503 | 100\% | 956 | 100\% |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. Applied for jobs / internships through the job board

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 60 | 13\% | 245 | 49\% | 305 | 32\% |
| Not selected | 393 | 87\% | 258 | 51\% | 651 | 68\% |
| Total | 453 | 100\% | 503 | 100\% | 956 | 100\% |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. Attended a UChicagoGRAD job fair

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 123 | 27\% | 196 | 39\% | 319 | 33\% |
| Not selected | 330 | 73\% | 307 | 61\% | 637 | 67\% |
| Total | 453 | 100\% | 503 | 100\% | 956 | 100\% |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. Visited the UCHicagoGRAD office (on the 3rd floor of the Campus Bookstore building)

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 306 | 68\% | 181 | 36\% | 487 | 51\% |
| Not selected | 147 | 32\% | 322 | 64\% | 469 | 49\% |
| Total | 453 | 100\% | 503 | 100\% | 956 | 100\% |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. UChicagoGRAD interview / job talk practice / GRADTalk

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 75 | $17 \%$ | 82 | $16 \%$ | 157 | $16 \%$ |  |
| Not selected | 378 | $83 \%$ | 421 | $84 \%$ | 799 | $84 \%$ |  |
| Total | 453 | $100 \%$ | 503 | $100 \%$ | 956 | $100 \%$ |  |

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. Individual career advising session with UChicagoGRAD

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 106 | 23\% | 95 | 19\% | 201 | 21\% |
| Not selected | 347 | 77\% | 408 | 81\% | 755 | 79\% |
| Total | 453 | 100\% | 503 | 100\% | 956 | 100\% |

Which of the following additional career activities have you done in the past year? Please select all that apply. Attended a job fair not sponsored by UChicagoGRAD

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 47 | $10 \%$ | 127 | $19 \%$ | 174 | $15 \%$ |  |
| Not selected | 431 | $90 \%$ | 526 | $81 \%$ | 957 | $85 \%$ |  |
| Total | 478 | $100 \%$ | 653 | $100 \%$ | 1131 | $100 \%$ |  |

Which of the following additional career activities have you done in the past year? Please select all that apply. Applied for jobs / internships outside of UChicagoGRAD listings

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 138 | $29 \%$ | 382 | $58 \%$ | 520 | $46 \%$ |
| Not selected | 340 | $71 \%$ | 271 | $42 \%$ | 611 | $54 \%$ |
| Total | 478 | $100 \%$ | 653 | $100 \%$ | 1131 | $100 \%$ |

Which of the following additional career activities have you done in the past year? Please select all that apply. Departmental interview / Job talk practice

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| Selected | 65 | $14 \%$ | 108 | $17 \%$ | 173 | $15 \%$ |  |
| Not selected | 413 | $86 \%$ | 545 | $83 \%$ | 958 | $85 \%$ |  |
| Total | 478 | $100 \%$ | 653 | $100 \%$ | 1131 | $100 \%$ |  |

Which of the following additional career activities have you done in the past year? Please select all that apply. Completed an internship

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 48 | 10\% | 247 | 38\% | 295 | 26\% |
| Not selected | 430 | 90\% | 406 | 62\% | 836 | 74\% |
| Total | 478 | 100\% | 653 | 100\% | 1131 | 100\% |

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited a Linkedln profile

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 319 | 67\% | 496 | 76\% | 815 | 72\% |
| Not selected | 159 | 33\% | 157 | 24\% | 316 | 28\% |
| Total | 478 | 100\% | 653 | 100\% | 1131 | 100\% |

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited another online profile - please identify type

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 112 | 23\% | 42 | 6\% | 154 | 14\% |
| Not selected | 366 | 77\% | 611 | 94\% | 977 | 86\% |
| Total | 478 | 100\% | 653 | 100\% | 1131 | 100\% |

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited another online profile - please identify type [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 101 | 31 | 132 |

Since the start of your UChicago graduate program, how many internships have you had?

