
University of Chicago

Enrolled Graduate Student Survey 2018

Committee on Graduate Education

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Introduction and Methodology

In April 2018, Provost Daniel Diermeier appointed and charged a Committee on Graduate Education to assess the state of graduate education at the University of Chicago. Composed of graduate students and faculty from across programs and fields of study, the Committee is chaired by the Dean of the Divinity School and Executive Vice Provost, David Nirenberg, and co-chaired by Jordan Johansen, a 4th-year Ph.D. student in the Humanities Division, and Victoria Prince, a faculty member and the dean of students in the Biological Sciences Division.

Per the Provost's charge, "The Committee's task is to survey graduate education at the University in the broadest sense: not only to assess the merits or limitations of a particular program or aspect of graduate education, but to examine its most basic assumptions, with the goal of enhancing the University's ability to maintain the highest standards of quality for graduate education today and in the future."

The Committee began its work in spring, identifying topics for review and gathering information from many sources across the University. In addition to drawing existing data from these diverse sources, in order to help inform its assessment it also created surveys of graduate students, faculty, and directors of graduate studies in all programs. We are reporting the results of the graduate student survey here.

The Enrolled Graduate Student Survey, administered by the UChicago Survey Lab on behalf of the Committee, opened on June 5, 2018, and closed on August 3, 2018. Current students in all graduate degree programs (excluding UChicago Booth School's Executive, Weekend, and Evening MBA students) were each sent a unique link to the survey and reminder emails. Forty percent of all Ph.D. students provided full or partial responses, compared to 24 percent of all other graduate students, for a total of 2,261 responses. The Committee is sharing the aggregate survey results without interpretation and with full transparency, so that community members can decide for themselves what aspects of the responses are most meaningful to them.

The online survey asked questions on topics including:

- academic and social experience;
- quality of research and pedagogical training;
- faculty interaction and mentoring;
- funding and financial considerations;
- housing, transportation, and safety;
- health insurance and healthcare;
- academic and personal obstacles to success; and
- professional development and career advising.

In addition to multiple choice questions, the survey allowed for open-ended text responses to some questions. These open-ended responses are of great importance to the Committee, but in order to protect confidentiality, we will not report individual-level text responses here. A few survey questions that were inadvertently duplicated, included incorrect display logic, or were displayed with incorrect selection types, have been omitted from the summary results.

Over the course of Autumn Quarter the Committee will analyze the data and segment it by program, demographic, cohort, and other factors. That said, the summary data point to some specific areas of student concern.

To give just a few examples:

- Although three-quarters of survey respondents were very or mostly satisfied with the quality of their faculty's advising and instruction, less were satisfied with their faculty's advice about teaching or careers.
- More than half of respondents were very or mostly satisfied with programs and services for international students, but that number dipped to slightly over a third as it related to programs and services for students from underrepresented backgrounds.
- While over half of respondents reported being very or mostly satisfied with campus health care services and psychological counseling services, fewer than half were very or mostly satisfied with the University Student Health Insurance Plan.
- Although only 19 percent of PhD respondents reported being very or mostly dissatisfied with their financial support (the number for non-PhD respondents was 31 percent), 7 percent of all respondents reported troubling levels of financial insecurity.

Our committee will evaluate these and many other areas across our diverse programs. In the next few pages, we visually highlight a few key summary findings, and these are followed with the full survey results. The Committee's analysis of the survey will be incorporated into its final report.

Enrolled Graduate Student Survey 2018

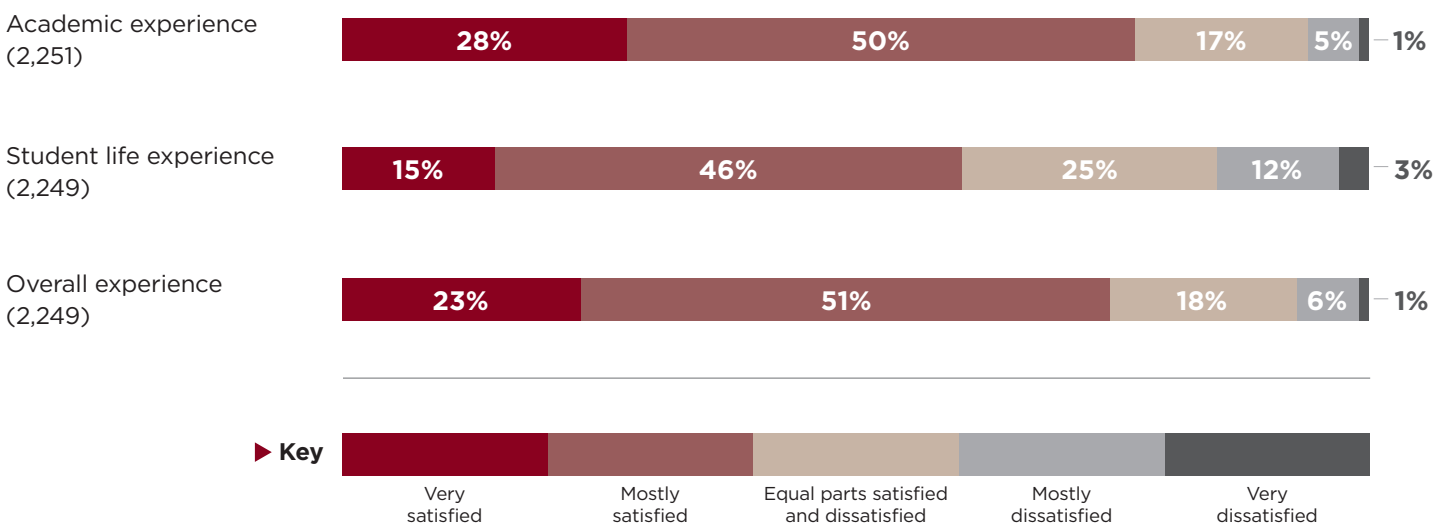
Response Highlights

The below sample of key survey results (in the order the questions appeared in the survey) is followed by the full survey results. Note that the highlights below represent the combined PhD and non-PhD responses, while the full survey results that follow include PhD, non-PhD, and the total results combined.

	Survey
General Satisfaction	(p. 1)
Academic Resources and Support	(p. 2-4)
Faculty Engagement	(p. 4-5)
Housing and Safety	(p. 6)
University Support	(p. 6-8)
Pedagogical Training	(p. 9-10)
Obstacles to Success	(p. 15-16)

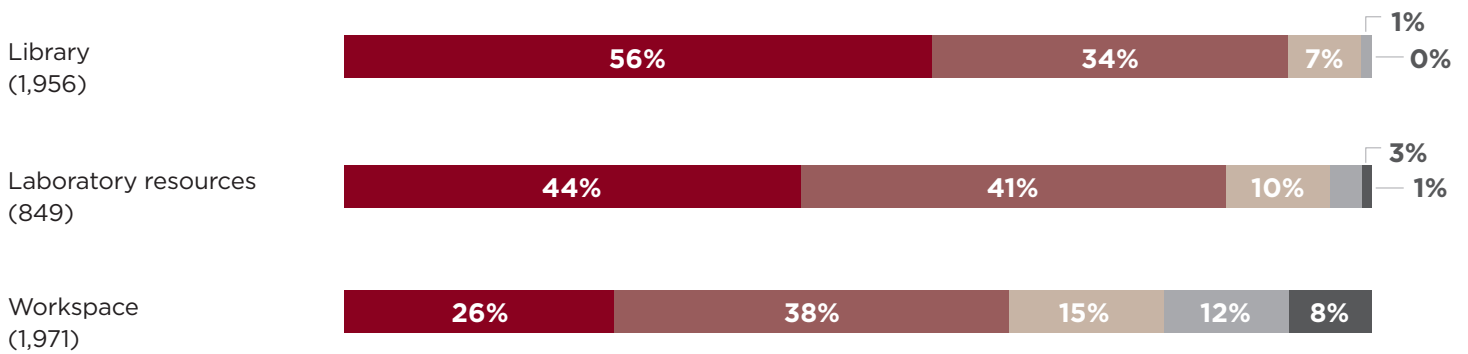
General Satisfaction

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience?

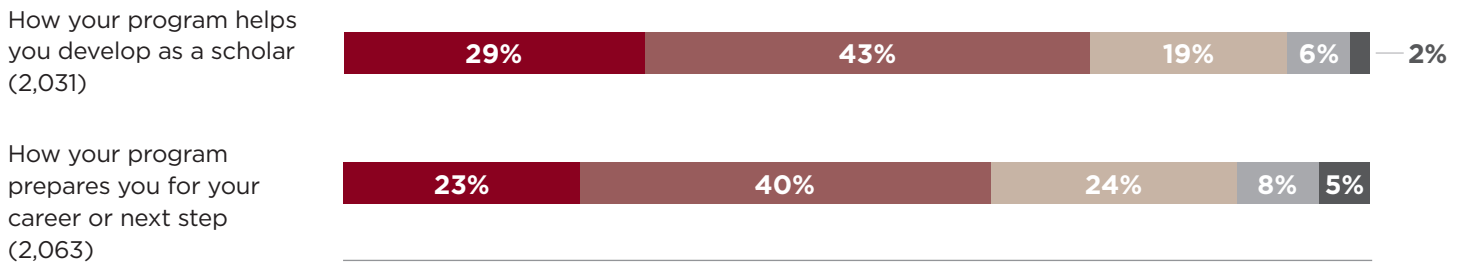


Academic Resources and Support

Please rate your satisfaction with the following material academic resources:

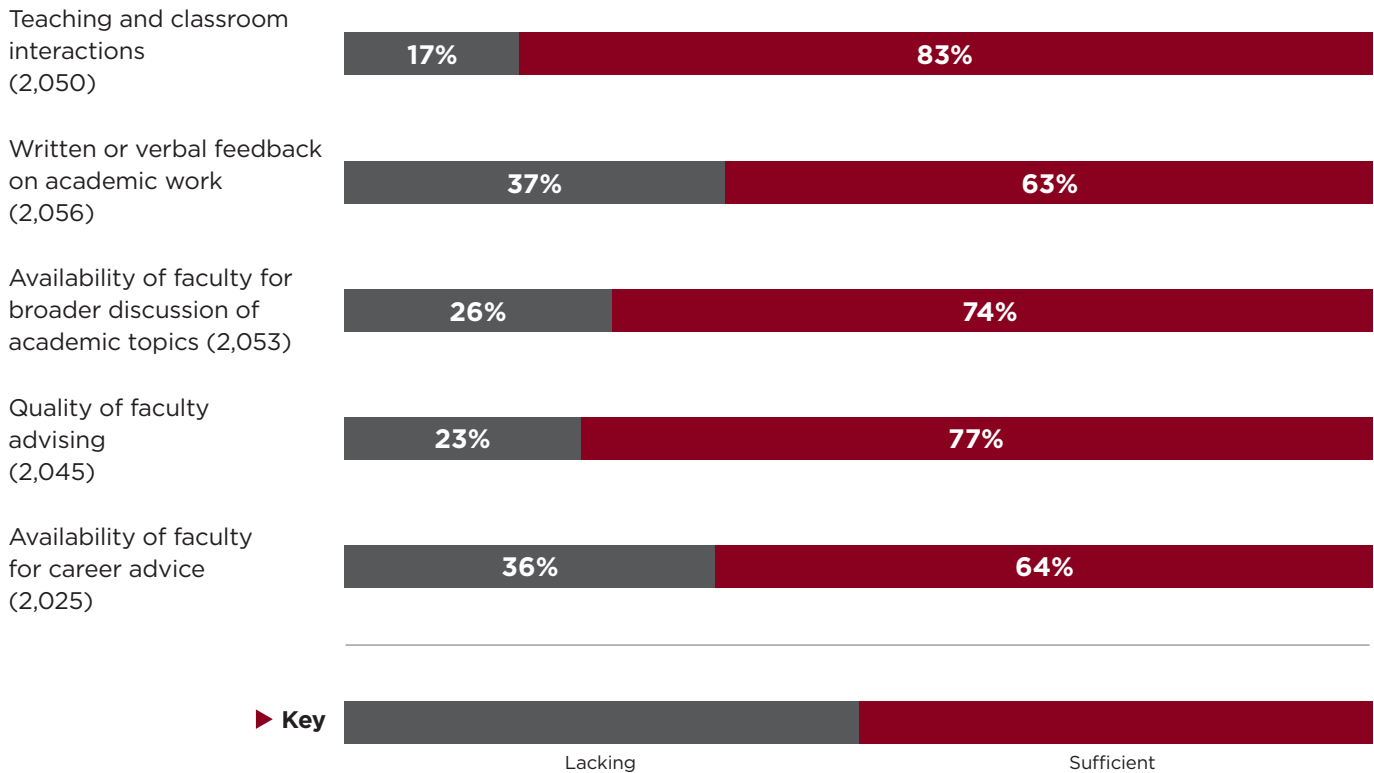


Please rate your satisfaction with the following scholarly supports and opportunities:



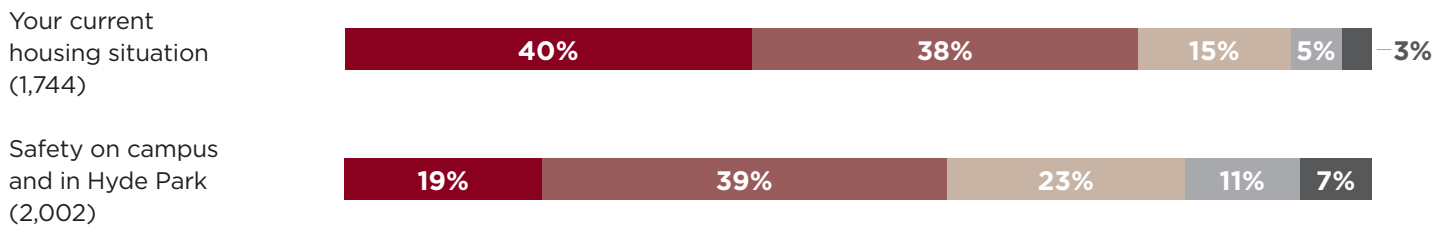
Faculty Engagement

Note which, if any, of the following faculty engagement factors have been lacking.



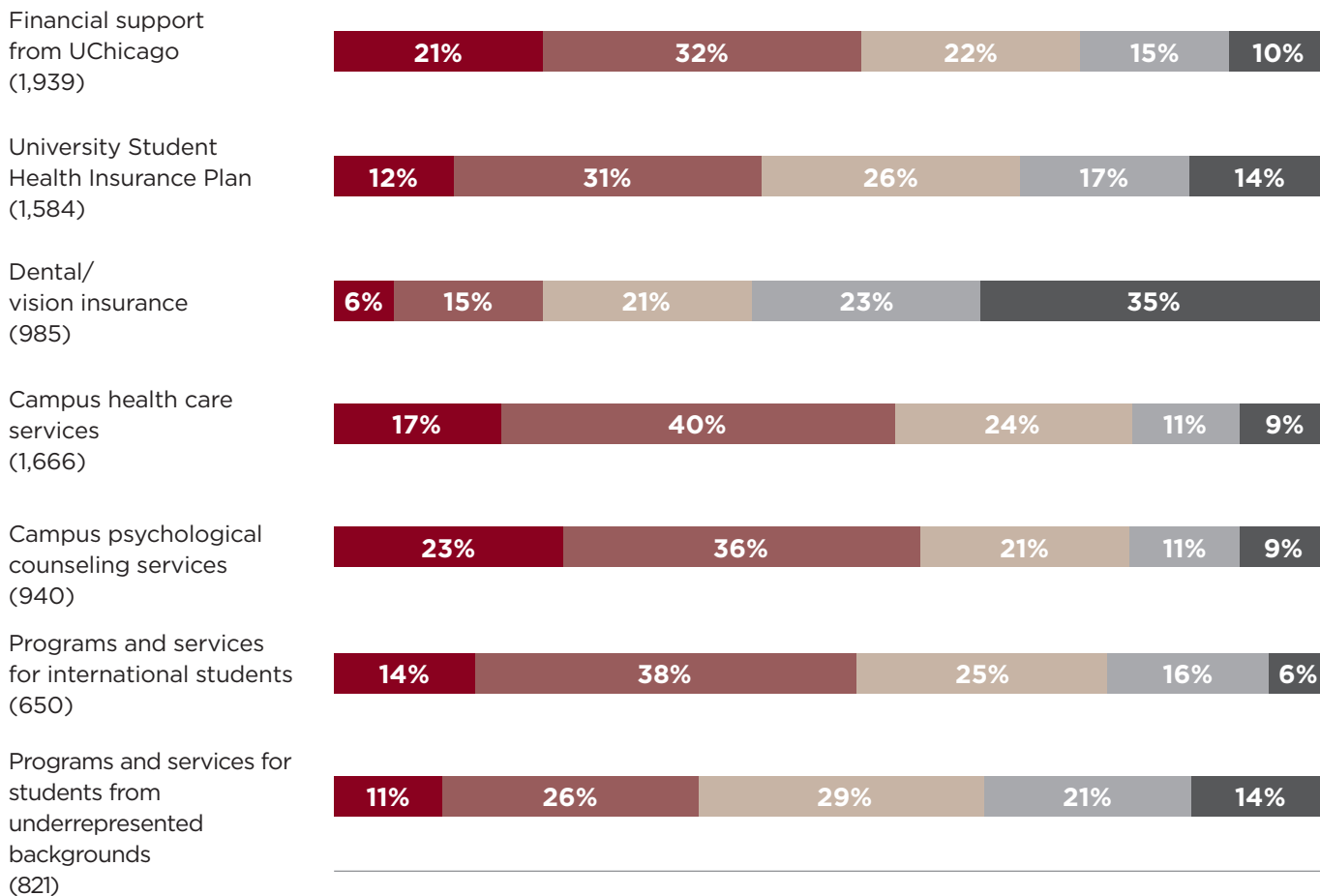
Housing and Safety

Please rate your overall satisfaction with each of the following:



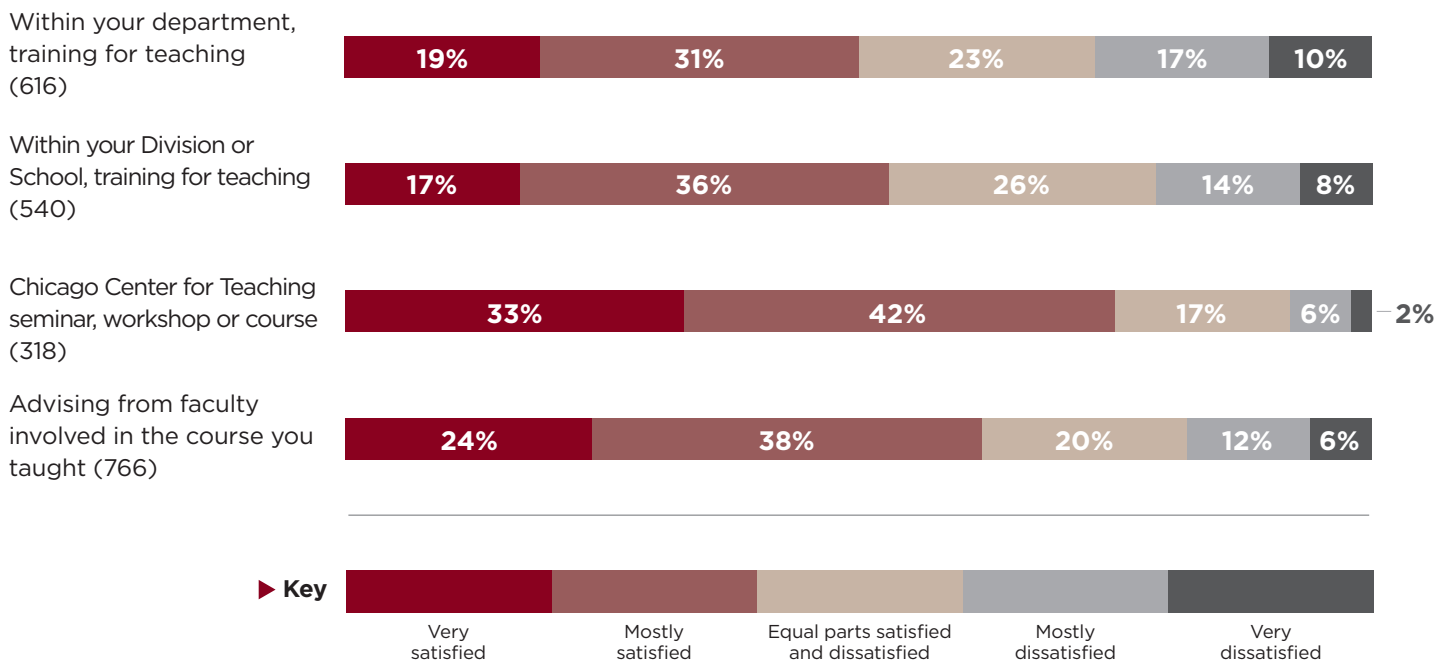
University Support

Please rate your overall satisfaction with each of the following:



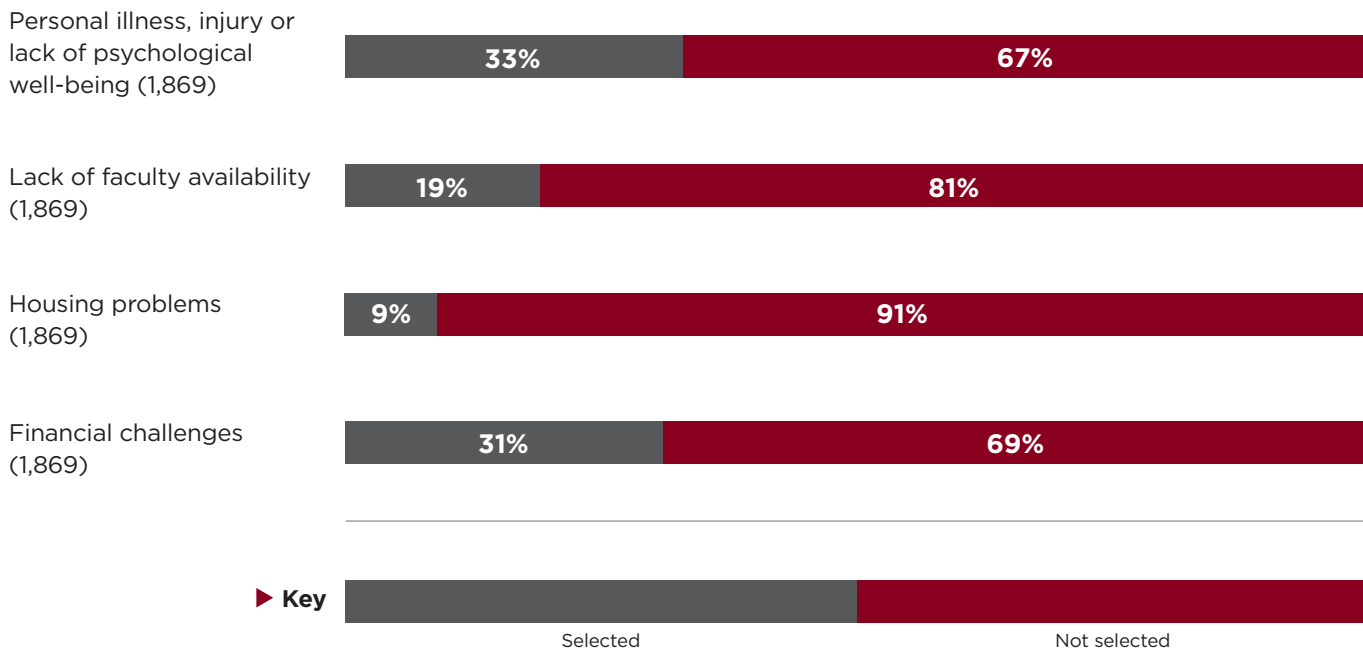
Pedagogical Training

Please rate your satisfaction with the following resources for graduate student teaching support.



Obstacles to Success

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago.



Enrolled Graduate Student Survey 2018 Response Summary by Degree Category

Office of Institutional Research

Degree Category Non-PhD includes respondents in master's degree, MD, JD, and JSD programs
Totals exclude "not applicable" and "do not know" selections

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Academic experience

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	303	26%	320	30%	623	28%
Mostly satisfied	591	50%	529	50%	1120	50%
Equal parts satisfied and dissatisfied	195	16%	184	17%	379	17%
Mostly dissatisfied	80	7%	28	3%	108	5%
Very dissatisfied	14	1%	7	1%	21	1%
Total	1183	100%	1068	100%	2251	100%

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Student life experience

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	152	13%	177	17%	329	15%
Mostly satisfied	540	46%	492	46%	1032	46%
Equal parts satisfied and dissatisfied	302	26%	262	25%	564	25%
Mostly dissatisfied	149	13%	112	10%	261	12%
Very dissatisfied	39	3%	24	2%	63	3%
Total	1182	100%	1067	100%	2249	100%

Overall, how satisfied are you to date with the following aspects of your UChicago graduate student experience? Overall Experience

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	236	20%	284	27%	520	23%
Mostly satisfied	596	50%	556	52%	1152	51%
Equal parts satisfied and dissatisfied	239	20%	176	16%	415	18%
Mostly dissatisfied	97	8%	43	4%	140	6%
Very dissatisfied	13	1%	9	1%	22	1%
Total	1181	100%	1068	100%	2249	100%

Would you recommend UChicago to a peer who is interested in your program?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Definitely would	430	38%	454	43%	884	40%
Probably would	359	31%	312	30%	671	31%
Maybe	207	18%	188	18%	395	18%
Probably would not	101	9%	70	7%	171	8%
Definitely would not	47	4%	20	2%	67	3%
Total	1144	100%	1044	100%	2188	100%

What are the main reasons you would or would not recommend your UChicago program to another? [TEXT]

	PhD	Non-PhD	Total
Responses	800	708	1508

Would you recommend UChicago to a peer who is interested in a similar program at another school?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Definitely would	348	31%	391	38%	739	34%
Probably would	387	34%	334	32%	721	33%
Maybe	256	23%	211	21%	467	22%
Probably would not	91	8%	68	7%	159	7%
Definitely would not	47	4%	24	2%	71	3%
Total	1129	100%	1028	100%	2157	100%

What are the main reasons? [Follow up to Would you recommend UChicago to a peer who is interested in a similar program at another school?] [TEXT]

	PhD	Non-PhD	Total
Responses	631	540	1171

Please rate the following specific aspects of your overall academic experience: A. General quality of instruction in your courses.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Excellent	254	23%	292	29%	546	26%
Very good	523	46%	493	49%	1016	47%
Middling	269	24%	196	19%	465	22%
Poor	59	5%	29	3%	88	4%
Very poor	20	2%	6	1%	26	1%
Total	1125	100%	1016	100%	2141	100%

Please rate the following specific aspects of your overall academic experience: B. Quality of curriculum overall - available courses and coverage of field

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Excellent	193	17%	229	23%	422	20%
Very good	529	47%	502	50%	1031	49%
Middling	306	27%	224	22%	530	25%
Poor	73	7%	40	4%	113	5%
Very poor	13	1%	12	1%	25	1%
Total	1114	100%	1007	100%	2121	100%
Insufficient exposure to program and field to say	11		8		19	

Please rate the following specific aspects of your overall academic experience: C. Clarity of program expectations and requirements.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very clear	285	25%	344	34%	629	29%
Mostly clear	481	43%	482	48%	963	45%
Equal parts clear and unclear	235	21%	142	14%	377	18%
Mostly unclear	91	8%	41	4%	132	6%
Very unclear	35	3%	5	0%	40	2%
Total	1127	100%	1014	100%	2141	100%

Please rate the following specific aspects of your overall academic experience: D. Satisfaction with PhD qualifying exam process.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	229	27%	18	31%	247	27%
Mostly satisfied	388	45%	31	53%	419	45%
Equal parts satisfied and dissatisfied	153	18%	8	14%	161	17%
Mostly dissatisfied	61	7%	0	0%	61	7%
Very dissatisfied	32	4%	1	2%	33	4%
Total	863	100%	58	100%	921	100%
Not applicable - not been through this yet or program does not incl	264		953		1217	

Please rate your satisfaction with the following material academic resources: A. Library

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	616	59%	487	54%	1103	56%
Mostly satisfied	343	33%	330	36%	673	34%
Equal parts satisfied and dissatisfied	73	7%	73	8%	146	7%
Mostly dissatisfied	15	1%	13	1%	28	1%
Very dissatisfied	4	0%	2	0%	6	0%
Total	1051	100%	905	100%	1956	100%
Not applicable to your program	72		107		179	

Please rate your satisfaction with the following material academic resources: B. Laboratory resources.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	254	46%	123	41%	377	44%
Mostly satisfied	212	38%	137	46%	349	41%
Equal parts satisfied and dissatisfied	62	11%	26	9%	88	10%
Mostly dissatisfied	20	4%	8	3%	28	3%
Very dissatisfied	4	1%	3	1%	7	1%
Total	552	100%	297	100%	849	100%
Not applicable to your program	572		714		1286	

Please rate your satisfaction with the following material academic resources: C. Database access, computing services.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	393	40%	356	42%	749	41%
Mostly satisfied	437	45%	378	45%	815	45%
Equal parts satisfied and dissatisfied	102	10%	84	10%	186	10%
Mostly dissatisfied	36	4%	18	2%	54	3%
Very dissatisfied	5	1%	6	1%	11	1%
Total	973	100%	842	100%	1815	100%
Not applicable to your program	150		167		317	

Please rate your satisfaction with the following material academic resources: D. Workspace.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	256	24%	265	30%	521	26%
Mostly satisfied	366	34%	389	44%	755	38%
Equal parts satisfied and dissatisfied	158	15%	135	15%	293	15%
Mostly dissatisfied	171	16%	73	8%	244	12%
Very dissatisfied	132	12%	26	3%	158	8%
Total	1083	100%	888	100%	1971	100%
Not applicable	40		122		162	

Please list and evaluate any important material resources relevant to your program not covered above. [TEXT]

	PhD	Non-PhD	Total
Responses	200	142	342

Please rate your satisfaction with the following scholarly supports and opportunities. A. Opportunities to collaborate across disciplines.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	273	26%	159	18%	432	23%
Mostly satisfied	412	39%	348	40%	760	40%
Equal parts satisfied and dissatisfied	221	21%	196	23%	417	22%
Mostly dissatisfied	115	11%	131	15%	246	13%
Very dissatisfied	24	2%	33	4%	57	3%
Total	1045	100%	867	100%	1912	100%
Not applicable	69		129		198	

Please rate your satisfaction with the following scholarly supports and opportunities. B. How your program helps you develop as a scholar.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	293	26%	293	32%	586	29%
Mostly satisfied	499	45%	378	41%	877	43%
Equal parts satisfied and dissatisfied	202	18%	191	21%	393	19%
Mostly dissatisfied	86	8%	41	4%	127	6%
Very dissatisfied	31	3%	17	2%	48	2%
Total	1111	100%	920	100%	2031	100%
Not applicable	5		78		83	

Please rate your satisfaction with the following scholarly supports and opportunities. **C. How your program prepares you for your career or next step.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	170	16%	309	31%	479	23%
Mostly satisfied	427	40%	392	40%	819	40%
Equal parts satisfied and dissatisfied	280	26%	210	21%	490	24%
Mostly dissatisfied	126	12%	47	5%	173	8%
Very dissatisfied	71	7%	31	3%	102	5%
Total	1074	100%	989	100%	2063	100%
Not applicable	42		8		50	