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| None | 894 | 87\% | 454 | 54\% | 1348 | 72\% |
| One | 84 | 8\% | 238 | 28\% | 322 | 17\% |
| Two or more | 44 | 4\% | 146 | 17\% | 190 | 10\% |
| Total | 1022 | 100\% | 838 | 100\% | 1860 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago faculty

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 954 | 96\% | 527 | 75\% | 1481 | 87\% |
| Not selected | 44 | 4\% | 174 | 25\% | 218 | 13\% |
| Total | 998 | 100\% | 701 | 100\% | 1699 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago staff in your department or program

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 285 | 29\% | 302 | 43\% | 587 | 35\% |
| Not selected | 713 | 71\% | 399 | 57\% | 1112 | 65\% |
| Total | 998 | 100\% | 701 | 100\% | 1699 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Other UChicago staff

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 80 | $8 \%$ | 89 | $13 \%$ | 169 | $10 \%$ |
| Not selected | 918 | $92 \%$ | 612 | $87 \%$ | 1530 | $90 \%$ |
| Total | 998 | $100 \%$ | 701 | $100 \%$ | 1699 | $100 \%$ |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago alumni

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 71 | 7\% | 135 | 19\% | 206 | 12\% |
| Not selected | 927 | 93\% | 566 | 81\% | 1493 | 88\% |
| Total | 998 | 100\% | 701 | 100\% | 1699 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Faculty at other institutions

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 501 | 50\% | 233 | 33\% | 734 | 43\% |
| Not selected | 497 | 50\% | 468 | 67\% | 965 | 57\% |
| Total | 998 | 100\% | 701 | 100\% | 1699 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Another recommendation source for an academic job, please describe

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 29 | 3\% | 33 | 5\% | 62 | 4\% |
| Not selected | 969 | 97\% | 668 | 95\% | 1637 | 96\% |
| Total | 998 | 100\% | 701 | 100\% | 1699 | 100\% |

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Another recommendation source for an academic job, please describe [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 25 | 27 | 52 |

How did you become acquainted with faculty from other institutions? Please check all that apply. Conferences
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 220 | 44\% | 26 | 12\% | 246 | 34\% |
| Not selected | 278 | 56\% | 193 | 88\% | 471 | 66\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Workshop or departmental seminar series visitors
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 103 | $21 \%$ | 15 | $7 \%$ | 118 | $16 \%$ |
| Not selected | 395 | $79 \%$ | 204 | $93 \%$ | 599 | $84 \%$ |
| Total | 498 | $100 \%$ | 219 | $100 \%$ | 717 | $100 \%$ |

How did you become acquainted with faculty from other institutions? Please check all that apply. Visiting faculty at UChicago
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 97 | 19\% | 10 | 5\% | 107 | 15\% |
| Not selected | 401 | 81\% | 209 | 95\% | 610 | 85\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Your time at another institution
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 383 | 77\% | 190 | 87\% | 573 | 80\% |
| Not selected | 115 | 23\% | 29 | 13\% | 144 | 20\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Former UChicago faculty who moved elsewhere
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 57 | 11\% | 13 | 6\% | 70 | 10\% |
| Not selected | 441 | 89\% | 206 | 94\% | 647 | 90\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Research paper collaborator

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 133 | 27\% | 19 | 9\% | 152 | 21\% |
| Not selected | 365 | 73\% | 200 | 91\% | 565 | 79\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Something else, please describe
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| Selected | 51 | 10\% | 20 | 9\% | 71 | 10\% |
| Not selected | 447 | 90\% | 199 | 91\% | 646 | 90\% |
| Total | 498 | 100\% | 219 | 100\% | 717 | 100\% |

How did you become acquainted with faculty from other institutions? Please check all that apply. Something else, please describe [TEXT]
Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 50 | 19 | 69 |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Posing good research questions. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 37 | 4\% | 58 | 8\% | 95 | 5\% |
| Medium-high | 118 | 12\% | 128 | 17\% | 246 | 14\% |
| Medium | 335 | 33\% | 290 | 38\% | 625 | 35\% |
| Medium-low | 328 | 32\% | 177 | 23\% | 505 | 29\% |
| Low | 195 | 19\% | 103 | 14\% | 298 | 17\% |
| Total | 1013 | 100\% | 756 | 100\% | 1769 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Posing good research questions. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 233 | 23\% | 135 | 18\% | 368 | 21\% |
| Medium-high | 449 | 44\% | 338 | 45\% | 787 | 45\% |
| Medium | 244 | 24\% | 205 | 27\% | 449 | 25\% |
| Medium-low | 69 | 7\% | 48 | 6\% | 117 | 7\% |
| Low | 17 | 2\% | 28 | 4\% | 45 | 3\% |
| Total | 1012 | 100\% | 754 | 100\% | 1766 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Designing research. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 30 | 3\% | 32 | 4\% | 62 | 4\% |
| Medium-high | 105 | 10\% | 89 | 12\% | 194 | 11\% |
| Medium | 298 | 29\% | 230 | 31\% | 528 | 30\% |
| Medium-low | 313 | 31\% | 216 | 29\% | 529 | 30\% |
| Low | 265 | 26\% | 183 | 24\% | 448 | 25\% |
| Total | 1011 | 100\% | 750 | 100\% | 1761 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Designing research. Skill now