Please rate your satisfaction with the following scholarly supports and opportunities. **D. Departmental non-faculty advising and support.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	299	31%	275	32%	574	31%
Mostly satisfied	339	35%	308	36%	647	35%
Equal parts satisfied and dissatisfied	194	20%	162	19%	356	19%
Mostly dissatisfied	87	9%	84	10%	171	9%
Very dissatisfied	51	5%	30	3%	81	4%
Total	970	100%	859	100%	1829	100%
Not applicable	144		137		281	

Note which, if any, of the following faculty engagement factors have been lacking. **Teaching and classroom interactions.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	208	19%	143	15%	351	17%
Sufficient	877	81%	822	85%	1699	83%
Total	1085	100%	965	100%	2050	100%

Note which, if any, of the following faculty engagement factors have been lacking. **Written or verbal feedback on academic work.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	398	37%	363	37%	761	37%
Sufficient	689	63%	606	63%	1295	63%
Total	1087	100%	969	100%	2056	100%

Note which, if any, of the following faculty engagement factors have been lacking. **Availability of faculty for broader discussion of academic topics.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	308	28%	231	24%	539	26%
Sufficient	778	72%	736	76%	1514	74%
Total	1086	100%	967	100%	2053	100%

Note which, if any, of the following faculty engagement factors have been lacking. **Approachability of faculty.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	288	27%	203	21%	491	24%
Sufficient	798	73%	771	79%	1569	76%
Total	1086	100%	974	100%	2060	100%

Note which, if any, of the following faculty engagement factors have been lacking. **Administrative facilitation of faculty contact.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	341	32%	229	24%	570	28%
Sufficient	736	68%	734	76%	1470	72%
Total	1077	100%	963	100%	2040	100%

Note which, if any, of the following faculty engagement factors have been lacking. Availability of faculty for advising.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	274	25%	245	25%	519	25%
Sufficient	811	75%	722	75%	1533	75%
Total	1085	100%	967	100%	2052	100%

Note which, if any, of the following faculty engagement factors have been lacking. Quality of faculty advising.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	254	23%	218	23%	472	23%
Sufficient	827	77%	746	77%	1573	77%
Total	1081	100%	964	100%	2045	100%

Note which, if any, of the following faculty engagement factors have been lacking. Continuity of advising.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	339	32%	302	32%	641	32%
Sufficient	737	68%	650	68%	1387	68%
Total	1076	100%	952	100%	2028	100%

Note which, if any, of the following faculty engagement factors have been lacking. Availability of faculty for career advice.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	434	40%	290	30%	724	36%
Sufficient	639	60%	662	70%	1301	64%
Total	1073	100%	952	100%	2025	100%

Note which, if any, of the following faculty engagement factors have been lacking. Faculty help in career placement, including quality of recommendation letters.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	261	26%	265	29%	526	27%
Sufficient	754	74%	656	71%	1410	73%
Total	1015	100%	921	100%	1936	100%

Note which, if any, of the following faculty engagement factors have been lacking. Other, please describe

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	37	45%	28	26%	65	34%
Sufficient	45	55%	81	74%	126	66%
Total	82	100%	109	100%	191	100%

Note which, if any, of the following faculty engagement factors have been lacking. Other, please describe [TEXT]

	PhD	Non-PhD	Total
Responses	47	37	84

Note which, if any, of the following peer and social network factors has been lacking. Inclusion in social groups.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	323	30%	329	34%	652	32%
Sufficient	756	70%	633	66%	1389	68%
Total	1079	100%	962	100%	2041	100%

Note which, if any, of the following peer and social network factors has been lacking. Collegial atmosphere among students

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	294	27%	287	30%	581	28%
Sufficient	790	73%	681	70%	1471	72%
Total	1084	100%	968	100%	2052	100%

Note which, if any, of the following peer and social network factors has been lacking. Opportunities for supportive collaboration with other students on academic work.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Lacking	369	34%	284	30%	653	32%
Sufficient	712	66%	674	70%	1386	68%
Total	1081	100%	958	100%	2039	100%

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: A. Your current housing situation.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	367	37%	325	44%	692	40%
Mostly satisfied	386	39%	273	37%	659	38%
Equal parts satisfied and dissatisfied	159	16%	97	13%	256	15%
Mostly dissatisfied	59	6%	34	5%	93	5%
Very dissatisfied	28	3%	16	2%	44	3%
Total	999	100%	745	100%	1744	100%
Not applicable	100		227		327	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: C. Safety on campus and in Hyde Park.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	184	17%	196	21%	380	19%
Mostly satisfied	421	39%	365	40%	786	39%
Equal parts satisfied and dissatisfied	263	24%	200	22%	463	23%
Mostly dissatisfied	133	12%	97	11%	230	11%
Very dissatisfied	82	8%	61	7%	143	7%
Total	1083	100%	919	100%	2002	100%
Not applicable	16		56		72	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: D. Financial support from UChicago.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	232	22%	172	20%	404	21%
Mostly satisfied	391	36%	232	27%	623	32%
Equal parts satisfied and dissatisfied	248	23%	186	22%	434	22%
Mostly dissatisfied	119	11%	164	19%	283	15%
Very dissatisfied	88	8%	107	12%	195	10%
Total	1078	100%	861	100%	1939	100%
Not applicable	19		113		132	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: E. UChicago athletic facilities.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	376	41%	217	32%	593	37%
Mostly satisfied	417	45%	295	44%	712	45%
Equal parts satisfied and dissatisfied	86	9%	100	15%	186	12%
Mostly dissatisfied	22	2%	38	6%	60	4%
Very dissatisfied	17	2%	19	3%	36	2%
Total	918	100%	669	100%	1587	100%
Not applicable	180		304		484	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: F. University Student Health Insurance Plan.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	121	12%	63	12%	184	12%
Mostly satisfied	340	33%	151	28%	491	31%
Equal parts satisfied and dissatisfied	281	27%	133	25%	414	26%
Mostly dissatisfied	176	17%	101	19%	277	17%
Very dissatisfied	128	12%	90	17%	218	14%
Total	1046	100%	538	100%	1584	100%
Not applicable	54		436		490	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: G. Dental / vision insurance.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	37	5%	22	8%	59	6%
Mostly satisfied	93	13%	57	22%	150	15%
Equal parts satisfied and dissatisfied	132	18%	74	28%	206	21%
Mostly dissatisfied	168	23%	55	21%	223	23%
Very dissatisfied	292	40%	55	21%	347	35%
Total	722	100%	263	100%	985	100%
Not applicable	376		709		1085	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: H. Campus health care services.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	146	14%	130	20%	276	17%
Mostly satisfied	406	40%	259	39%	665	40%
Equal parts satisfied and dissatisfied	245	24%	148	23%	393	24%
Mostly dissatisfied	121	12%	67	10%	188	11%
Very dissatisfied	92	9%	52	8%	144	9%
Total	1010	100%	656	100%	1666	100%
Not applicable	88		313		401	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: I. Availability of information on programs offered by Student Health.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	154	15%	160	21%	314	18%
Mostly satisfied	413	40%	283	37%	696	39%
Equal parts satisfied and dissatisfied	251	25%	186	25%	437	25%
Mostly dissatisfied	126	12%	88	12%	214	12%
Very dissatisfied	79	8%	42	6%	121	7%
Total	1023	100%	759	100%	1782	100%
Not applicable	75		209		284	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: J. Campus psychological counseling services.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	143	24%	77	22%	220	23%
Mostly satisfied	210	36%	124	35%	334	36%
Equal parts satisfied and dissatisfied	124	21%	73	21%	197	21%
Mostly dissatisfied	61	10%	40	11%	101	11%
Very dissatisfied	52	9%	36	10%	88	9%
Total	590	100%	350	100%	940	100%
Not applicable	505		620		1125	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: **K. Availability of information on programs offered by Student Counseling.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	156	20%	125	21%	281	20%
Mostly satisfied	293	37%	221	38%	514	37%
Equal parts satisfied and dissatisfied	205	26%	136	23%	341	25%
Mostly dissatisfied	90	11%	66	11%	156	11%
Very dissatisfied	45	6%	39	7%	84	6%
Total	789	100%	587	100%	1376	100%
Not applicable	307		383		690	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: **L. Programs and services for international students.**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	53	14%	40	14%	93	14%
Mostly satisfied	131	36%	117	41%	248	38%
Equal parts satisfied and dissatisfied	99	27%	66	23%	165	25%
Mostly dissatisfied	57	15%	48	17%	105	16%
Very dissatisfied	28	8%	11	4%	39	6%
Total	368	100%	282	100%	650	100%
Not applicable	728		685		1413	

Now are some questions about local and campus services and facilities. Please rate your overall satisfaction with each of the following: **M. Programs and services for students from underrepresented backgrounds**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	45	11%	44	11%	89	11%
Mostly satisfied	93	22%	117	29%	210	26%
Equal parts satisfied and dissatisfied	118	28%	119	30%	237	29%
Mostly dissatisfied	98	23%	73	18%	171	21%
Very dissatisfied	67	16%	47	12%	114	14%
Total	421	100%	400	100%	821	100%
Not applicable	672		567		1239	

During your University of Chicago graduate program have you taught ...(Please select all that apply) at UChicago?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	763	70%	97	10%	860	42%
Not selected	325	30%	848	90%	1173	58%
Total	1088	100%	945	100%	2033	100%

During your University of Chicago graduate program have you taught ...(Please select all that apply) at other schools or institutions to fulfill UChicago program requirements?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	26	2%	23	2%	49	2%
Not selected	1062	98%	922	98%	1984	98%
Total	1088	100%	945	100%	2033	100%

During your University of Chicago graduate program have you taught ...(Please select all that apply) outside UChicago but not as part of a UChicago program requirement?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	104	10%	34	4%	138	7%
Not selected	984	90%	911	96%	1895	93%
Total	1088	100%	945	100%	2033	100%

During your University of Chicago graduate program have you taught ...(Please select all that apply) None of these - no teaching (yet) while a graduate student at UChicago

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	307	28%	808	86%	1115	55%
Not selected	781	72%	137	14%	918	45%
Total	1088	100%	945	100%	2033	100%

Please rate your satisfaction with the following resources for graduate student teaching support: A. Within your department, training for teaching.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	99	18%	19	30%	118	19%
Mostly satisfied	166	30%	24	38%	190	31%
Equal parts satisfied and unsatisfied	132	24%	11	17%	143	23%
Mostly dissatisfied	97	18%	7	11%	104	17%
Very dissatisfied	59	11%	2	3%	61	10%
Total	553	100%	63	100%	616	100%
Did not take this training (yet)	56		11		67	
Not applicable to my program	55		38		93	
Not aware of this training	115		25		140	

Please rate your satisfaction with the following resources for graduate student teaching support: B. Within your Division or School, training for teaching.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	74	15%	16	30%	90	17%
Mostly satisfied	173	36%	19	35%	192	36%
Equal parts satisfied and unsatisfied	126	26%	12	22%	138	26%
Mostly dissatisfied	69	14%	6	11%	75	14%
Very dissatisfied	44	9%	1	2%	45	8%
Total	486	100%	54	100%	540	100%
Did not take this training (yet)	107		23		130	
Not aware of this training	186		58		244	

Please rate your satisfaction with the following resources for graduate student teaching support: C. Chicago Center for Teaching (CCT) conference or forum.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	75	26%	5	24%	80	26%
Mostly satisfied	131	46%	8	38%	139	45%
Equal parts satisfied and unsatisfied	52	18%	6	29%	58	19%
Mostly dissatisfied	21	7%	2	10%	23	7%
Very dissatisfied	7	2%	0	0%	7	2%
Total	286	100%	21	100%	307	100%
Never used this service	352		34		386	
Not aware of this service	139		81		220	

Please rate your satisfaction with the following resources for graduate student teaching support: D. CCT seminar, workshop or course.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	97	33%	7	30%	104	33%
Mostly satisfied	128	43%	7	30%	135	42%
Equal parts satisfied and unsatisfied	47	16%	8	35%	55	17%
Mostly dissatisfied	18	6%	1	4%	19	6%
Very dissatisfied	5	2%	0	0%	5	2%
Total	295	100%	23	100%	318	100%
Never used this service	341		31		372	
Not aware of this service	140		82		222	

Please rate your satisfaction with the following resources for graduate student teaching support: E. CCT individual consultation.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	59	45%	6	35%	65	44%
Mostly satisfied	47	36%	4	24%	51	35%
Equal parts satisfied and unsatisfied	12	9%	6	35%	18	12%
Mostly dissatisfied	8	6%	1	6%	9	6%
Very dissatisfied	4	3%	0	0%	4	3%
Total	130	100%	17	100%	147	100%
Never used this service	482		33		515	
Not aware of this service	164		86		250	

Please rate your satisfaction with the following resources for graduate student teaching support: F. Advising from faculty involved in the course you taught.

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," and/or "outside UChicago but not as part of a UChicago program requirement" to "During your University of Chicago Graduate program have you taught..."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied.	157	23%	25	26%	182	24%
Mostly satisfied	245	37%	48	51%	293	38%
Equal parts satisfied and unsatisfied	135	20%	15	16%	150	20%
Mostly dissatisfied	88	13%	5	5%	93	12%
Very dissatisfied	46	7%	2	2%	48	6%
Total	671	100%	95	100%	766	100%
Not applicable	104		40		144	

Please provide any specific comments concerning the support you received or did not receive from faculty. [TEXT]

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," "outside UChicago but not as part of a UChicago program requirement," to "During your University of Chicago Graduate program have you taught..."

	PhD	Non-PhD	Total
Responses	225	13	238

G. If you used other teaching resources not listed above, please list and evaluate these below. [TEXT]

Displayed to respondents who selected "at UChicago," "at other schools or institutions to fulfill UChicago program requirements," "outside UChicago but not as part of a UChicago program requirement," to "During your University of Chicago Graduate program have you taught..."

	PhD	Non-PhD	Total
Responses	35	4	39

During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Yes	931	86%	388	41%	1319	65%
No	153	14%	550	59%	703	35%
Total	1084	100%	938	100%	2022	100%

How satisfied have you been with the following aspects of support for your UChicago research work? A. Faculty research project guidance.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	332	36%	147	38%	479	37%
Mostly satisfied	310	34%	135	35%	445	34%
Equal parts satisfied and dissatisfied	161	17%	62	16%	223	17%
Mostly dissatisfied	77	8%	29	8%	106	8%
Very dissatisfied	42	5%	11	3%	53	4%
Total	922	100%	384	100%	1306	100%

How satisfied have you been with the following aspects of support for your UChicago research work? B. Facilities and equipment for conducting research.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	343	44%	128	40%	471	43%
Mostly satisfied	303	39%	135	42%	438	40%
Equal parts satisfied and dissatisfied	74	10%	45	14%	119	11%
Mostly dissatisfied	37	5%	10	3%	47	4%
Very dissatisfied	14	2%	2	1%	16	1%
Total	771	100%	320	100%	1091	100%
Not applicable	153		63		216	

How satisfied have you been with the following aspects of support for your UChicago research work? D. Financial support for conducting research.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	284	33%	59	30%	343	33%
Mostly satisfied	293	34%	57	29%	350	33%
Equal parts satisfied and dissatisfied	124	14%	26	13%	150	14%
Mostly dissatisfied	99	12%	35	18%	134	13%
Very dissatisfied	58	7%	17	9%	75	7%
Total	858	100%	194	100%	1052	100%
Not applicable	64		189		253	

How satisfied have you been with the following aspects of support for your UChicago research work? E. Opportunities to present your research output and receive feedback within UChicago.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	327	38%	91	31%	418	36%
Mostly satisfied	317	37%	111	38%	428	37%
Equal parts satisfied and dissatisfied	153	18%	57	19%	210	18%
Mostly dissatisfied	56	6%	28	10%	84	7%
Very dissatisfied	15	2%	7	2%	22	2%
Total	868	100%	294	100%	1162	100%
Not applicable	53		89		142	

How satisfied have you been with the following aspects of support for your UChicago research work? F. Opportunities to present your research output and receive feedback beyond UChicago.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	244	32%	62	29%	306	32%
Mostly satisfied	320	42%	71	33%	391	40%
Equal parts satisfied and dissatisfied	119	16%	44	20%	163	17%
Mostly dissatisfied	48	6%	31	14%	79	8%
Very dissatisfied	22	3%	7	3%	29	3%
Total	753	100%	215	100%	968	100%
Not applicable	167		165		332	

How satisfied have you been with the following aspects of support for your UChicago research work? G. Support for publishing research output.

Displayed to respondents who selected "Yes" to "During your graduate program at UChicago, have you conducted one or more significant (four week or longer) research projects, including dissertation research?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	164	24%	63	32%	227	26%
Mostly satisfied	206	30%	47	24%	253	29%
Equal parts satisfied and dissatisfied	135	20%	41	21%	176	20%
Mostly dissatisfied	113	17%	32	16%	145	17%
Very dissatisfied	65	10%	12	6%	77	9%
Total	683	100%	195	100%	878	100%
Not applicable	236		185		421	

How satisfied have you been with the following academic support services? A. Writing support.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	107	28%	82	24%	189	26%
Mostly satisfied	173	45%	147	44%	320	44%
Equal parts satisfied and dissatisfied	59	15%	64	19%	123	17%
Mostly dissatisfied	34	9%	30	9%	64	9%
Very dissatisfied	13	3%	14	4%	27	4%
Total	386	100%	337	100%	723	100%
Never used this service	585		418		1003	
Not aware of this service	103		161		264	

How satisfied have you been with the following academic support services? B. Fellowship advising and support.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	157	30%	42	21%	199	28%
Mostly satisfied	182	35%	79	40%	261	37%
Equal parts satisfied and dissatisfied	105	20%	43	22%	148	21%
Mostly dissatisfied	51	10%	22	11%	73	10%
Very dissatisfied	22	4%	12	6%	34	5%
Total	517	100%	198	100%	715	100%
Never used this service	428		450		878	
Not aware of this service	128		268		396	

How satisfied have you been with the following academic support services? C. English as a Second Language (ESL) resources.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	29	35%	27	25%	56	29%
Mostly satisfied	32	38%	42	38%	74	38%
Equal parts satisfied and dissatisfied	15	18%	28	25%	43	22%
Mostly dissatisfied	2	2%	10	9%	12	6%
Very dissatisfied	6	7%	3	3%	9	5%
Total	84	100%	110	100%	194	100%
Never used this service	276		226		502	
Not applicable	674		516		1190	
Not aware of this service	39		63		102	

How satisfied have you been with the following academic support services? D. Public speaking training and support.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	41	23%	25	19%	66	21%
Mostly satisfied	70	39%	65	50%	135	44%
Equal parts satisfied and dissatisfied	38	21%	24	19%	62	20%
Mostly dissatisfied	19	10%	9	7%	28	9%
Very dissatisfied	13	7%	6	5%	19	6%
Total	181	100%	129	100%	310	100%
Never used this service	601		425		1026	
Not aware of this service	288		363		651	

How well did your program meet the expectations you had when you first enrolled?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Exceeded expectations	125	12%	162	18%	287	14%
Very well	468	44%	368	40%	836	42%
Moderately well	309	29%	264	29%	573	29%
Only slightly	114	11%	96	11%	210	11%
Not at all	50	5%	24	3%	74	4%
Total	1066	100%	914	100%	1980	100%

How well is your program meeting your current expectations?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Exceeding expectations	81	8%	130	14%	211	11%
Very well	475	45%	385	42%	860	43%
Moderately well	353	33%	278	30%	631	32%
Only slightly	124	12%	96	11%	220	11%
Not at all	33	3%	24	3%	57	3%
Total	1066	100%	913	100%	1979	100%

Please elaborate on ways your expectations have changed since coming to UChicago, and/ or the specifics of how your program as exceeded or fallen short of your expectations. [TEXT]

	PhD	Non-PhD	Total
Responses	445	334	779

Given your specific background and needs... please rate the following aspects of campus climate: **A. How welcome have you felt in your department?**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very welcome	449	42%	370	41%	819	42%
Mostly welcome	354	33%	336	37%	690	35%
Sometimes welcome, sometimes unwelcome	197	18%	158	17%	355	18%
Mostly unwelcome	40	4%	37	4%	77	4%
Very unwelcome	25	2%	6	1%	31	2%
Total	1065	100%	907	100%	1972	100%

Given your specific background and needs... please rate the following aspects of campus climate: **B. How welcome have you felt at the University of Chicago?**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very welcome	410	39%	347	38%	757	38%
Mostly welcome	409	38%	342	38%	751	38%
Sometimes welcome, sometimes unwelcome	181	17%	172	19%	353	18%
Mostly unwelcome	50	5%	37	4%	87	4%
Very unwelcome	13	1%	8	1%	21	1%
Total	1063	100%	906	100%	1969	100%

Given your specific background and needs... please rate the following aspects of campus climate: **C. How responsive have faculty been to you and your needs?**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very responsive	368	35%	320	36%	688	35%
Mostly responsive	408	38%	366	41%	774	39%
Equally responsive and nonresponsive	192	18%	155	17%	347	18%
Mostly nonresponsive	73	7%	53	6%	126	6%
Very nonresponsive	20	2%	7	1%	27	1%
Total	1061	100%	901	100%	1962	100%

Given your specific background and needs... please rate the following aspects of campus climate: **D. How responsive have administrators been to you and your needs?**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very responsive	404	38%	328	37%	732	37%
Mostly responsive	373	35%	335	37%	708	36%
Equally responsive and nonresponsive	152	14%	157	17%	309	16%
Mostly nonresponsive	76	7%	54	6%	130	7%
Very nonresponsive	52	5%	24	3%	76	4%
Total	1057	100%	898	100%	1955	100%

Have you ever sought resolution for any inclusion or climate issues?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Yes	136	13%	131	15%	267	14%
No	924	87%	767	85%	1691	86%
Total	1060	100%	898	100%	1958	100%

Please rate how well the path(s) for resolution worked for you.