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 216 | $21 \%$ | 90 | $12 \%$ | 306 | $17 \%$ |
| Medium-high | 436 | $43 \%$ | 268 | $36 \%$ | 704 | $40 \%$ |
| Medium | 262 | $26 \%$ | 221 | $30 \%$ | 483 | $28 \%$ |
| Medium-low | 76 | $8 \%$ | 102 | $14 \%$ | 178 | $10 \%$ |
| Low | 16 | $2 \%$ | 66 | $9 \%$ | 82 | $5 \%$ |
| Total | 1006 | $100 \%$ | 747 | $100 \%$ | 1753 | $100 \%$ |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Executing research. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 66 | 7\% | 45 | 6\% | 111 | 6\% |
| medium-high | 171 | 17\% | 127 | 17\% | 298 | 17\% |
| Medium | 342 | 34\% | 273 | 36\% | 615 | 35\% |
| Medium-low | 278 | 27\% | 162 | 22\% | 440 | 25\% |
| Low | 154 | 15\% | 141 | 19\% | 295 | 17\% |
| Total | 1011 | 100\% | 748 | 100\% | 1759 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Executing research. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 268 | $27 \%$ | 131 | $18 \%$ | 39 |  |
| medium-high | 414 | $41 \%$ | 271 | $36 \%$ | 685 | $39 \%$ |
| Medium | 248 | $25 \%$ | 197 | $27 \%$ | 445 | $25 \%$ |
| Medium-low | 57 | $6 \%$ | 84 | $11 \%$ | 141 | $8 \%$ |
| Low | 20 | $2 \%$ | 60 | $8 \%$ | 80 | $5 \%$ |
| Total | 1007 | $100 \%$ | 743 | $100 \%$ | 1750 | $100 \%$ |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Presenting information orally. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 111 | 11\% | 131 | 17\% | 242 | 14\% |
| Medium-high | 234 | 23\% | 205 | 27\% | 439 | 25\% |
| Medium | 317 | 31\% | 269 | 35\% | 586 | 33\% |
| Medium-low | 201 | 20\% | 112 | 15\% | 313 | 18\% |
| Low | 149 | 15\% | 48 | 6\% | 197 | 11\% |
| Total | 1012 | 100\% | 765 | 100\% | 1777 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Presenting information orally. Skill now

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 242 | $24 \%$ | 183 | $24 \%$ | 425 | $24 \%$ |  |
| Medium-high | 424 | $42 \%$ | 308 | $40 \%$ | 732 | $41 \%$ |  |
| Medium | 253 | $25 \%$ | 205 | $27 \%$ | 458 | $26 \%$ |  |
| Medium-low | 69 | $7 \%$ | 52 | $7 \%$ | 121 | $7 \%$ |  |
| Low | 23 | $2 \%$ | 14 | $2 \%$ | 37 | $2 \%$ |  |
| Total | 1011 | $100 \%$ | 762 | $100 \%$ | 1773 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. D. Writing Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 132 | 13\% | 159 | 21\% | 291 | 16\% |
| Medium-high | 276 | 27\% | 244 | 32\% | 520 | 29\% |
| Medium | 323 | 32\% | 246 | 32\% | 569 | 32\% |
| Medium-low | 187 | 18\% | 85 | 11\% | 272 | 15\% |
| Low | 94 | 9\% | 29 | 4\% | 123 | 7\% |
| Total | 1012 | 100\% | 763 | 100\% | 1775 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. D. Writing Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 273 | 27\% | 238 | 31\% | 511 | 29\% |
| Medium-high | 406 | 40\% | 330 | 43\% | 736 | 42\% |
| Medium | 243 | 24\% | 154 | 20\% | 397 | 22\% |
| Medium-low | 65 | 6\% | 30 | 4\% | 95 | 5\% |
| Low | 24 | 2\% | 8 | 1\% | 32 | 2\% |
| Total | 1011 | 100\% | 760 | 100\% | 1771 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Programming. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 5 High | 51 | 5\% | 22 | 3\% | 73 | 4\% |
| 4 | 78 | 8\% | 35 | 5\% | 113 | 7\% |
| 3 | 148 | 16\% | 97 | 13\% | 245 | 15\% |
| 2 | 185 | 20\% | 102 | 14\% | 287 | 17\% |
| 1 Low | 480 | 51\% | 468 | 65\% | 948 | 57\% |
| Total | 942 | 100\% | 724 | 100\% | 1666 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Programming. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| 5 High | 97 | 10\% | 54 | 7\% | 151 | 9\% |
| 4 | 200 | 21\% | 112 | 15\% | 312 | 19\% |
| 3 | 215 | 23\% | 165 | 23\% | 380 | 23\% |
| 2 | 117 | 12\% | 111 | 15\% | 228 | 14\% |
| 1 Low | 309 | 33\% | 281 | 39\% | 590 | 36\% |
| Total | 938 | 100\% | 723 | 100\% | 1661 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Data analysis. Skill pre UChicago