Displayed to respondents who selected "Yes" to "Have you ever sought resolution for any inclusion or climate issues?"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very well	12	9%	19	15%	31	12%
Fairly well	21	15%	31	24%	52	19%
Middling	44	32%	35	27%	79	30%
Somewhat poorly	28	21%	31	24%	59	22%
Very poorly	31	23%	15	11%	46	17%
Total	136	100%	131	100%	267	100%

Please describe any specific problems you had seeking resolution. [TEXT]

Displayed to respondents who selected "Yes" to "Have you ever sought resolution for any inclusion or climate issues?" and any selection except "Very well" to "Please rate how well the path(s) for resolution worked for you."

	PhD	Non-PhD	Total
Responses	65	54	119

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Personal illness, injury or lack of psychological well-being

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	400	39%	221	26%	621	33%
Not selected	624	61%	624	74%	1248	67%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Lack of faculty availability

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	231	23%	118	14%	349	19%
Not selected	793	77%	727	86%	1520	81%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Lack of faculty helpfulness

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	287	28%	173	20%	460	25%
Not selected	737	72%	672	80%	1409	75%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Negative research group culture or environment

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	151	15%	44	5%	195	10%
Not selected	873	85%	801	95%	1674	90%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Negative department culture or environment

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	232	23%	110	13%	342	18%
Not selected	792	77%	735	87%	1527	82%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Housing problems

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	121	12%	51	6%	172	9%
Not selected	903	88%	794	94%	1697	91%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Transportation problems

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	70	7%	79	9%	149	8%
Not selected	954	93%	766	91%	1720	92%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Family obligations

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	178	17%	107	13%	285	15%
Not selected	846	83%	738	87%	1584	85%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Time management challenges

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	303	30%	237	28%	540	29%
Not selected	721	70%	608	72%	1329	71%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Poor future career prospects

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	203	20%	123	15%	326	17%
Not selected	821	80%	722	85%	1543	83%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Immigration challenges

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	62	6%	74	9%	136	7%
Not selected	962	94%	771	91%	1733	93%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Financial challenges

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	315	31%	266	31%	581	31%
Not selected	709	69%	579	69%	1288	69%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Other obstacle, please describe

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	75	7%	52	6%	127	7%
Not selected	949	93%	793	94%	1742	93%
Total	1024	100%	845	100%	1869	100%

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. Other obstacle, please describe [TEXT]

	PhD	Non-PhD	Total
Responses	75	51	126

Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago. Check all that apply. None of the above

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	190	19%	213	25%	403	22%
Not selected	834	81%	632	75%	1466	78%
Total	1024	100%	845	100%	1869	100%

At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Yes, often	23	2%	30	3%	53	3%
Yes, sometimes	117	11%	109	12%	226	12%
No	915	87%	752	84%	1667	86%
Total	1055	100%	891	100%	1946	100%

At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Yes, often	12	1%	16	2%	28	1.4366%
Yes, sometimes	57	5%	50	6%	107	5.4900%
No	988	93%	826	93%	1814	93%
Total	1057	100%	892	100%	1949	100%

Did you use any UChicago services to help overcome any of the obstacles noted?

Displayed to respondents who selected "Yes, often" or "Yes, sometimes" to either "At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?" or "At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?" or if at least one selection, excluding "None of the above," was made for "Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago."

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Yes	335	40%	190	30%	525	36%
No	501	60%	445	70%	946	64%
Total	836	100%	635	100%	1471	100%

Please elaborate about any ways in which services you needed or used were lacking: [TEXT]

Displayed to respondents who selected "Yes, often" or "Yes, sometimes" to either "At any time in the past 12 months was there a significant possibility your food would run out before you were financially able to buy more?" or "At any time in the past 12 months were there occasions when your food ran out before you were financially able to buy more?" or if at least one selection, excluding "None of the above," was made for "Please note which, if any, of the following created obstacles to meeting academic milestones or requirements or provided significant barriers to your success at UChicago." or if "Yes" was selected for "Did you use any UChicago services to help overcome any of the obstacles noted?"

	PhD	Non-PhD	Total
Responses	324	223	547

How much financial hardship has your attending UChicago created for your household (including you, spouse or partner and any dependents or children)?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Severe	37	4%	69	8%	106	5%
Considerable	169	16%	230	26%	399	20%
Moderate	359	34%	342	38%	701	36%
Negligible	492	47%	249	28%	741	38%
Total	1057	100%	890	100%	1947	100%

How much financial hardship has your attending UChicago created for your parents or those outside your household who support you financially?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Severe	6	1%	37	4%	43	2%
Considerable	53	5%	126	14%	179	9%
Moderate	167	16%	226	26%	393	20%
Negligible	820	78%	490	56%	1310	68%
Total	1046	100%	879	100%	1925	100%

In this quarter (Spring 2018), how often have you ... A. Presented in class?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	125	25%	206	24%	331	24%
2-3 times	159	32%	334	39%	493	36%
Once	110	22%	180	21%	290	21%
Never	105	21%	143	17%	248	18%
Total	499	100%	863	100%	1362	100%
Not applicable - not taking classes this quarter	558		25		583	

In this quarter (Spring 2018), how often have you ... B. Presented to your research group or adviser?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	240	23%	83	9%	323	17%
2-3 times	327	31%	170	19%	497	26%
Once	250	24%	124	14%	374	19%
Never	235	22%	506	57%	741	38%
Total	1052	100%	883	100%	1935	100%

In this quarter (Spring 2018), how often have you ... C. Presented to your peers?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	117	11%	189	21%	306	16%
2-3 times	298	28%	285	32%	583	30%
Once	313	30%	142	16%	455	24%
Never	324	31%	268	30%	592	31%
Total	1052	100%	884	100%	1936	100%

In this quarter (Spring 2018), how often have you ... A. Attended a seminar or lecture in your department.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	594	56%	371	42%	965	50%
2-3 times	260	25%	259	29%	519	27%
Once	77	7%	121	14%	198	10%
Never	124	12%	131	15%	255	13%
Total	1055	100%	882	100%	1937	100%

In this quarter (Spring 2018), how often have you ... B. Attended a Council on Advance Studies-sponsored workshop session.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	116	25%	22	7%	138	18%
2-3 times	67	15%	58	18%	125	16%
Once	63	14%	48	15%	111	14%
Never	210	46%	195	60%	405	52%
Total	456	100%	323	100%	779	100%
Not applicable	82		106		188	
Not know what this is	516		452		968	

In this quarter (Spring 2018), how often have you ... C. Attended a conference in your field.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	24	2%	37	4%	61	3%
2-3 times	180	17%	87	10%	267	14%
Once	354	34%	216	24%	570	29%
Never	496	47%	543	61%	1039	54%
Total	1054	100%	883	100%	1937	100%

In this quarter (Spring 2018), how often have you ... A. Attended a peer's presentation.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	460	44%	144	16%	604	31%
2-3 times	362	34%	242	27%	604	31%
Once	118	11%	184	21%	302	16%
Never	113	11%	312	35%	425	22%
Total	1053	100%	882	100%	1935	100%

In this quarter (Spring 2018), how often have you ... B. Given feedback on another person's work.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	385	37%	214	24%	599	31%
2-3 times	371	35%	257	29%	628	32%
Once	144	14%	132	15%	276	14%
Never	154	15%	278	32%	432	22%
Total	1054	100%	881	100%	1935	100%

This quarter (Spring 2018), how often have you ... A. Met one-on-one with a peer to discuss your research?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	354	34%	113	13%	467	24%
2-3 times	298	28%	146	17%	444	23%
Once	142	13%	87	10%	229	12%
Never	258	25%	528	60%	786	41%
Total	1052	100%	874	100%	1926	100%

This quarter (Spring 2018), how often have you ... B. Met one-on-one with a faculty member supervising your research?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	440	42%	123	14%	563	29%
2-3 times	344	33%	208	24%	552	29%
Once	175	17%	100	11%	275	14%
Never	92	9%	443	51%	535	28%
Total	1051	100%	874	100%	1925	100%

This quarter (Spring 2018), how often have you ... C. Met one-on-one with another faculty member (not the supervising faculty person)?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	96	9%	67	8%	163	8%
2-3 times	258	25%	173	20%	431	22%
Once	266	25%	140	16%	406	21%
Never	431	41%	490	56%	921	48%
Total	1051	100%	870	100%	1921	100%

This quarter (Spring 2018), how often have you ... F. Gone to a campus library, computer room or data center for resources?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
4 or more times	425	40%	413	47%	838	43%
2-3 times	174	17%	171	20%	345	18%
Once	86	8%	73	8%	159	8%
Never	368	35%	218	25%	586	30%
Total	1053	100%	875	100%	1928	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending class

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	25	4%	60	11%	85	8%
Not selected	539	96%	463	89%	1002	92%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Performing academic study or research in a laboratory

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	119	21%	100	19%	219	20%
Not selected	445	79%	423	81%	868	80%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Doing academic work or research outside of a class or laboratory

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	247	44%	195	37%	442	41%
Not selected	317	56%	328	63%	645	59%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Teaching at UChicago

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	57	10%	26	5%	83	8%
Not selected	507	90%	497	95%	1004	92%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Teaching at other institutions

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	48	9%	18	3%	66	6%
Not selected	516	91%	505	97%	1021	94%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Participating in a Council on Advanced Studies-sponsored workshop

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	89	16%	60	11%	149	14%
Not selected	475	84%	463	89%	938	86%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Writing grant or fellowship proposals

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	161	29%	82	16%	243	22%
Not selected	403	71%	441	84%	844	78%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Coordinating a Council on Advanced Studies-sponsored workshop