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 34 | $4 \%$ | 21 | $3 \%$ | 55 | $3 \%$ |  |
| Medium-high | 94 | $10 \%$ | 62 | $8 \%$ | 156 | $9 \%$ |  |
| Medium | 236 | $25 \%$ | 188 | $25 \%$ | 424 | $25 \%$ |  |
| Medium-low | 247 | $26 \%$ | 213 | $29 \%$ | 460 | $27 \%$ |  |
| Low | 323 | $35 \%$ | 256 | $35 \%$ | 579 | $35 \%$ |  |
| Total | 934 | $100 \%$ | 740 | $100 \%$ | 1674 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Data analysis. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 135 | 15\% | 73 | 10\% | 208 | 12\% |
| Medium-high | 254 | 27\% | 206 | 28\% | 460 | 28\% |
| Medium | 261 | 28\% | 222 | 30\% | 483 | 29\% |
| Medium-low | 116 | 12\% | 133 | 18\% | 249 | 15\% |
| Low | 165 | 18\% | 104 | 14\% | 269 | 16\% |
| Total | 931 | 100\% | 738 | 100\% | 1669 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Using quantitative tools. Skill pre UChicago

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 47 | $5 \%$ | 28 | $4 \%$ | 75 | $5 \%$ |  |
| Medium-high | 92 | $10 \%$ | 70 | $10 \%$ | 162 | $10 \%$ |  |
| Medium | 203 | $22 \%$ | 158 | $21 \%$ | 361 | $22 \%$ |  |
| Medium-low | 212 | $23 \%$ | 170 | $23 \%$ | 382 | $23 \%$ |  |
| Low | 371 | $40 \%$ | 309 | $42 \%$ | 680 | $41 \%$ |  |
| Total | 925 | $100 \%$ | 735 | $100 \%$ | 1660 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Using quantitative tools. Skill now

| PhD |  | Non-PhD |  | Total |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 120 | $13 \%$ | 79 | $11 \%$ | 199 | $12 \%$ |
| Medium-high | 220 | $24 \%$ | 175 | $24 \%$ | 395 | $24 \%$ |
| Medium | 225 | $24 \%$ | 194 | $27 \%$ | 419 | $25 \%$ |
| Medium-low | 135 | $15 \%$ | 132 | $18 \%$ | 267 | $16 \%$ |
| Low | 223 | $24 \%$ | 152 | $21 \%$ | 375 | $23 \%$ |
| Total | 923 | $100 \%$ | 732 | $100 \%$ | 1655 | $100 \%$ |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Managing people. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 86 | 9\% | 65 | 9\% | 151 | 9\% |
| Medium-high | 173 | 18\% | 211 | 28\% | 384 | 22\% |
| Medium | 289 | 30\% | 270 | 36\% | 559 | 33\% |
| Medium-low | 215 | 22\% | 134 | 18\% | 349 | 20\% |
| Low | 197 | 21\% | 72 | 10\% | 269 | 16\% |
| Total | 960 | 100\% | 752 | 100\% | 1712 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Managing people. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 107 | 11\% | 100 | 13\% | 207 | 12\% |
| Medium-high | 261 | 27\% | 262 | 35\% | 523 | 31\% |
| Medium | 340 | 35\% | 252 | 34\% | 592 | 35\% |
| Medium-low | 153 | 16\% | 86 | 11\% | 239 | 14\% |
| Low | 97 | 10\% | 50 | 7\% | 147 | 9\% |
| Total | 958 | 100\% | 750 | 100\% | 1708 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Managing budgets. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 102 | 11\% | 64 | 9\% | 166 | 10\% |
| Medium-high | 156 | 16\% | 152 | 20\% | 308 | 18\% |
| Medium | 284 | 30\% | 260 | 35\% | 544 | 32\% |
| Medium-low | 206 | 22\% | 136 | 18\% | 342 | 20\% |
| Low | 210 | 22\% | 132 | 18\% | 342 | 20\% |
| Total | 958 | 100\% | 744 | 100\% | 1702 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Managing budgets. Skill now