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	48	9%	26	5%	74	7%
Not selected	516	91%	497	95%	1013	93%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending UChicagoGRAD events

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	133	24%	177	34%	310	29%
Not selected	431	76%	346	66%	777	71%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Attending events hosted by Graduate Student Organizations

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	117	21%	152	29%	269	25%
Not selected	447	79%	371	71%	818	75%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Paid hourly work on campus.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	40	7%	90	17%	130	12%
Not selected	524	93%	433	83%	957	88%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Paid work off campus.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	50	9%	101	19%	151	14%
Not selected	514	91%	422	81%	936	86%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Volunteer work on or off campus.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	232	41%	259	50%	491	45%
Not selected	332	59%	264	50%	596	55%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Parenting and other family responsibilities.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	173	31%	121	23%	294	27%
Not selected	391	69%	402	77%	793	73%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to financial pressures, you spent less time on than you would have liked. Shopping, cooking, cleaning, clothes care and similar maintenance tasks.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	418	74%	374	72%	792	73%
Not selected	146	26%	149	28%	295	27%
Total	564	100%	523	100%	1087	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending class

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	125	14%	104	14%	229	14%
Not selected	747	86%	630	86%	1377	86%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Performing academic study or research in a laboratory

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	151	17%	91	12%	242	15%
Not selected	721	83%	643	88%	1364	85%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Doing academic work or research outside of a class or laboratory

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	233	27%	199	27%	432	27%
Not selected	639	73%	535	73%	1174	73%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Teaching at UChicago

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	210	24%	49	7%	259	16%
Not selected	662	76%	685	93%	1347	84%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Teaching at other institutions

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	119	14%	27	4%	146	9%
Not selected	753	86%	707	96%	1460	91%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Research Assistant (RA) work at UChicago

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	131	15%	161	22%	292	18%
Not selected	741	85%	573	78%	1314	82%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Participating in a Council on Advanced Studies-sponsored workshop

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	137	16%	53	7%	190	12%
Not selected	735	84%	681	93%	1416	88%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Writing grant or fellowship proposals

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	253	29%	120	16%	373	23%
Not selected	619	71%	614	84%	1233	77%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Coordinating a Council on Advanced Studies-sponsored workshop

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	73	8%	34	5%	107	7%
Not selected	799	92%	700	95%	1499	93%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending UChicagoGRAD events

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	296	34%	329	45%	625	39%
Not selected	576	66%	405	55%	981	61%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Attending events hosted by Graduate Student Organizations

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	253	29%	275	37%	528	33%
Not selected	619	71%	459	63%	1078	67%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Hourly work on campus (not RA work).

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	97	11%	187	25%	284	18%
Not selected	775	89%	547	75%	1322	82%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Paid work off campus.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	133	15%	272	37%	405	25%
Not selected	739	85%	462	63%	1201	75%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Volunteer work on or off campus.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	387	44%	393	54%	780	49%
Not selected	485	56%	341	46%	826	51%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Parenting and other family responsibilities.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	250	29%	208	28%	458	29%
Not selected	622	71%	526	72%	1148	71%
Total	872	100%	734	100%	1606	100%

Please check activities that, due to academic pressures, you spent less time on than you would have liked. Shopping, cooking, cleaning, clothes care and similar maintenance tasks.

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	667	76%	548	75%	1215	76%
Not selected	205	24%	186	25%	391	24%
Total	872	100%	734	100%	1606	100%

How satisfied are you with how you currently spend your time compared to how you think your time would best be utilized?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Very satisfied	47	4%	76	9%	123	6%
Mostly satisfied	429	41%	395	45%	824	43%
Equal parts satisfied and dissatisfied	398	38%	294	34%	692	36%
Mostly dissatisfied	128	12%	87	10%	215	11%
Very dissatisfied	47	4%	21	2%	68	4%
Total	1049	100%	873	100%	1922	100%

Please tell us what could improve how you spend your time. [TEXT]

Displayed to respondents who selected any option except "Very satisfied" for "How satisfied are you with how you currently spend your time compared to how you think your time would be best utilized?"

	PhD	Non-PhD	Total
Responses	457	252	709

What career path are you currently thinking of taking?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Academic	659	73%	179	23%	838	50%
Industry	160	18%	303	38%	463	27%
Nonprofit (including K-12 and higher education administration)	26	3%	170	21%	196	12%
Government (elected or civil service)	19	2%	104	13%	123	7%
Other	33	4%	37	5%	70	4%
Total	897	100%	793	100%	1690	100%
Not sure	144		72		216	

What career path are you currently thinking of taking? Other [TEXT]

	PhD	Non-PhD	Total
Responses	30	24	54

Which of the following have made a positive contribution to your career development? Please select all that apply.

Coursework

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	628	62%	695	84%	1323	72%
Not selected	391	38%	134	16%	525	28%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Research

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	885	87%	371	45%	1256	68%
Not selected	134	13%	458	55%	592	32%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Conference attendance

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	581	57%	202	24%	783	42%
Not selected	438	43%	627	76%	1065	58%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply. Writing research publications

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	432	42%	84	10%	516	28%
Not selected	587	58%	745	90%	1332	72%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Teaching opportunities / requirements

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	511	50%	70	8%	581	31%
Not selected	508	50%	759	92%	1267	69%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Meetings with faculty advisor

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	681	67%	295	36%	976	53%
Not selected	338	33%	534	64%	872	47%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Meetings with other faculty

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	491	48%	296	36%	787	43%
Not selected	528	52%	533	64%	1061	57%
Total	1019	100%	829	100%	1848	100%

Which of the following have made a positive contribution to your career development? Please select all that apply.

Interactions and connections with other graduate students

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	688	68%	533	64%	1221	66%
Not selected	331	32%	296	36%	627	34%
Total	1019	100%	829	100%	1848	100%

Which of the following services have you used in the past year? Please select all that apply. Resume or CV drafting assistance

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	165	39%	423	73%	588	58%
Not selected	263	61%	157	27%	420	42%
Total	428	100%	580	100%	1008	100%

Which of the following services have you used in the past year? Please select all that apply. Writing advising and support

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	137	32%	163	28%	300	30%
Not selected	291	68%	417	72%	708	70%
Total	428	100%	580	100%	1008	100%

Which of the following services have you used in the past year? Please select all that apply. Fellowship advising and support

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	229	54%	74	13%	303	30%
Not selected	199	46%	506	87%	705	70%
Total	428	100%	580	100%	1008	100%

Which of the following services have you used in the past year? Please select all that apply. Meeting with alumni

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	124	29%	292	50%	416	41%
Not selected	304	71%	288	50%	592	59%
Total	428	100%	580	100%	1008	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.

Searched for jobs / internships on the UChicagoGRAD / GRADgargoyle job board

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	208	46%	382	76%	590	62%
Not selected	245	54%	121	24%	366	38%
Total	453	100%	503	100%	956	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.

Applied for jobs / internships through the job board

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	60	13%	245	49%	305	32%
Not selected	393	87%	258	51%	651	68%
Total	453	100%	503	100%	956	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.
Attended a UChicagoGRAD job fair

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	123	27%	196	39%	319	33%
Not selected	330	73%	307	61%	637	67%
Total	453	100%	503	100%	956	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply. **Visited the UChicagoGRAD office (on the 3rd floor of the Campus Bookstore building)**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	306	68%	181	36%	487	51%
Not selected	147	32%	322	64%	469	49%
Total	453	100%	503	100%	956	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.
UChicagoGRAD interview / job talk practice / GRADTalk

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	75	17%	82	16%	157	16%
Not selected	378	83%	421	84%	799	84%
Total	453	100%	503	100%	956	100%

Which of the following UChicagoGRAD career activities have you done in the past year? Please select all that apply.
Individual career advising session with UChicagoGRAD

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	106	23%	95	19%	201	21%
Not selected	347	77%	408	81%	755	79%
Total	453	100%	503	100%	956	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. **Attended a job fair not sponsored by UChicagoGRAD**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	47	10%	127	19%	174	15%
Not selected	431	90%	526	81%	957	85%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. **Applied for jobs / internships outside of UChicagoGRAD listings**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	138	29%	382	58%	520	46%
Not selected	340	71%	271	42%	611	54%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply.
Departmental interview / Job talk practice

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	65	14%	108	17%	173	15%
Not selected	413	86%	545	83%	958	85%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. Completed an internship

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	48	10%	247	38%	295	26%
Not selected	430	90%	406	62%	836	74%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited a LinkedIn profile

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	319	67%	496	76%	815	72%
Not selected	159	33%	157	24%	316	28%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited another online profile - please identify type

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	112	23%	42	6%	154	14%
Not selected	366	77%	611	94%	977	86%
Total	478	100%	653	100%	1131	100%

Which of the following additional career activities have you done in the past year? Please select all that apply. Created or edited another online profile - please identify type [TEXT]

	PhD	Non-PhD	Total
Responses	101	31	132

Since the start of your UChicago graduate program, how many internships have you had?

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
None	894	87%	454	54%	1348	72%
One	84	8%	238	28%	322	17%
Two or more	44	4%	146	17%	190	10%
Total	1022	100%	838	100%	1860	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago faculty

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	954	96%	527	75%	1481	87%
Not selected	44	4%	174	25%	218	13%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago staff in your department or program

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	285	29%	302	43%	587	35%
Not selected	713	71%	399	57%	1112	65%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Other UChicago staff

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	80	8%	89	13%	169	10%
Not selected	918	92%	612	87%	1530	90%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: UChicago alumni

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	71	7%	135	19%	206	12%
Not selected	927	93%	566	81%	1493	88%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Faculty at other institutions

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	501	50%	233	33%	734	43%
Not selected	497	50%	468	67%	965	57%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Another recommendation source for an academic job, please describe

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	29	3%	33	5%	62	4%
Not selected	969	97%	668	95%	1637	96%
Total	998	100%	701	100%	1699	100%

Please indicate which of the following you know well enough to ask for a recommendation for an academic job: Another recommendation source for an academic job, please describe [TEXT]

	PhD	Non-PhD	Total
Responses	25	27	52

How did you become acquainted with faculty from other institutions? Please check all that apply. Conferences

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	220	44%	26	12%	246	34%
Not selected	278	56%	193	88%	471	66%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Workshop or departmental seminar series visitors

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	103	21%	15	7%	118	16%
Not selected	395	79%	204	93%	599	84%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Visiting faculty at UChicago

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	97	19%	10	5%	107	15%
Not selected	401	81%	209	95%	610	85%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Your time at another institution

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	383	77%	190	87%	573	80%
Not selected	115	23%	29	13%	144	20%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Former UChicago faculty who moved elsewhere