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 136 | $14 \%$ | 76 | $10 \%$ | 212 | $12 \%$ |  |
| Medium-high | 234 | $24 \%$ | 205 | $28 \%$ | 439 | $26 \%$ |  |
| Medium | 305 | $32 \%$ | 248 | $34 \%$ | 553 | 3 |  |
| Medium-low | 146 | $15 \%$ | 111 | $15 \%$ | 257 | $15 \%$ |  |
| Low | 136 | $14 \%$ | 100 | $14 \%$ | 236 | $14 \%$ |  |
| Total | 957 | $100 \%$ | 740 | $100 \%$ | 1697 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Prioritizing tasks. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 133 | 14\% | 115 | 15\% | 248 | 14\% |
| Medium-high | 232 | 24\% | 253 | 34\% | 485 | 28\% |
| Medium | 354 | 36\% | 274 | 36\% | 628 | 36\% |
| Medium-low | 179 | 18\% | 91 | 12\% | 270 | 16\% |
| Low | 76 | 8\% | 22 | 3\% | 98 | 6\% |
| Total | 974 | 100\% | 755 | 100\% | 1729 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Prioritizing tasks. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 181 | 19\% | 213 | 28\% | 394 | 23\% |
| Medium-high | 355 | 36\% | 314 | 42\% | 669 | 39\% |
| Medium | 310 | 32\% | 178 | 24\% | 488 | 28\% |
| Medium-low | 94 | 10\% | 40 | 5\% | 134 | 8\% |
| Low | 33 | 3\% | 7 | 1\% | 40 | 2\% |
| Total | 973 | 100\% | 752 | 100\% | 1725 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Working collaboratively. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 124 | 13\% | 183 | 24\% | 307 | 18\% |
| Medium-high | 273 | 28\% | 260 | 34\% | 533 | 31\% |
| Medium | 370 | 38\% | 238 | 31\% | 608 | 35\% |
| Medium-low | 155 | 16\% | 56 | 7\% | 211 | 12\% |
| Low | 59 | 6\% | 19 | 3\% | 78 | 4\% |
| Total | 981 | 100\% | 756 | 100\% | 1737 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Working collaboratively. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 151 | 15\% | 232 | 31\% | 383 | 22\% |
| Medium-high | 374 | 38\% | 311 | 41\% | 685 | 40\% |
| Medium | 320 | 33\% | 164 | 22\% | 484 | 28\% |
| Medium-low | 100 | 10\% | 31 | 4\% | 131 | 8\% |
| Low | 35 | 4\% | 15 | 2\% | 50 | 3\% |
| Total | 980 | 100\% | 753 | 100\% | 1733 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Working with people from diverse backgrounds. Skill pre UChicago

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 281 | $29 \%$ | 256 | $34 \%$ | 537 | $31 \%$ |  |
| Medium-high | 276 | $28 \%$ | 225 | $30 \%$ | 501 | $29 \%$ |  |
| Medium | 292 | $30 \%$ | 196 | $26 \%$ | 488 | $28 \%$ |  |
| Medium-low | 94 | $10 \%$ | 54 | $7 \%$ | 148 | $9 \%$ |  |
| Low | 35 | $4 \%$ | 24 | $3 \%$ | 59 | $3 \%$ |  |
| Total | 978 | $100 \%$ | 755 | $100 \%$ | 1733 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Working with people from diverse backgrounds. Skill now