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	57	11%	13	6%	70	10%
Not selected	441	89%	206	94%	647	90%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Research paper collaborator

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	133	27%	19	9%	152	21%
Not selected	365	73%	200	91%	565	79%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Something else, please describe

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
Selected	51	10%	20	9%	71	10%
Not selected	447	90%	199	91%	646	90%
Total	498	100%	219	100%	717	100%

How did you become acquainted with faculty from other institutions? Please check all that apply. Something else, please describe [TEXT]

Displayed to respondents who selected "Faculty at other institutions" for "Please indicate which of the following you know well enough to ask for a recommendation for an academic job"

	PhD	Non-PhD	Total
Responses	50	19	69

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. A. Posing good research questions. Skill pre UChicago

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	37	4%	58	8%	95	5%
Medium-high	118	12%	128	17%	246	14%
Medium	335	33%	290	38%	625	35%
Medium-low	328	32%	177	23%	505	29%
Low	195	19%	103	14%	298	17%
Total	1013	100%	756	100%	1769	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Posing good research questions. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	233	23%	135	18%	368	21%
Medium-high	449	44%	338	45%	787	45%
Medium	244	24%	205	27%	449	25%
Medium-low	69	7%	48	6%	117	7%
Low	17	2%	28	4%	45	3%
Total	1012	100%	754	100%	1766	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Designing research. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	30	3%	32	4%	62	4%
Medium-high	105	10%	89	12%	194	11%
Medium	298	29%	230	31%	528	30%
Medium-low	313	31%	216	29%	529	30%
Low	265	26%	183	24%	448	25%
Total	1011	100%	750	100%	1761	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Designing research. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	216	21%	90	12%	306	17%
Medium-high	436	43%	268	36%	704	40%
Medium	262	26%	221	30%	483	28%
Medium-low	76	8%	102	14%	178	10%
Low	16	2%	66	9%	82	5%
Total	1006	100%	747	100%	1753	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Executing research. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	66	7%	45	6%	111	6%
medium-high	171	17%	127	17%	298	17%
Medium	342	34%	273	36%	615	35%
Medium-low	278	27%	162	22%	440	25%
Low	154	15%	141	19%	295	17%
Total	1011	100%	748	100%	1759	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Executing research. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	268	27%	131	18%	399	23%
medium-high	414	41%	271	36%	685	39%
Medium	248	25%	197	27%	445	25%
Medium-low	57	6%	84	11%	141	8%
Low	20	2%	60	8%	80	5%
Total	1007	100%	743	100%	1750	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Presenting information orally. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	111	11%	131	17%	242	14%
Medium-high	234	23%	205	27%	439	25%
Medium	317	31%	269	35%	586	33%
Medium-low	201	20%	112	15%	313	18%
Low	149	15%	48	6%	197	11%
Total	1012	100%	765	100%	1777	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Presenting information orally. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	242	24%	183	24%	425	24%
Medium-high	424	42%	308	40%	732	41%
Medium	253	25%	205	27%	458	26%
Medium-low	69	7%	52	7%	121	7%
Low	23	2%	14	2%	37	2%
Total	1011	100%	762	100%	1773	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **D. Writing Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	132	13%	159	21%	291	16%
Medium-high	276	27%	244	32%	520	29%
Medium	323	32%	246	32%	569	32%
Medium-low	187	18%	85	11%	272	15%
Low	94	9%	29	4%	123	7%
Total	1012	100%	763	100%	1775	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **D. Writing Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	273	27%	238	31%	511	29%
Medium-high	406	40%	330	43%	736	42%
Medium	243	24%	154	20%	397	22%
Medium-low	65	6%	30	4%	95	5%
Low	24	2%	8	1%	32	2%
Total	1011	100%	760	100%	1771	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Programming. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
5 High	51	5%	22	3%	73	4%
4	78	8%	35	5%	113	7%
3	148	16%	97	13%	245	15%
2	185	20%	102	14%	287	17%
1 Low	480	51%	468	65%	948	57%
Total	942	100%	724	100%	1666	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Programming. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
5 High	97	10%	54	7%	151	9%
4	200	21%	112	15%	312	19%
3	215	23%	165	23%	380	23%
2	117	12%	111	15%	228	14%
1 Low	309	33%	281	39%	590	36%
Total	938	100%	723	100%	1661	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Data analysis. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	34	4%	21	3%	55	3%
Medium-high	94	10%	62	8%	156	9%
Medium	236	25%	188	25%	424	25%
Medium-low	247	26%	213	29%	460	27%
Low	323	35%	256	35%	579	35%
Total	934	100%	740	100%	1674	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Data analysis. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	135	15%	73	10%	208	12%
Medium-high	254	27%	206	28%	460	28%
Medium	261	28%	222	30%	483	29%
Medium-low	116	12%	133	18%	249	15%
Low	165	18%	104	14%	269	16%
Total	931	100%	738	100%	1669	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Using quantitative tools. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	47	5%	28	4%	75	5%
Medium-high	92	10%	70	10%	162	10%
Medium	203	22%	158	21%	361	22%
Medium-low	212	23%	170	23%	382	23%
Low	371	40%	309	42%	680	41%
Total	925	100%	735	100%	1660	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Using quantitative tools. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	120	13%	79	11%	199	12%
Medium-high	220	24%	175	24%	395	24%
Medium	225	24%	194	27%	419	25%
Medium-low	135	15%	132	18%	267	16%
Low	223	24%	152	21%	375	23%
Total	923	100%	732	100%	1655	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Managing people. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	86	9%	65	9%	151	9%
Medium-high	173	18%	211	28%	384	22%
Medium	289	30%	270	36%	559	33%
Medium-low	215	22%	134	18%	349	20%
Low	197	21%	72	10%	269	16%
Total	960	100%	752	100%	1712	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Managing people. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	107	11%	100	13%	207	12%
Medium-high	261	27%	262	35%	523	31%
Medium	340	35%	252	34%	592	35%
Medium-low	153	16%	86	11%	239	14%
Low	97	10%	50	7%	147	9%
Total	958	100%	750	100%	1708	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Managing budgets. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	102	11%	64	9%	166	10%
Medium-high	156	16%	152	20%	308	18%
Medium	284	30%	260	35%	544	32%
Medium-low	206	22%	136	18%	342	20%
Low	210	22%	132	18%	342	20%
Total	958	100%	744	100%	1702	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Managing budgets. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	136	14%	76	10%	212	12%
Medium-high	234	24%	205	28%	439	26%
Medium	305	32%	248	34%	553	33%
Medium-low	146	15%	111	15%	257	15%
Low	136	14%	100	14%	236	14%
Total	957	100%	740	100%	1697	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Prioritizing tasks. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	133	14%	115	15%	248	14%
Medium-high	232	24%	253	34%	485	28%
Medium	354	36%	274	36%	628	36%
Medium-low	179	18%	91	12%	270	16%
Low	76	8%	22	3%	98	6%
Total	974	100%	755	100%	1729	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Prioritizing tasks. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	181	19%	213	28%	394	23%
Medium-high	355	36%	314	42%	669	39%
Medium	310	32%	178	24%	488	28%
Medium-low	94	10%	40	5%	134	8%
Low	33	3%	7	1%	40	2%
Total	973	100%	752	100%	1725	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Working collaboratively. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	124	13%	183	24%	307	18%
Medium-high	273	28%	260	34%	533	31%
Medium	370	38%	238	31%	608	35%
Medium-low	155	16%	56	7%	211	12%
Low	59	6%	19	3%	78	4%
Total	981	100%	756	100%	1737	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Working collaboratively. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	151	15%	232	31%	383	22%
Medium-high	374	38%	311	41%	685	40%
Medium	320	33%	164	22%	484	28%
Medium-low	100	10%	31	4%	131	8%
Low	35	4%	15	2%	50	3%
Total	980	100%	753	100%	1733	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Working with people from diverse backgrounds. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	281	29%	256	34%	537	31%
Medium-high	276	28%	225	30%	501	29%
Medium	292	30%	196	26%	488	28%
Medium-low	94	10%	54	7%	148	9%
Low	35	4%	24	3%	59	3%
Total	978	100%	755	100%	1733	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Working with people from diverse backgrounds. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	326	33%	339	45%	665	38%
Medium-high	354	36%	282	38%	636	37%
Medium	235	24%	110	15%	345	20%
Medium-low	42	4%	10	1%	52	3%
Low	20	2%	11	1%	31	2%
Total	977	100%	752	100%	1729	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Building a network of collaborators. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	76	8%	75	10%	151	9%
Medium-high	119	12%	156	21%	275	16%
Medium	291	30%	300	40%	591	34%
Medium-low	280	29%	161	21%	441	26%
Low	207	21%	61	8%	268	16%
Total	973	100%	753	100%	1726	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **C. Building a network of collaborators. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	115	12%	139	19%	254	15%
Medium-high	248	26%	269	36%	517	30%
Medium	332	34%	211	28%	543	32%
Medium-low	178	18%	96	13%	274	16%
Low	99	10%	35	5%	134	8%
Total	972	100%	750	100%	1722	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Mentoring students. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	67	7%	103	14%	170	10%
Medium-high	144	15%	151	21%	295	17%
Medium	315	32%	250	35%	565	33%
Medium-low	235	24%	121	17%	356	21%
Low	210	22%	94	13%	304	18%
Total	971	100%	719	100%	1690	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **A. Mentoring students. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	159	16%	132	18%	291	17%
Medium-high	378	39%	198	28%	576	34%
Medium	264	27%	239	33%	503	30%
Medium-low	105	11%	87	12%	192	11%
Low	62	6%	60	8%	122	7%
Total	968	100%	716	100%	1684	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Teaching groups of people. Skill pre UChicago**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	49	5%	77	11%	126	7%
Medium-high	150	15%	139	19%	289	17%
Medium	311	32%	257	36%	568	34%
Medium-low	250	26%	138	19%	388	23%
Low	211	22%	109	15%	320	19%
Total	971	100%	720	100%	1691	100%

For each of the following skills, please rate your ability before beginning your UChicago graduate program and now. **B. Teaching groups of people. Skill now**

	PhD		Non-PhD		Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
High	152	16%	102	14%	254	15%
Medium-high	386	40%	187	26%	573	34%
Medium	285	29%	242	34%	527	31%
Medium-low	95	10%	106	15%	201	12%
Low	51	5%	79	11%	130	8%
Total	969	100%	716	100%	1685	100%

Please share any feedback about this specific survey here. [TEXT]

	PhD	Non-PhD	Total
Responses	184	127	311

Please share any other thoughts about your UChicago graduate program here. [TEXT]

	PhD	Non-PhD	Total
Responses	190	116	306