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 326 | $33 \%$ | 339 | $45 \%$ | 665 | $38 \%$ |  |
| Medium-high | 354 | $36 \%$ | 282 | $38 \%$ | 636 | $37 \%$ |  |
| Medium | 235 | $24 \%$ | 110 | $15 \%$ | 345 | $20 \%$ |  |
| Medium-low | 42 | $4 \%$ | 10 | $1 \%$ | 52 | $3 \%$ |  |
| Low | 20 | $2 \%$ | 11 | $1 \%$ | 31 | $2 \%$ |  |
| Total | 977 | $100 \%$ | 752 | $100 \%$ | 1729 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Building a network of collaborators. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 76 | 8\% | 75 | 10\% | 151 | 9\% |
| Medium-high | 119 | 12\% | 156 | 21\% | 275 | 16\% |
| Medium | 291 | 30\% | 300 | 40\% | 591 | 34\% |
| Medium-low | 280 | 29\% | 161 | 21\% | 441 | 26\% |
| Low | 207 | 21\% | 61 | 8\% | 268 | 16\% |
| Total | 973 | 100\% | 753 | 100\% | 1726 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. C. Building a network of collaborators. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 115 | 12\% | 139 | 19\% | 254 | 15\% |
| Medium-high | 248 | 26\% | 269 | 36\% | 517 | 30\% |
| Medium | 332 | 34\% | 211 | 28\% | 543 | 32\% |
| Medium-low | 178 | 18\% | 96 | 13\% | 274 | 16\% |
| Low | 99 | 10\% | 35 | 5\% | 134 | 8\% |
| Total | 972 | 100\% | 750 | 100\% | 1722 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Mentoring students. Skill pre UChicago

|  |  | PhD |  | Non-PhD |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |  |
| High | 67 | $7 \%$ | 103 | $14 \%$ | 170 | $10 \%$ |  |
| Medium-high | 144 | $15 \%$ | 151 | $21 \%$ | 295 | $17 \%$ |  |
| Medium | 315 | $32 \%$ | 250 | $35 \%$ | 565 | $33 \%$ |  |
| Medium-low | 235 | $24 \%$ | 121 | $17 \%$ | 356 | $21 \%$ |  |
| Low | 210 | $22 \%$ | 94 | $13 \%$ | 304 | $18 \%$ |  |
| Total | 971 | $100 \%$ | 719 | $100 \%$ | 1690 | $100 \%$ |  |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Mentoring students. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 159 | 16\% | 132 | 18\% | 291 | 17\% |
| Medium-high | 378 | 39\% | 198 | 28\% | 576 | 34\% |
| Medium | 264 | 27\% | 239 | 33\% | 503 | 30\% |
| Medium-low | 105 | 11\% | 87 | 12\% | 192 | 11\% |
| Low | 62 | 6\% | 60 | 8\% | 122 | 7\% |
| Total | 968 | 100\% | 716 | 100\% | 1684 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Teaching groups of people. Skill pre UChicago

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 49 | 5\% | 77 | 11\% | 126 | 7\% |
| Medium-high | 150 | 15\% | 139 | 19\% | 289 | 17\% |
| Medium | 311 | 32\% | 257 | 36\% | 568 | 34\% |
| Medium-low | 250 | 26\% | 138 | 19\% | 388 | 23\% |
| Low | 211 | 22\% | 109 | 15\% | 320 | 19\% |
| Total | 971 | 100\% | 720 | 100\% | 1691 | 100\% |

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. B. Teaching groups of people. Skill now

|  | PhD |  | Non-PhD |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frequency | Percent | Frequency | Percent | Frequency | Percent |
| High | 152 | 16\% | 102 | 14\% | 254 | 15\% |
| Medium-high | 386 | 40\% | 187 | 26\% | 573 | 34\% |
| Medium | 285 | 29\% | 242 | 34\% | 527 | 31\% |
| Medium-low | 95 | 10\% | 106 | 15\% | 201 | 12\% |
| Low | 51 | 5\% | 79 | 11\% | 130 | 8\% |
| Total | 969 | 100\% | 716 | 100\% | 1685 | 100\% |

Please share any feedback about this specific survey here. [TEXT]

|  | PhD | Non-PhD | Total |
| :--- | :---: | :---: | :---: |
| Responses | 184 | 127 | 311 |

Please share any other thoughts about your UChicago graduate program here. [TEXT]

| PhD | Non-PhD | Total |  |
| :--- | :---: | :---: | :---: |
| Responses | 190 | 116 | 306 |

